

PATRICE M. BUZZANELL

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<https://www.usf.edu/arts-sciences/departments/communication/people/faculty/pbuzzanell.aspx>
https://www.cla.purdue.edu/communication/directory/?p=Patrice_Buzzanell
https://engineering.purdue.edu/ENE/People/Faculty/ptProfile?resource_id=11465
<https://academictree.org/orgcommunication/tree.php?pid=101594> (2015)
https://engineering.purdue.edu/ECE/AboutUs/Diversity/Index_html
<https://engineering.purdue.edu/Engr/People/faculty-retention-success>

ORCID: <https://orcid.org/0000-0003-0058-7676>

<https://scholar.google.com/citations?user=TZdXyk8AAAAJ&hl=en&oi=ao>
h-index = 52, i10index = 144, citations = 9663

EDUCATION

Ph.D. Purdue University. Dept. of Communication. West Lafayette, IN 47907 (1987).
M.A. Ohio University. College of Communication. Athens, OH 45701 (1978).
B.S. Towson University. English, Speech & Drama, Education. Towson, MD 21204 (1975). *Summa Cum Laude*.

ACADEMIC APPOINTMENTS

2022-present	Distinguished University Professor, Dept. of Communication, University of South Florida.
2017-2021	Professor & Chair, Dept. of Communication, University of South Florida.
2017-2022	Research Scientist, Elmore Family School of Electrical and Computer Engineering, Purdue University
2015-2017	University Distinguished Professor, Purdue U
2015-2017	Endowed Chair and Director of the Susan Bulkeley Butler Center for Leadership Excellence, Purdue U
2004-2017	Professor, Brian Lamb School of Communication, Purdue U
1999-2004	Associate Professor, Dept. of Communication, Purdue U
1997-1999	Associate Professor, Dept. of Communication, Northern Illinois U
1994-1997	Assistant Professor, Dept. of Communication, Northern Illinois U

- 1992-1994 Lecturer, Eli Broad Graduate School of Management--MBA Programs, and Visiting Assistant Professor in Communication, Michigan State U
- 1993 Lecturer, Dept. of Management – MBA Programs, U of MI-Flint
- 1987-1992 Assistant Professor, Dept. of Communication Studies, Marquette U

Special Appointments/Affiliations:

- 2024-present Invited Scientific Committee Board. Centre for Employee Relations and Communication (CERC). Dipartimento di Business, LE&CB, Università IULM. Milano, Italy.
- 2024-present Invited Affiliate Member. Global Strategic Communication Consortium. (GSCC).
- 2021-present Diversity, Equity and Inclusion in the Workplace Certificate. Muma College of Business. USF.
Presenter: <https://www.usf.edu/business/certificates/diversity-equity-inclusion/speakers.aspx>
- 2021-2022 Women and Leadership Initiative (WALI) discussions and interest group, Bishop Center for Ethical Leadership, Muma College of Business, University of South Florida
- 2017-present Affiliated Faculty, Women’s and Gender Studies, College of Arts & Science, USF
- 2012-present Courtesy Appointment, School of Engineering Education, Purdue U
- 2008-present Affiliated Faculty, Centre for Diversity Research, Copenhagen Business School
- 2005-present Affiliated Faculty, Center for Families, Purdue U
- 2000-2017 Faculty Team Advisor (Instructor), EPICS, Purdue U
- 1999-present Affiliated Faculty, Women’s, Gender, & Sexuality Studies, Purdue U
- 2005-2006 Affiliated Faculty, Burton Morgan Center for Entrepreneurship, Purdue U
- 2003 Adjunct Professor, CIMBA (International Mgt. and Business), Italy
- 1985-2003 Instructor, Krannert Executive Education Programs, Purdue U

AWARDS AND HONORS

Research & Scholarship Awards & Honors

- 2024 Top 2% of scientists in the world across all fields, Stanford University Scientist Career Rankings.
<https://www.adscientificindex.com/scientist/patrice-buzzanell/1511015>
- 2024 Nomination for Golden Anniversary Monograph Award for Kuang et al. (2023), A Longitudinal Analysis of Involuntary Job Loss and Communication Resilience Processes During the COVID-19 Pandemic, *Journal of Communication*). National Communication Association (NCA). (no decision until November 2024).
- 2024 Nomination for AAAS Fellow. (Decision Announced in March 2025).
- 2024 Woolbert Award Research Panel in honor of article, “Gaining a Voice” (Buzzanell, 1994, *Management Communication Quarterly*). National

