Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Overview

Human Resources Overview
Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.
Data Reporting Reminders
• Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
• Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
• Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
• When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.
See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.
Resources:
• To download the survey materials for this component: Survey Materials
• All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
• To access your prior year data submission for this component: Reported Data
If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

○ No

◉ Yes

    Does your institution have graduate assistants?

    If you answer Yes to this question, you will be provided the screens to report graduate assistants.

        ○ No

        ◉ Yes

Does your institution have 15 or more full-time staff?

○ No

◉ Yes

    Does your institution have a tenure system?

    If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

        ○ No

        ◉ Yes

    Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

    *If you answer Yes to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

        ○ No

        ◉ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer Yes to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

◉ No	○ Yes	Are ALL of the instructional staff military personnel?
◉ No	○ Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
◉ No	○ Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

[ ]

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	9	0	0	0	0	10
Hispanic/Latino	17	8	0	0	0	0	25
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	53	31	0	0	0	0	84
Black or African American	5	10	0	0	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	201	133	0	0	0	0	334
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	2	1	0	0	0	0	3
Total men	280	192	0	0	0	0	472

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	5	0	0	0	0	5
Hispanic/Latino	9	10	0	0	0	0	19
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	4	21	0	0	0	0	25
Black or African American	3	13	0	0	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	81	90	0	1	0	0	172
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	98	139	0	1	0	0	238

Total (men+women)	378	331	0	1	0	0	710
Total from prior year							**713**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track
As of November 1, 2018
•Report Hispanic/Latino individuals of any race as Hispanic/Latino
•Report race for non-Hispanic/Latino individuals only
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
•Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	21	0	0	0	22
Hispanic/Latino	0	1	7	0	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	9	20	1	0	0	32
Black or African American	0	0	6	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	11	8	52	1	0	0	72
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	5	0	0	0	6
Total men	13	20	111	2	0	0	146

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	2	10	0	0	0	12
Hispanic/Latino	1	2	9	0	0	0	12
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	19	1	0	0	20
Black or African American	0	2	8	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	2	8	49	0	0	0	59
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	3	14	97	1	0	0	115
Total (men+women)	16	34	208	3	0	0	261
Total from prior year							**274**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff							
With Faculty Status							
Not on Tenure Track - Multi-Year Contract							
As of November 1, 2018							

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

•Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	0	5	8	0	0	14
Hispanic/Latino	5	9	31	9	0	6	60
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	3	8	20	10	0	7	48
Black or African American	0	3	3	9	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	25	23	60	114	0	5	227
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	34	44	119	150	0	18	365

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	4	3	0	0	8
Hispanic/Latino	1	5	29	21	0	3	59
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	4	19	17	0	9	51
Black or African American	2	3	6	15	0	0	26
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	10	26	87	181	0	8	312
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	15	39	146	237	0	20	457

Total (men+women)	49	83	265	387	0	38	822
Total from prior year							**760**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract
As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	2	2
Black or African American	0	0	0	0	0	3	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	8	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	15	15

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0	2	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	1	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	10	10
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	14	14
Total (men+women)	0	0	0	0	0	29	29
Total from prior year							**34**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

•Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

•Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

| | With Faculty Status | | | | | | Without Faculty Status | Total |
| | Tenured | On Tenure Track | Not on Tenure Track | | | | | |
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	640	200	0	441	18	0	0	1,299
Non-medical school staff from prior year	**642**	**216**		**395**	**24**			**1,277**
Primarily Instruction	0	0	0	0	0	0	0	0
❓ Exclusively credit	0	0	0	0	0		0	0
❓ Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	640	200	0	441	18			0 1,299
Medical school staff	70	61	0	381	11	0	0	523
Medical school staff from prior year	**71**	**58**		**365**	**10**			**504**
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	70	61	0	381	11			0 523
Total carried forward from previous screens	710	261	0	822	29	0	0	1,822

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	47	26	73
Hispanic/Latino	94	92	186
American Indian or Alaska Native	2	2	4
Asian	166	97	263
Black or African American	39	52	91
Native Hawaiian or Other Pacific Islander	0	1	1
White	641	553	1,194
Two or more races	0	0	0
Race and ethnicity unknown	9	1	10
Total	998	824	1,822
Total from prior year			**1,781**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category
As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	47	48	0
Hispanic/Latino	94	13	0
American Indian or Alaska Native	2	0	0
Asian	166	29	0
Black or African American	39	4	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	641	81	0
Two or more races	0	0	0
Race and ethnicity unknown	9	1	0
Total men	998	176	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	26	38	0
Hispanic/Latino	92	15	0
American Indian or Alaska Native	2	0	0
Asian	97	17	0
Black or African American	52	7	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	553	89	0
Two or more races	0	0	0
Race and ethnicity unknown	1	0	0
Total women	824	166	0
Total (men+women)	1,822	342	0
Total from prior year	**1,781**	**363**	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	5
Hispanic/Latino	0	6	0	17
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	7
Black or African American	0	0	1	23
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	7	9	5	109
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	3
Total men	7	15	6	164

