**USF Staff Senate Meeting**

**3/12/19**

**10:00 a.m.**

**Marshall Center Chamber**

**Call to Order and Welcome – S. Howle**

**Guest Speaker – R.C. Knoeppel, Professor of Educational Leadership & Dean of the College of Education**

* Degree in Economics from North Carolina.
* Was a trader on Wall Street.
* Loved teaching and coaching.
* MS in Education from Virginia.
* Was a teacher and school counselor.
* About community and family relationships.
* Ph.D. in Education and Finance and Administrative Education.
* Cares about people. Provide them with the information to be successful in their job.
* Came from Clemson University.
* Currently:
* Have 100 faculty and 35 staff.
* Small, but powerful.
* It’s a struggle. No one wants to teach anymore.
* Teacher shortage in Florida. Enrollment dripped by 30%.
* Teachers only stay about 3-5 years and then leave.
* Need to brand better. Trying to build a community and transform lives.
* Did a speaker series of school-based mental health. Partnered with Hillsborough County.
* Focus on innovative teaching, rigorous research, and engaged partnerships.
* Supports public education.
* The consolidation is complex.
* Discussion of alternate degrees in order to certify teachers (e.g., someone with a bachelor’s in engineering that wants to opt out of being an engineer).

**President’s Report – S. Howle**

* Introduction of New Senators

**Vice President’s Report – M. Washington**

* Will need to talk about the Quiet Quality Award Reception details at the next meeting. Event is on 5/17 from 3:00-5:00 p.m.

**Secretary’s Report – W. Jennings**

* Will email the minutes.

**Treasurer’s Report – T. Wilds**

* The financials are the same as last month.
* There is a link to donate to us on our website.

**Sergeant @ Arms Report – B. Baines-Waiz**

* Total of 26 members. New quorum is nine.
* New senators include:
* Adrian Ruiz
* Amber Ratz
* Angelica Foley
* Brittany Vojnovic
* Chai Demoulin
* Christa Bartell
* Dominique King
* Dusan Nikolic-Dorschel
* Erin Charles
* Jeff Peterson
* Joseph Rivera
* Kym Sellers

**Parliamentarian – M. Washington**

* Nothing to report.

**Committee Reports**

**Communications – G. Gates-Fowler**

* Nothing to report.

**Quiet Quality – S. Louis-Jeune**

* D. Mueller is checking on nine people from HR. B. Baines-Waiz can help as well as she has GEMS access.

**Senate Operations –**

* Fourteen applications for Dollars for Scholars for Spring 2019.
* Balance in the account is $3,471.00.
* A motion was made by W. Jennings and seconded by E. Curry to spend $75/applicant on scholarships for Spring 2019. The motion was unanimously approved.

**Staff Morale**

* Nothing to report.

**Retirement Cards – B. Baines-Waiz**

**February 2019**

* Sandy Bachtel – Tampa – SA & SS Resource Management – 28 years, 3 months
* Ben Edwards – FHMI – Building Support – 21 years, 5 months
* Mary Hayward Tampa – Architecture – 30 years
* Pernesia Pipkins – Tampa – Faculty Senate – 24 years, 2 months
* Janice White – Tampa – Institute for School Reform – 1 year, 6 months

**March 2019**

* Marlinda Parham – Tampa – Information Technology – 20 years, 5 months
* Norma Soto – Tampa – Housing and Residential Education – 8 years, 5 months

With no further business, the meeting was adjourned at 11:37 a.m.

Respectfully submitted,

Wendy S. Jennings, Secretary