- 2024-present Communication Association (NCA). Panel in November 2024.
Invited Scientific Committee Board. Centre for Employee Relations and Communication (CERC). Dipartimento di Business, LE&CB, Università IULM. Milano, Italy.
- 2024-present Invited Affiliate Member. Global Strategic Communication Consortium. (GSCC).
- 2024 Invited Scientific Committee Member. iCOME'24. Universiti Utara Malaysia. (UUM).
- 2023 Charles H. Woolbert Research Award. Award for article that has withstood the test of time. NCA.
- 2023 Distinguished Purdue Alumni Scholar Award. Purdue U.
- 2023 Top 2% of scientists in the world across all fields, Stanford University Scientist Career Rankings.
- 2022-present Distinguished University Professor. University of South Florida (USF).
- 2022 Faculty Outstanding Research Achievement Award. USF.
- 2021 ICA Steven H. Chaffee Career Achievement Award. International Communication Association (ICA).
- 2020 Hall of Fame. Central States Communication Association (CSCA).
- 2020 Applied Communication Special Issue Award. NCA. *Journal of Applied Communication Research*, 48(1).
- 2021 Special Issue of *Management Communication Quarterly*, on Buzzanell (1994), "Gaining a Voice"--Feminist Organizational Communication.
- 2020 Invited Scientific Committee Member. 7th International Conference on Communication and Media (i-COME'20), Universiti Utara Malaysia.+ Academic Peer QSIU UUM (2021).
- 2020-2021 Facilitator. Workshop to Broaden Participation in Engineering by Creating Cultures of Inclusion. NSF Engineering Education. (Postponed).
- 2020-present Member. AAAS.
- 2019 Featured Scholar: Wang, Q. (2019). Career, difference, and resilience: Dialogue on the different approaches to organizational communication. *Communication & Society*, 48, 1-22.
- 2018 Scholar-in-Residence. NCA Institute for Faculty Development.
- 2018 Scholar/Co-Mentor. NCA Mid-Career Scholar's Retreat.
- 2015-2017 University Distinguished Professor. Purdue U.
- 2015-2017 Endowed Chair, Susan Bulkeley Butler Center for Leadership Excellence. Purdue U.
- 2016 NCA Distinguished Scholar.
- 2016 Scholar's Conversation. (CSCA).
- 2015-2024 Endowed Visiting Professor. School of Media & Design. SJTU.
客座特聘教授 | 媒体与设计学院 | 上海交通大学 |
- 2014 NCA Panel in Honor of Scholarship, 20 years after *Gaining a Voice* (Buzzanell, 1994).
- 2014 Velux Fondens Research Fellow. Copenhagen Business School (CBS).
- 2012 Teresa Award: "exceptional and groundbreaking work in bringing feminist theory to organizational communication, ... commitment to

- mentoring and social change, ... work within ICA and elsewhere.”
(ICA).
- 2012 Federation Prize. CSCA.
- 2011 ICA Fellow.
- 2010 NCA Carroll C. Arnold Distinguished Lecture: *Seduction and Sustainability: The Politics of Feminist Communication and Career Scholarship*. (sole distinguished lecture for entire conference).
- 2012 Featured Scholar. *China Media Research*. Translated: *CMR Overseas*.
- 2011 Senior Research Associate. Center Intercultural New Media Research.
- 2010-2017 International Academic Committee (IAC). Advisory Board for the Global Communication Research Institute (GCRI). SJTU.
- 2008-2010 W. Charles & Ann Redding Faculty Fellow. Two-year competitive fellowship to honor outstanding productivity in last 5 years. Purdue U.
- 2007 CLA Recognition of Achievement. College of Liberal Arts. Purdue U.
- 2007 Spotlight Research Panel. Eastern Communication Assn. (ECA).
- 1988 W. Charles Redding Dissertation Award. ICA.
- 2002 Spotlight Scholar: “Gender and Communication”. NCA.
- 2000 Alumnus of the Year. School of Interpersonal Communication. Ohio U.
- 1982 Outstanding Young Women in America.
- 1975 Outstanding English Student. Towson U.