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	8
Hispanic/Latino	0	1	1	37
American Indian or Alaska Native	0	0	0	3
Asian	0	1	0	12
Black or African American	1	1	6	62
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	9	19	7	179
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	3
Total women	10	22	14	304
Total (men+women)	17	37	20	468
Total from prior year	**20**	**37**	**20**	**446**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	0	22	1	21
Hispanic/Latino	18	23	43	21	36
American Indian or Alaska Native	1	0	1	0	0
Asian	17	9	29	4	98
Black or African American	16	24	23	27	21
Native Hawaiian or Other Pacific Islander	0	0	2	1	1
White	149	139	265	146	270
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	3
Total men	204	195	385	200	450

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	4	22	0	20
Hispanic/Latino	20	91	30	59	65
American Indian or Alaska Native	0	2	4	2	1
Asian	13	45	46	13	76
Black or African American	11	108	30	66	31
Native Hawaiian or Other Pacific Islander	0	0	0	1	1
White	154	440	156	230	259
Two or more races	0	0	0	0	0
Race and ethnicity unknown	2	1	3	2	7
Total women	201	691	291	373	460
Total (men+women)	405	886	676	573	910
Total from prior year	**378**	**829**	**633**	**541**	**901**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	2	0	1	0	0	149
Hispanic/Latino	45	0	23	40	11	390
American Indian or Alaska Native	1	0	0	0	0	5
Asian	5	0	3	15	0	382
Black or African American	68	0	31	23	14	314
Native Hawaiian or Other Pacific Islander	3	0	0	0	0	7
White	59	3	75	104	23	2,085
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	17
Total men	183	3	133	182	48	3,349

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	4	0	4	1	0	128
Hispanic/Latino	62	1	118	0	3	595
American Indian or Alaska Native	2	0	6	0	0	22
Asian	8	0	30	3	0	361
Black or African American	59	1	146	2	6	589
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	5
White	31	1	366	9	8	2,510
Two or more races	0	0	0	0	0	0
	0	0	3	0	0	22

Race and ethnicity unknown						
Total women	166	3	675	15	17	4,232
Total (men+women)	349	6	808	197	65	7,581
Total from prior year	**345**	**5**	**821**	**187**	**71**	**7,378**

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2018

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	1	0	127	0		92	220
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	1	0		15	16
Librarians and Media Collections Specialists 25-4020	0	0	0	21	0		10	31
Library Technicians 25-4030	0	0	0	0	0		15	15
❓Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	12	0		428	440
Management Occupations 11-0000	77	3	0	49	0		191	320
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		652	652
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		533	533
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		495	495
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		60	60
Total	77	4	0	210	0	0	2,491	2,782
Total from prior year	**70**	**5**		**220**			**2,294**	**2,589**

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	2	2	0	73	0		45	122
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		1	1
Librarians and Media Collections Specialists 25-4020	0	0	0	6	0		0	6
Library Technicians 25-4030	0	0	0	0	0		5	5
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0		28	28

25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000	17	4	0	36	0		28	85
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		234	234
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		143	143
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		78	78
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		850	850
Total	19	6	0	115	0	0	1,412	1,552
Total from prior year	14	7		107			1,451	1,579

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2018

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	349	344	5
Sales and Related Occupations 41-0000	6	6	0
Office and Administrative Support Occupations 43-0000	808	654	154
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	197	197	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	65	65	0
Total		1,266	159
Total from prior year		**1,265**	**164**

Part C - Full-time Summary Non-medical school staff

Summary of Full-time Non-medical School Staff

As of November 1, 2018

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	640	200	0	441	18		0	1,299
Research staff	0	1	0	127	0		92	220
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	1	0		15	16
Librarians and Media Collections Specialists 25-4020	0	0	0	21	0		10	31
Library Technicians 25-4030	0	0	0	0	0		15	15
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	12	0		428	440
Management Occupations 11-0000	77	3	0	49	0		191	320
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		652	652
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		533	533
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		495	495
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		60	60
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								344
Sales and Related Occupations 41-0000								6
Office and Administrative Support Occupations 43-0000								654
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								197
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								65
Total								5,347

