**Staff Senate General Meeting**

**10/12/21**

**10:00 a.m.**

**Microsoft Teams**

Present: M. Brown, A. Ruiz, B. Harris-Johnson, B. Holt, B. Deen, D.J. Pollock, H. Ramroop, L. Crider, M. Hershberger, M. Glass, R. Blake, G. Gates-Fowler, B. Baines-Waiz, T. Wilds, K. Sellers, L. Quinones, S. Louis-Jeune, V. Andrews, L. Quinones, N. Marchesano, B. Vojnovic, V. Andrews, I Thomsett, C. Stanish, T. Chisolm, P. Mukherjee, and W. Jennings.

**President – M. Brown**

* + Welcome B. Baines-Waiz (Communications Committee) and N. Marchesano (Staff Morale Committee) – new Senators.
  + Conversation with A. Sklenka.
    - Commemorating staff lost during COVID-19. Memorial, etc.
    - She would talk to her constituents to see how we can move forward on this.
  + Senate signs
    - Placed around the campus. S. Louis-Jeune assisted.
    - They will be on our website and social media.
    - Meeting with Chair Griffin and the Executive Committee of the Senate. He oversees Presidential search.
* Several Staff Senators provided concerns about our campus and advocated for all Staff. Included financial situations, salary equity, maintenance, and cleanliness of campus.
* Constituents from other campuses.
* We must find a way to embrace our other two campuses. Need Senators from those locations as well. Look forward to including them.
  + We can continue virtual meetings until the first of the year. That is the preference of most of the Senate at this time.
  + Completed the Senate brochure to aid in recruiting.

**Vice President – K. Sellers**

* Staff Salary Equity Task Force Update
* Sent an email to follow up on this. Connected with A. Sklenka and Noreen Seacrest. Didn’t get a chance to meet with Pres. Currall. Will be meeting with Interim President Law soon. Task force ended in May, but it hasn’t moved forward.
* Met with Mark Koulianos and Anamarie Root in HR. Following up on pilot program for leadership training for Staff Senators. Free for the Staff Senate. An hour out the Senate meeting every other month starting next month for training at 11:00 a.m. First one is on emotional intelligence in November. Will get a certificate and a badge once training is completed to add to your address or put on LinkedIn. There is some good value in this.
* Put it to a vote. If Senators agree with this pilot and wish to participate, but a thumbs up in the chat. The motion has passed.

**Secretary – W. Jennings**

* A motion to approve the August and September minutes. Made motion – K. Sellers. T. Wilds seconded the motion. The motion was approved.

**Treasurer’s Report – T. Wilds**

* + E&G - $2,896.00
  + Carry forward - $13,515.00
  + Concession Fund – 675.00
  + Dollars for Staff Scholars - $1,348.56.
  + Should see brochure charge next month.
  + Can use carryforward money for the QQA reception.

**Sergeant-at-Arms – P. Hallman**

* Nothing to report today.

**Parliamentarian – B. Vojnovic**

* Nothing to report.

**Committees**

* **Communications – A. Ruiz/G. Gates-Fowler**
  + - Posted some photos in the chat that are on social media.
    - Brochure is completed and will be printed soon.
    - Are we seeking a quote from Interim President Law to replace S. Currall’s quote on our website? Should we wait for the new President?
* We can wait. Will just remove that section for now.
  + - * We can set up a Senate table in the MSC during the week of Homecoming if you like including some cups with candy, brochures, beads, etc. with our tablecloth.
      * **Quiet Quality Awards – S. Louis-Jeune**
  + Finished PDF format for the QQA form. Just recently sent to Kym and Mo to review. Have some updates from there.
  + Lora Crider has to agreed to be co-chair.
  + We have some awards that need to be mailed. Reached out to HR, but haven’t gotten a response. M. Brown will assist with the HR contact.
  + **Senate Operations – B. Deen**
* Dollars for Staff Scholars
  + - * Award letters and requests has been submitted.
      * Working on some fundraising efforts.
      * Reached out to Christopher Duffy for past donor information to reach out to them.
      * Working on changing the award criteria. It would be more strategic regarding how we award including years of service and/or GPA. If you have any input, let us know.
* Recruiting New Senators
* Reached out to some people in her area.
* **Staff Morale – B. Harris-Johnson/N. Marchesano**
  + - Got the signs out. Thanks for the assistance from several Senators.
    - Will be happy to assist with whatever needed for Homecoming.
    - **University Wide – E. Trott**
    - Still looking for a co-chair.
    - If you have any guest speaker ideas, please let him know. Think we would only need one for November.

**General Discussion**

**Dr. Theresa Chisolm and Dr. Pritish Mukherjee (Dr. Charles Stanish) – USF Strategic Plan Steering Committee**

* + BOT approved draft on 6/8/21.
  + Provides us with an excellent vision at USF. Now have a change in presidential leadership. Set up a committee.
    - Present revisions to BOT Strategic Initiatives Committee on 11/16/21.
    - Present for approval at the BOT meeting on 12/7/21.
    - Present for approval at the BOG Meeting on 1/21/22.
    - Operational launch of USF’s 2022-2027 Strategic Plan on 7/1/22.
  + Focus on consulting and collaborating with university stakeholders. Assessing feedback and modify the plan as necessary.
  + Advance USF towards AAU eligibility.
  + Propel USF in a trajectory toward a U.S. NEWS top 25 public ranking.
  + Core commitments:
    - Faculty excellence
    - Operational excellence
* Strategic Areas of Focus
* Proposed Objectives and Measures of Success

1. Student success at USF and beyond.
2. Increase the development and availability of high-impact educational experiences for student success.
3. Enhance the pedagogical excellence of faculty in teaching and learning.
4. Prepare students for professional and leadership success in a globally competitive environment (of 21st century citizens).
5. Strengthen students’ connections to community, employers, and alumni for lifelong success.
6. Faculty excellence in research and innovation.
7. Enhance institutional infrastructure and operational excellence for faculty success in research and innovation.
8. Foster strategic collaborative research and innovation that is highly impactful and transformative.
9. Increase impact and recognition of research and innovation.
10. Identify and support areas for distinctive cross-collaboration between colleges.
11. Partnerships and engagement with local, national, and global impact.
    1. Strengthen and grow existing partnerships and/or establish new mutually beneficial partnership.
    2. Build a culture of entrepreneurship at USF.
    3. Enhance USF’s footprint through national and global partnerships.
12. A diverse and inclusive community for learning and discovery.
    1. Recruit and retain diverse faculty, staff, and students.
    2. Enhance academic programs and curricula to be inclusive of diverse perspectives.
    3. Increase and sustain the availability of flexible/adaptive instructional environments and research workspace to promote access and success.
    4. Fostering a positive employee experience that embraces a dynamic workplace environment.
13. A strong, sustainable, and adaptable financial base.
    1. Design and implement a strategic, transparent, and predictable budget model.
    2. Diversity and sustain financial revenue streams to support programs and operations in a dynamic environment.
    3. Ensure cost-effective and strategic use of resources in support of the university’s mission.
    4. Streamline processes for effective implementation of the university’s strategic mission.

Can submit feedback at the Strategic Plan Steering Committee Survey. All faculty, staff, and students will receive this survey. Please complete this to provide feedback.

* Does this include the supporting departments on campus like the MSC and the Library?
* Yes, it affects all units in the university.

With no further business, the meeting was adjourned at 12:00 p.m.

Respectfully submitted,

Wendy S. Jennings, Secretary