40 Top Paper/Panel Awards (26)+Outstanding Article, Chapter, and Book Awards (11)

- 2024 2024 SWANA Outstanding Research Award. (South West Asian/North African, Middle East Caucus). (NCA). (Elhendi & Buzzanell, “*The rubber band is already broken*”: *An extended case study of UNDP transformative resilience framework in the context of Palestine*.)
- 2024 Outstanding Article Award. Organizational Communication Division. (NCA). (Kuang, Wilson, Betts, Boumis, Hintz, Debeck, & Buzzanell, *A longitudinal analysis of involuntary job loss and communication resilience processes during the COVID-19 pandemic*.)
- 2023 Top Paper Award. Organizational Communication Division. International Communication Association. (ICA). (Elhendi & Buzzanell, “*The rubber band is already broken*”: *An extended case study of UNDP transformative resilience framework in the context of Palestine*.)
2023 Also awarded Top Student-Led Paper.
- 2023 *Communication Studies* Article of the Year Award. Central States Communication Association. (CSCA). (Billotte Verhoff & Buzzanell, 2022, “‘Well, I’m going to have a Baby’: Navigating safety, stakeholders, and strategy in workplace pregnancy disclosures.”)
- 2022 Top Paper Award. Association for Chinese Communication Studies. (ACCS). National Communication Association. (NCA). (Kuang, Tian, Wilson, & Buzzanell, *Cultural values, communication resilience processes, and college adjustment among Chinese university*

- students during COVID-19).
- 2022 Top Paper Award. Interpersonal Communication Division. ICA. (Boumis, Wilson, Kuang, Hintz, & Buzzanell, *Family communication patterns predict anticipatory resilience and the enactment of resilience processes*).
- 2021 Top Paper Award. Organizational Communication Division. NCA. (Eddington, Jarvis, & Buzzanell, *Identity through affective solidarity: Understanding the communicative construction of identity in online men's rights spaces*).
- 2021 Outstanding Chapter Award. Organizational Communication Division. NCA. (Design of meaningful work in diversity and inclusion: Enactment of inclusionary engineering design and partnerships in rural Ghana. In Doerfel & Gibbs (Eds.), *Organizing inclusion: Moving from demographics to communication processes*. Routledge.).
- 2021 Best Article Award for an Article Published in the *Negotiation and Conflict Management Research (NCRM)* in 2020. Honorable Mention. (Eddington, Corple, Buzzanell, Zoltowski, & Brightman, *Addressing organizational cultural conflicts in engineering with Design Thinking*).
- 2021 Top Panel Award. Organizational and Professional Communication Division. CSCA. (Buzzanell, Tian, Kuang, & Wilson, *The novel coronavirus epidemic at the beginning of this year changed my life": Chinese women's and men's accounts of work-life resilience amidst the COVID-19 pandemic*).
- 2020 Top Faculty Paper Award. Southern States Communication Association. (SSCA). (Buzzanell & Fine, *Linguistic markers for explicit and implicit causality regarding equity in gendered and postcolonial texts*).
- 2020 2020 Emerald Literati Network Awards for Excellence, Highly Commended Article Certificate of Achievement (among the top 10% downloaded in Emerald system for Kossek & Buzzanell, 2018).
- 2019 Top Panel Award. *Behind the Curtain: Creating Dialogue In and About the Academic Publishing Process*. CSCA.
- 2018 Best Paper Panel. ASEE Liberal Education/Engineering in Society Division. American Society for Engineering Education. (ASEE). (Eddington, Zoltowski, Brightman, Joshi, Buzzanell, & Torres, *Diversity and inclusion in engineering: Students' perceptions of learning and engaging with difference*).
- 2018 Top Paper Award. 2018 Postconference, "Voices of Chinese Scholars over the Last 40 Years." ICA. (Long & Buzzanell, *Chinese women's start-ups: Investigating hybrid agency in constituting harmonious entrepreneurial careers*).
- 2017 Top Paper Award. CSCA. (Campbell & Buzzanell, *The meaningfulness of internships: A sensemaking approach*).
- 2016 Anita Taylor Outstanding Article Award. Organization for the Study of Communication, Language and Gender. (OSCLG). (Buzzanell, Long, Kokini, Anderson, & Batra, *Mentoring in academe: A feminist*