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2018

●Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	70	61	0	381	11		0	523
Research staff	2	2	0	73	0		45	122
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		1	1
Librarians and Media Collections Specialists 25-4020	0	0	0	6	0		0	6
Library Technicians 25-4030	0	0	0	0	0		5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		28	28
Management Occupations 11-0000	17	4	0	36	0		28	85
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		234	234
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		143	143
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		78	78
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		850	850
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								5
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								154
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								2,234

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	34	0	0	219	0	253	253
Associate professors	24	0	0	165	0	189	189
Assistant professors	11	0	0	104	0	115	115
Instructors	44	0	0	104	0	148	148
Lecturers	0	0	0	0	0	0	0
No academic rank	3	0	0	3	2	8	6
Total men	116	0	0	595	2	713	711
Women							
Professors	18	0	0	72	0	90	90
Associate professors	16	0	0	135	0	151	151
Assistant professors	36	0	0	66	0	102	102
Instructors	87	0	0	145	1	233	232
Lecturers	0	0	0	0	0	0	0
No academic rank	6	0	0	2	2	10	8
Total women	163	0	0	420	3	586	583
Total (men+women)	279	0	0	1,015	5	1,299	1,294
Total (men+women) full-time non-medical school instructional staff from Part A						1,299	

Part G2 - Salary Outlays for Instructional Staff

<div align="center">

Salary Outlays

for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Salary Outlays, 2018-19
</div>

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	❓ Salary Outlays				
		12 months	11 months	10 months	9 months	❓ Equated 9 months
Men						
Professors	253	5,772,450	0	0	30,004,407	34,333,745
Associate professors	189	2,809,090	0	0	16,511,108	18,617,926
Assistant professors	115	1,081,664	0	0	9,713,556	10,524,804
Instructors	148	3,427,552	0	0	6,760,303	9,330,967
Lecturers	0	0	0	0	0	0
No academic rank	6	254,807	0	0	223,000	414,105
Total men	711	13,345,563	0	0	63,212,374	73,221,546
Women						
Professors	90	3,055,492	0	0	8,381,954	10,673,573
Associate professors	151	1,858,309	0	0	12,358,969	13,752,701
Assistant professors	102	3,692,134	0	0	5,371,850	8,140,951
Instructors	232	6,294,871	0	0	8,641,319	13,362,472
Lecturers	0	0	0	0	0	0
No academic rank	8	611,395	0	0	107,000	565,546
Total women	583	15,512,201	0	0	34,861,092	46,495,243
Total (men + women)	1,294	28,857,764	0	0	98,073,466	119,716,789

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank

for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	253	169,778			137,006	135,707
Associate professors	189	117,045			100,067	98,508
Assistant professors	115	98,333			93,400	91,520
Instructors	148	77,899			65,003	63,047
Lecturers	0					
No academic rank	6	84,936			74,333	69,018
Total men	711	115,048			106,239	102,984
Women						
Professors	90	169,750			116,416	118,595
Associate professors	151	116,144			91,548	91,077
Assistant professors	102	102,559			81,392	79,813
Instructors	232	72,355			59,595	57,597
Lecturers	0					
No academic rank	8	101,899			53,500	70,693
Total women	583	95,167			83,003	79,752
Total (men+women)	1,294	103,433			96,624	92,517

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays
for <u>Full-time</u> Non-medical School Non-instructional Staff

Annual Salary Outlays, 2018-19

Occupational category	❓ Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	❓ Total annual salary outlays
<u>Research staff</u>	220	15,822,057
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	502	26,393,650
<u>Management Occupations</u> 11-0000	320	51,146,722
<u>Business and Financial Operations Occupations</u> 13-0000	652	41,133,865
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	533	34,502,466
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	495	32,666,834
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	60	3,907,069
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	344	11,018,232
<u>Sales and Related Occupations</u> 41-0000	6	296,534
<u>Office and Administrative Support Occupations</u> 43-0000	654	25,396,636
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	197	9,361,242
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	65	2,387,139

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	0	0
Hispanic/Latino	37	2	0
American Indian or Alaska Native	1	0	0
Asian	22	2	0
Black or African American	12	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	230	6	0
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total men	309	10	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	6	0	0
Hispanic/Latino	51	1	0
American Indian or Alaska Native	0	0	0
Asian	21	1	0
Black or African American	26	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	205	15	0
Two or more races	0	0	0
Race and ethnicity unknown	4	0	0
Total women	313	18	0
Total (men+women)	622	28	0
Total from prior year	**620**	**23**	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	1	1	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	1	2	3
Total (men+women)	0	0	1	2	3
Total from prior year			1	2	3

