**USF Staff Senate General Meeting**

**5/11/21**

**10:00 a.m.**

**Microsoft Teams**

Present: G. Gates-Fowler, O Jackson, D. Pollock, M. Brown, P. Hallman, B. Harris-Johnson, B Deen, S. Howle, C. Dortin, B. Holt, E. Trott, B. Vojnovic, C. Lesko, K. Sellers, C. Janel Edwards, D. King, A. Ruiz, D. Darcy, and W. Jennings.

**Guest Speakers: Ozie Jackson, former President of AFSCME at USF**

**Christina Dortin**

**Darcy Davis**

* O. Jackson is a retired union president.
* Associated with unions all her life.
* Was a bill in Tallahassee to get rid of the unions. It did not pass, but will come up again in January.
* Where is the collective bargaining at currently?
* Went into impasse.
* Negotiations were in progress before the pandemic. Asked for a 6% increase and up to $15.00/hour for those who don’t make that much.
* Restarted negotiations on Teams. USF wanted to give us a 2% increase.
* The magistrate ruled in our favor. Now USF wants to give us a 1% increase. The magistrate will go back to USF that we have rejected the 1% increase.
* Even a 2% increase is tough for people making $9.00/hour.
* May be willing to retro back the increase. Must consider employees as a whole.
* Very important for people to join and pay union dues. Our representatives don’t get paid. They must have a passion for it. You need to be involved in order to have a strong union.
* Can we get meeting notices posted?
* Email.
* AFSCME website.
* Can contact [cdorint@afscmefl.org](mailto:cdorint@afscmefl.org).
* Power in numbers.
* Meetings are every third Saturday at 4:00 p.m. Next one is on 6/19/21. There should be a call-in number.

**President – M. Brown**

* Back to Campus Email from Dr. Currall discussion
  + What is the temperature of work getting done? A layer of distrust in staff (i.e., Sick Leave and Vacation use is being questioned). Hearing this brings down staff morale.
* Student Success Council
* Nominations for awards and winners were selected and will be announced in the Fall.
* Staff Senate Purchases
  + Polo Shirts – working on new logo and speaker gift items.
  + Mugs have the old logo.
  + S. Louis-Jeune suggested Welcome Week we hand out old mugs with candy.
  + M. Brown suggested handing out the mugs at the MSC.
* Staff Salary Equity Task Force Survey issues discussion.
* USF Council on Racial Justice
* S. Louis-Jeune will be our representative.
* Parking and Transportation Letter regarding vanity plates
* Received feedback from Parking and Transportation and at least we voiced our concerns.
* Vacancies in Committee Positions
* These need to be filled – no exceptions.
* Roles will be assigned if there are no volunteers.
* Cleaning concerns – staff are now cleaning and vacuuming offices or must put in a paid work order as departments don’t want to pay for cleaning services. Trash pickup is only two times a week. Pest and Insect infestation concerns.

**Vice President – K. Sellers**

* Staff Salary Equity Task Force
* The Staff Salary Equity Survey went out and we received over a 49% return on the survey. Usual return is about 30%, so thanks to all the Staff for your input.
* The final Charge Letter was sent to President Currall this past Saturday.

**Secretary – W. Jennings**

* A motion was made by K. Sellers to accept the April 2021 minutes. S. Howle seconded the motion. The motion was unanimously approved.

**Assistant Recording Secretary – vacant**

**Treasurer’s Report – T. Wilds**

* E&G - $3,036.00
* Carry Forward - $10,479.00
* Concession – 675.00
* Dollars for Staff Scholars - $1,275.56
* No new expenditures

**Sergeant-at-Arms – P. Hallman**

* Need to be sure that everyone is on a committee. P. Hallman sent an email to all Senators that do not have a committee selected and will meet with M. Brown and K. Sellers to assign the Senators who did not select a committee. DJ wants to be on the QQA committee, not as Vice-Chair.

**Parliamentarian – B. Vojnovic**

* Nothing to report.

**Committees**

* **Communications – A. Ruiz/G. Gates-Fowler**
* Nothing new – have not met with the new web student.
* **Quiet Quality Awards – S. Louis-Jeune/vacant**
* No April nominations.
* Will send call for nominations for May 2021.
  + - Still owe Adrian QQA updates for the Staff Senate website.
    - S. Louis-Jeune is representing the Staff Senate on the USF Senate Council on Racial Justice. We have not had out first meeting yet.
* **Senate Operations – B. Deen/vacant**
* Nothing to report.
* **Staff Morale – B. Harris-Johnson/vacant**
* Sent out birthday greetings for April.
* **University Wide – S. Howle/E. Trott**
* AFSCME speakers today. S. Howle will collect the questions that were not answered and resubmit them.
* Upcoming Speakers
  + June’s speaker is Mr. Winston Jones.
  + July is President Currall and Dean Petersen speaking on Coming Back to Campus.
  + August is Donna Pepper in HR.

With no further business, the meeting was adjourned at 11:58a.m.

Respectfully submitted,

Wendy S. Jennings, Secretary