- 2016 *poststructural lens on stories of women engineering faculty of color*.
Top Paper Award. Scholarship of Teaching and Learning Division.
NCA. (Linabary, Long, Mouton, Rao, & Buzzanell, *Embracing tensions
for transformation: A call for feminist pedagogies in collaboration and
in the classroom*).
- 2016 Top Paper Award. CSCA. (Mitra & Buzzanell, *Communicative tensions
of meaningful work: The case of sustainability practitioners*).
- 2016 Top Panel Award. CSCA. (“Reframing, Rejecting, and Repurposing
Work/Life Boundaries through Communication”).
- 2013 *Journal of Family Communication* Outstanding Article Award. JFC/
NCA Family Communication Division. (Lucas & Buzzanell, 2012,
*Memorable messages of hard times: Constructing short- and long-term
resiliencies through family communication*).
- 2012 Top 2 Paper Award. CSCA. (D’Enbeau & Buzzanell, *Constructing a
feminist organization’s identity in a competitive marketplace: The
intersection of ideology, culture, and image*).
- 2012 Top 3 Paper Award. CSCA. (Mitra & Buzzanell, *Revisionist frames of
leadership by corporate social responsibility practitioners*).
- 2011 Top Paper Award. Eastern Communication Association. (ECA).
(Buzzanell, Berkelaar, & Kisselburgh, *From the mouths of babes:
Exploring families’ career socialization of young children in China,
Lebanon, Belgium, and the United States*).
- 2010 Anita Taylor Outstanding Article Award. OSCLG. (Buzzanell &
D’Enbeau, 2009, *Stories of caregiving: Intersections of academic
research and women’s everyday experiences*).
- 2009 Best Paper Award. Third Global Communication Forum. SJTU.
(Kisselburgh, Berkelaar, & Buzzanell, *Collaborative research in global
contexts: Ethical, institutional, and academic synergies*).
- 2009 Anita Taylor Outstanding Article Award. OSCLG. (Meisenbach,
Remke, Buzzanell, & Liu, 2008, “*They allowed*”: *Pentadic mapping of
women’s maternity leave discourse as organizational rhetoric*).
- 2009 Top Paper. Organizational Communication Division. ICA.
(Kisselburgh, Berkelaar, & Buzzanell, *Discourses, imagination, and
material realities: Children in the United States and China talk about
work*).
- 2008 Top Paper Award. Interpersonal Communication Division. ECA.
(Madlock, Horan, & Buzzanell, *Predicted outcome value of
organizational commitment*).
- 2008 Top Paper Award. CSCA. (Bridgewater & Buzzanell, *Caribbean
immigrants’ identities and identifications: Negotiations of
opportunities, work ethics, racism, and the American Dream*).
- 2006 Outstanding Scholarly Article. Applied Communication Division.
NCA. (Buzzanell & Liu, 2005, *Struggling with maternity leave policies
and practices: A poststructuralist feminist analysis of gendered
organizing*).