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	2	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	3	1	3	2	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	1	0	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	1	0
Black or African American	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	5	3	4	5
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	7	7	4	5	9
Total (men+women)	10	8	7	7	9
Total from prior year	8	7	5	9	11

Part D - Part-time Staff by Occupational Category

	Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	0	0	0	0	0	40
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	1	0	0	26
Black or African American	0	0	1	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	1	0	0	244
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	2
Total men	0	0	3	0	0	331

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	6
Hispanic/Latino	0	0	2	0	0	60
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	25
Black or African American	0	0	4	0	0	33
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	9	0	0	254
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	4

Total women	0	0	16	0	0	382
Total (men+women)	0	0	19	0	0	713
Total from prior year	**1**		**17**			**704**

Part D - Graduate assistants

Number of Graduate Assistants				
As of November 1, 2018				
•Report Hispanic/Latino individuals of any race as Hispanic/Latino				
•Report race for non-Hispanic/Latino individuals only				

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	268	171	11	450
Hispanic/Latino	57	21	4	82
American Indian or Alaska Native	2	3	0	5
Asian	18	4	2	24
Black or African American	17	9	7	33
Native Hawaiian or Other Pacific Islander	1	1	0	2
White	319	87	23	429
Two or more races	0	0	0	0
Race and ethnicity unknown	1	1	0	2
Total men	683	297	47	1,027

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	211	103	30	344
Hispanic/Latino	65	23	9	97
American Indian or Alaska Native	2	1	0	3
Asian	41	13	1	55
Black or African American	46	23	7	76
Native Hawaiian or Other Pacific Islander	3	1	0	4
White	379	122	36	537
Two or more races	0	0	0	0
Race and ethnicity unknown	2	0	0	2
Total women	749	286	83	1,118
Total (men+women)	1,432	583	130	2,145
Total from prior year	**1,438**	**547**	**147**	**2,132**

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

Non-medical school staff

Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
			With Faculty Status					
				Not on Tenure Track				
Primarily Instruction	0	0	0	0	0	0	0	0
ⓘ Exclusively credit	0	0	0	0	0		0	0
ⓘ Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	11	1	0	17	449		2	480
Research staff	0	0	0	0	0		14	14
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0		0	0
Library Technicians 25-4030	0	0	0	0	0		1	1
ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		2	2
Management Occupations 11-0000	0	0	0	0	0		5	5
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		7	7
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		6	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		5	5
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		0	0
Total	11	1	0	17	449	0	42	520
Total from prior year	**11**	**2**		**17**	**442**		**34**	**506**

Medical school staff

Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
			With Faculty Status					
				Not on Tenure Track				
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	13	2	0	58	67		2	142

Research staff	0	0	0	0	0		14	14
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0		0	0
Library Technicians 25-4030	0	0	0	0	0		0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Management Occupations 11-0000	0	0	0	0	0		5	5
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		9	9
Total	13	2	0	58	67	0	34	174
Total from prior year	**13**	**7**		**54**	**74**		**32**	**180**

Part E - Part-time Staff by Medical School Status

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Number of Part-time Staff			
As of November 1, 2018			
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0	0	0
Sales and Related Occupations 41-0000	0	0	0
Office and Administrative Support Occupations 43-0000	19	15	4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	0	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0	0
Total		15	4
PY Total		**12**	**6**
Graduate Assistants			
Teaching 25-9044	1,432	1,431	1
Research	583	511	72
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	130	127	3
Total	2,145	2,069	76
PY Graduate Assistants		**2,049**	**83**

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff								
As of November 1, 2018								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	11	1	0	17	449		2	480
Research staff	0	0	0	0	0		14	14
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0		0	0
Library Technicians 25-4030	0	0	0	0	0		1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		2	2
Management Occupations 11-0000	0	0	0	0	0		5	5
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		7	7
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		6	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		5	5
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								15
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								2,069
Teaching 25-9044								1,431
Research								511
Other 11-0000, 13-0000, 15-0000,								127

17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	
Total	2,604

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2018

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	13	2	0	58	67		2	142
Research staff	0	0	0	0	0		14	14
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0		0	0
Library Technicians 25-4030	0	0	0	0	0		0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Management Occupations 11-0000	0	0	0	0	0		5	5
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		9	9
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								76
Teaching 25-9044								1
Research								72
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								3

