

## TOWN HALL RECAP

OAS held three Town Hall sessions on October 2nd. Sessions opened with an intro video with clips of employees from different areas of OAS, highlighting their efforts to maintain USF and help the university thrive! You can watch the opening video at [tinyurl.com/TownHallOpening](https://tinyurl.com/TownHallOpening) and a full recording at [tinyurl.com/OctTownHallRecap](https://tinyurl.com/OctTownHallRecap).

After the video, VP Post discussed the agenda. Then, Central Human Resources took the stage and talked about the Employee Assistance Program, explaining its various resources, and encouraging employees to participate. To learn more about the program, visit [tinyurl.com/USFEAP](https://tinyurl.com/USFEAP) or contact [benefits@usf.edu](mailto:benefits@usf.edu). Additionally, the Central HR Change Management Team presented on Project Drive. This is a multi-year Oracle Cloud HCM transformation that will simplify how USF manages and develops its employees. For more information, visit [usf.edu/Oracle-HCM](https://usf.edu/Oracle-HCM).

Then, Everet Simmons, AVP of Campus Planning, Construction, and Development, presented an overview of Project 400. To prioritize and improve project delivery, the team will introduce a data-driven planning and implementation system. Next, Jen Fleischman, VP of Administration and Operations, presented an update on the success of the Just-In-Time Recognition Program and welcomed a new team to the OAS family: Athletics District Facilities Services. Then, Ray Miller, Interim Director of Facilities Services, discussed OAS's mission to provide a beautiful and safe campus for our students, faculty, and staff, and presented continuous improvement initiatives.

Next, Aaron Nichols, Director of Communication and Engagement, reinforced the importance of employee engagement and participating in the annual Employee Survey. The Employee Engagement Team did an overview of previous events and discussed what to expect next, presented OAS Scholarships and Excellence Awards, and held raffle drawings throughout the Town Hall! To watch how Scholarships have impacted OAS employees' who are continuing their education at USF, visit [tinyurl.com/OASScholarships](https://tinyurl.com/OASScholarships).

To close, VP Carole Post looked back over the progress made in the last year and discussed her plans for the upcoming months, focusing on compensation priorities and retention initiatives. Since March 2022, every eligible OAS position has had at least one pay increase!



## EMPLOYEE PROFILE

### ROBERT GUIA GROUNDSKEEPER GROUNDS

Robert joined OAS in 2018, when he was 18 years old.

As a groundskeeper, he is involved in a variety of tasks related to landscaping and outdoor maintenance. His job involves mowing lawns, weeding, edging, picking up debris, keeping outdoor areas clean, and maintaining exterior spaces to keep the USF campus beautiful.

Robert's favorite part about working in OAS are his colleagues and the positive work atmosphere. He says the campus is a pleasant place to work, and he enjoys the

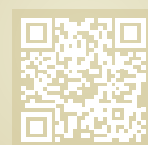
freedom to come in and do his job without stress.

His advice for new employees is to embrace teamwork. Robert believes that anyone on the team can find success if they set their mind to it. So, don't hesitate to join and give it your all!

Robert has three kids whom he loves dearly, Arianna, JC, and Robert. Growing up, he always enjoyed watching Spider-Man movies. Robert loves all sports, but football is #1—Go Bucs!

Robert was born and raised in the Tampa area, and his favorite place to eat in this area is Texas Roadhouse.

NOMINATE A DESERVING  
COWORKER FOR AN  
EXCELLENCE AWARD!



[bit.ly/ExcellenceFormOAS](https://bit.ly/ExcellenceFormOAS)

# SPIRIT WEEK RECAP

## OFFICE DOOR DECORATION CONTEST



1st Place: Post Office



2nd Place: Emergency Management

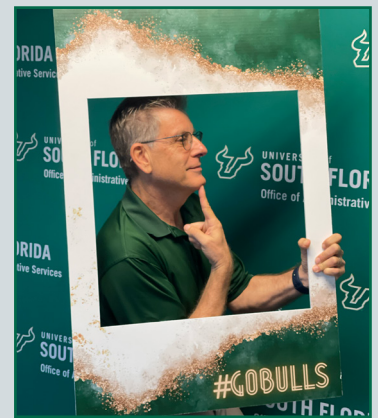
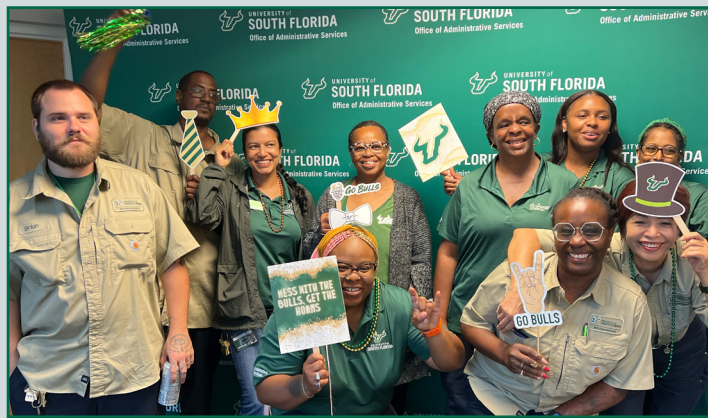


3rd Place: University Police Department



Honorable Mentions: PATS, GIS, and Building Services

## SELFIE DAY



## HOMECOMING PARADE



1st Place: Grounds



2nd Place: Post Office



3rd Place: ASBC

# WORK ANNIVERSARIES

## BUSINESS CENTER

Samantha Yeargin 5

## BUILDING SERVICES

Valerie Chapman 34

Matthew Knowles 22

Ralph Pettus Jr 14

Dusan Alavanja 12

Jean Desir 12

Paula Darby 12

Olga Slavick 6

Claudia Faessler 6

Natalja Konovalova 5

## DISTRICT FACILITIES SERVICES

Tangela Anderson 2

Toccara Johnson 1

Candace Medeiros 1

## PARKING & TRANSPORTATION

Christina Moss 7

Mahan Moghaddam 2

Jean Claude Jean 2

Jamal Smiling 1

Timothy Seidel 1

## GROUNDS

Roy Banks 1

## MAINT & SPECIAL ALLOCATION

Saul Ponce 12

Eliezer Rodriguez 9

## PLANNING

Suchi Daniels 13

## ADMINISTRATIVE SERVICES

Carole Post 7

## EMERGENCY MANAGEMENT

Robert Marlowe 1

## UTILITIES

Gregory See 38

James Campbell 24

Wayne Sharp 13

Edwin Tidwell 12

Terry Pilon 4

## DESIGN & CONSTRUCTION

Scot Berrian 5

## FIRE SAFETY

James Groover 7

## WELCOMING NEW ADDITIONS

**Travis Robinson Jr**  
Groundskeeper  
Grounds

**Monique Brooks**  
Custodial Worker  
Building Services

**Gregory Lewis**  
Asst Fire Safety Manager  
Fire Safety

**Chadaphan Hanwisai**  
Associate Director  
Planning

## CONGRATULATIONS ON THE PROMOTION!

# TOWN HALL EXCELLENCE AWARDS

## AWARD RECIPIENTS Pictured with VP Carole Post



Adelle Amison



From left to right: Nisha Sheperd, Mackenzie Davis, Fanny Vinasco and Carrie Towner



Tuk Somboonok



Jalessa Lundy



Jim Niblett



Tracy DeCrescenzo



Imane El Aassouli



Luis Munoz and Kayshun Brown



Orlando Ware and Samantha Yeargin  
(not pictured)