**USF Staff Senate General Meeting**

**10/13/20**

**10:00 a.m.**

**Microsoft Teams**

Present: M. Brown, L. Crider, G. Gates-Fowler, B. Deen, J. Peterson, P. Hallman, K. sellers, A. Hall-Reeves, B. Holt, B Vojnovic, T. Wilds, M. Salameth-Sevilla, D. King, S. Louis-Jeune, A. Ratz, S. Howle, B. Harris-Johnson, and W. Jennings.

**Speaker – Steven Currall, President and CEO of USF**

* Ph.D. in organizational behavior from Cornell University, Master’s in Social Psychology from the London School of Economics and Political Science, and a Bachelor’s degree in Psychology from Baylor University.
* Previously served as Provost and Vice President for Academic Affairs at Southern Methodist University. Also held numerous positions at the University of California Davis including the Dean of the Graduate School of Management.
* The Staff Senate is a vital part of our academic excellence. Thanks for your great work.
* We must advance strategic renewal.
* Financial stewardship is important.
* Strengthen faculty and student success.
* Facing financial obstacles.
* Had to immediately shift to remote learning and consider the health and safety of our faculty, staff, and students.
* Prior to COVID, we were moving toward preeminence. We were number one in performance-based metrics.
* Must position our financial resources to:
* Invest in faculty.
* Scholarly efforts.
* Student and staff success.
* Budget process must be thoughtful. Salary reductions for top administrators as of 10/10/20. President took a 15% cut in pay.
* There will be more town hall meetings in a couple of weeks. Please submit any questions you have on the website.
* Staff will be awarded two additional paid holidays: 12/24/20 and 12/31/20.
* Thanked us for our time and our invitation to speak.

**President – M. Brown**

* Will email the link for questions for the town hall meeting for 10/26/20.
* We did receive our Staff Senate letters.
* Idea challenge.
* Email from M. Brown.
* Our input is very important.
* Explore marketing the Senate and our involvement with other committees and entities at USF.
* BFSA Collaboration – they are looking forward to working with us.
* Volunteering for Metropolitan Ministries
* Food drive.
* Volunteer if you’d like and are able.
* For those who can’t physically participate, perhaps drop off food at the Marshall Center to be delivered? M. Brown will get a date for us.
* Our website has been updated.

**Vice President – K. Sellers**

* Received all the committee reports (see attachment to the minutes).
* Still working on the Staff Senate survey.

**Secretary – W. Jennings**

* A motion was made by S. Howle to accept the September minutes as is. B. Harris-Johnson seconded the motion. The motion was unanimously approved.

**Assistant Recording Secretary – A. Ratz**

* Nothing to report.

**Treasurer – T. Wilds**

* E&G - $3,036.00
* Carry Forward - $6,000.00
* Concession Fund - $675.00
* Dollars for Staff Scholars - $2,856.56
* No updates on the budget yet.
* Pcard – working with the business side regarding this. T. Wilds already has one.

**Sergeant at Arms – P. Hallman**

* Nothing to report.

**Parliamentarian – B. Vojnovic**

* Nothing to report.

**Committees**

* **Communications – A. Ruiz/G. Gates-Fowler**
* Still working on getting access to the website for our interns.
* Logo change – they are coming up with a template for all groups to use.
* Homecoming video has been posted.
* **QQA Committee – S. Louis-Jeune**
* Made a presentation today in person and masked. Moving forward, the presentations will be made via Microsoft Teams.
* In September, we have five qualified nominations.
* Waiting on the return of the ranking forms.
* Will present in October via Teams.
* Needs a new co-chair. C. Bartell is overwhelmed at this time.
* Got the key for the storage cabinet. Many of the items have already been moved. Still need to move the cabinets.
* **Senate Operations – B. Deen**
* Dollars for Staff Scholars
* We have 13 applicants.
* The Executive Committee suggested and vote to approve $75 per applicant.
* A motion was made by T. Wilds to approve scholarships of $75 per person for the 13 applicants. W. Jennings seconded the motion. The motion was unanimously approved.
* B. Deen will notify the recipients and completed the financial aid payment request forms.
* Staff Morale – B. Harris- Johnson
* We will celebrate monthly birthdays with an email that does not include names.
* Working on a project. Will share additional information soon.
* University Wide – S. Howle
* Met with S. Louis-Jeune.
* Working on speakers. Invited someone from WUSF. Haven’t heard back yet.
* Working on a Roundtable.

With no further business, the meeting was adjourned at 10:58. a.m.

Respectfully submitted,

Wendy S. Jennings, Secretary