25-2000, 25-3000, 25-9000, 29-0000		
Total		254

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	1	7	0	3	0		0	11
Hispanic/Latino	2	1	0	11	1		0	15
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	0	5	0	12	0		0	17
Black or African American	0	2	0	1	2		0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	3	9	0	37	2		0	51
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	2	0	0	0		0	2
Total men	6	26	0	64	5	0	0	101

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	4	0	2	1		0	7
Hispanic/Latino	0	4	0	9	1		0	14
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	1	2	0	7	1		0	11
Black or African American	0	1	0	5	0		0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	0	7	0	48	3		0	58
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0	0		0	0
Total women	1	18	0	71	6	0	0	96

Total (men+women)	7	44	0	135	11	0	0	197

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	19	0	1
Hispanic/Latino	15	4	0	3
American Indian or Alaska Native	0	0	0	0
Asian	17	2	0	3
Black or African American	5	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	51	10	0	16
Two or more races	0	0	0	0
Race and ethnicity unknown	2	1	0	1
Total men	101	36	0	26

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	21	0	1
Hispanic/Latino	14	6	0	2
American Indian or Alaska Native	0	0	0	0
Asian	11	2	0	3
Black or African American	6	2	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	58	14	0	27
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total women	96	45	0	42

Total (men+women)	197	81	0	68

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	7	1	9
Hispanic/Latino	1	1	10	3	7
American Indian or Alaska Native	0	0	1	0	0
Asian	2	1	4	0	30
Black or African American	2	4	2	5	6
Native Hawaiian or Other Pacific Islander	0	0	1	0	1
White	10	19	27	20	77
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	3
Total men	16	25	52	29	133

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	9	0	9
Hispanic/Latino	2	12	5	8	16
American Indian or Alaska Native	0	0	0	0	1
Asian	2	5	9	5	18
Black or African American	0	14	3	14	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	51	23	36	49
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	1	2	0	5
Total women	12	84	51	63	104
Total (men+women)	28	109	103	92	237

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	1	0	0	50
Hispanic/Latino	8	0	7	7	2	68
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	1	0	0	60
Black or African American	10	0	7	3	5	51
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	3
White	10	0	18	15	2	275
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	7
Total men	29	0	34	25	9	515

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	3	0	0	51
Hispanic/Latino	3	0	21	0	1	90
American Indian or Alaska Native	0	0	1	0	0	2
Asian	3	0	5	0	0	63
Black or African American	9	0	25	0	0	87
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	10	0	52	1	1	329
Two or more races	0	0	0	0	0	0
	0	0	2	0	0	12

Race and ethnicity unknown						
Total women	25	0	109	1	2	634
Total (men+women)	54	0	143	26	11	1,149

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

⭘ Keyholder	⭘ SFA Contact	⭘ HR Contact
⭘ Finance Contact	⭘ Academic Library Contact	⭘ Other

Name:	
Email:	

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2018			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	7,581	713	7,819
Instructional Staff	1,822	622	2,029
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,822	622	2,029
Research Staff	342	28	351
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	542	3	543
Librarians, Curators, and Archivists SOC 25-4000	74	1	74
Archivists, Curators, and Museum Technicians SOC 25-4010	17	0	17
Librarians SOC 25-4020	37	0	37
Library Technicians SOC 25-4030	20	1	20
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	468	2	469
Management Occupations SOC 11-0000	405	10	408
Business and Financial Operations Occupations SOC 13-0000	886	8	889
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	676	7	678
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	573	7	575
Healthcare Practitioners and Technical Occupations SOC 29-0000	910	9	913
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	349	0	349
Sales and Related Occupations SOC 41-0000	6	0	6
Office and Administrative Support Occupations SOC 43-0000	808	19	814
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	197	0	197

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	65	0	65

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2018-19

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	279			1,015	1,294	12,483	$126,931,230	$10,168
Professor	52			291	343	3,243	$47,214,303	$14,559
Associate professor	40			300	340	3,180	$33,537,476	$10,546
Assistant professor	47			170	217	2,094	$19,859,204	$9,484
Instructor	131			249	380	3,813	$25,124,045	$6,589
Lecturer								
No academic rank	9			5	14	153	$1,196,202	$7,818

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of South Florida-Main Campus (137351)

Source	Description	Severity	Resolved	Options
Screen: D - PT Staff, Occupation - 4				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Last year there was 1 person in this category, this year there are none. This is correct.			
Screen: H - New Hires Instructional, Tenure				
Perform Edits	The total number of new hires for instructional staff (197) is outside the expected range of between 41 and 182 based on the number of full-time instructional staff reported in the prior year and the number of full-time instructional staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	There were more hires this year compared to last year. The data are correct.			