- 2006 Outstanding Article Award. OSCLG. (Buzzanell & Liu, 2005, *Struggling with maternity leave policies and practices: A poststructuralist feminist analysis of gendered organizing*).
- 2006 Top Panel Award. Training and Development Division. NCA. (“From Research to Application: Grounding Communication Training and Development in Strong Academic Scholarship”).
- 2003 Outstanding Article Award. Organizational Communication Division. NCA. (Kirby, Golden, Medved, Jorgenson, & Buzzanell, 2003, *An organizational communication challenge to the discourse of work and family research: From problematics to empowerment*).
- 2003 Top 4 Paper Award. Organizational Communication Division. NCA. (Liu & Buzzanell, *Workplace pregnancy and maternity leave: Supervisory abuse within unethical workplace interactions*).
- 2003 Top Paper Award. Organizational Communication Division. ICA. (Lucas & Buzzanell, “... *But that’s what you call Sisu*”: *Blue-collar discourse of work, career, and success*).
- 2003 Outstanding Conference Paper Award. OSCLG. (Kirby, Golden, Medved, Jorgenson, & Buzzanell, 2002, *An organizational communication challenge to the discourse of work and family research: From problematics to empowerment*. Paper presented to the National Communication Association, conference held in San Diego, CA).
- 2002 Outstanding Book Award. CSCA. (Buzzanell, 2000, *Rethinking organizational and managerial communication from feminist perspectives*).
- 2002 Top Paper Award. Organizational Communication Division. ICA. (Hylmö & Buzzanell, *The phenomenon of telecommuting and changing organizations: An organizational culture examination*).
- 2002 Top 3 Paper Award. CSCA. (Buzzanell, *In the silence of our hearts: When spirituality and career discourses collide*).

Distinguished Lectures

- 2024 Colloquium Speaker. University of Dubrovnik. Croatia.
- 2023 Colloquium Speaker. The Chinese University of Hong Kong (CUHK).
- 2023 Spring 2023 Colloquium Speaker. Department of Communication. Northern Illinois U.
- 2022 Phil Tompkins’ Distinguished Lecture. Brian Lamb School of Communication. Purdue U.
- 2022 Distinguished University Professor Lecture. USF.
- 2018 Distinguished Lecture. Comm Day. U of North Carolina at Charlotte.
- 2018 Distinguished Scholars Meta-Discussion on the Field of Organizational Communication. California State University Channel Islands (CSUCI).
- 2017 Visiting Scholar: Lecture & Doctoral Seminar Leader. Wayne State U.
- 2017 Leadership Summit Keynote Address. South Dakota State U.
- 2016 B. Aubrey Fisher Memorial Lecture. U of Utah.
- 2016 Rudolph F. Verderber Lecture. U of Cincinnati.

- 2016 Distinguished Scholars Lecture. NCA.
 2014 Cowperthwaite Lecture & Visiting Scholar. Kent State U.
 2013 Visiting Scholar. Copenhagen Business School.
 2013 Wayne Thompson Distinguished Lecture. Western Illinois U.
 2013 Distinguished Lecture. Western Kentucky U.
 2012 Paul Boase Prize for Scholarship. Ohio U.
 2012 Visiting Scholar. Comunicações e Artes. Universidade de São Paulo.
 2011 Inaugural Distinguished Lecturer. U of Missouri Columbia.
 2011 Visiting Scholar. U of North Carolina, Charlotte.
 2011 Keynote Address. UNESCO-CUC Chair on Media and Gender International Forum, Shanghai, China.
 2010 Carroll C. Arnold Distinguished Lecture. NCA.
 2009 Presidential Address. ICA.
 2008 Visiting Scholar. Copenhagen Business School.
 2007 Visiting Scholar Lecture. Department of Communication Studies. University of Nebraska, Lincoln.
 2006 NCA Doctoral Honors Conference Scholar. (Keynote). NCA.

Selected Keynote Addresses (n=53)

- 2024 Inaugural Keynote. Program in Research and Social Innovation. Università degli Studi di Cagliari, Sardinia, Italy.
 2024 Emerging Media for Communicating SDGs: An International Symposium. Institute of Communication (ICS) at National Yang Ming Chiao Tung University (NYCU). Taiwan.
 2024 Global Strategic Communication Conclave (GSCC).
 2023 Preconference Keynote Speaker. ICA.
 2022 Intelligent Communication and Real World. ICA-affiliated New Media International Conference. SJTU.
 2021 Eastern Communication Association (ECA Conference Theme: “Resilience.” (sole distinguished lecture for conference).
 2021 Emerging Media, Intelligent Communication and Human Well-being. ICA-affiliated New Media International Conference. SJTU.
 2020 Intelligent Communication & Social Concerns. ICA-affiliated New Media International Conference. SJTU.
 2019 All-University Lecture. Women in Science and Engineering Program. Hope College.
 2019 AI Era: Emerging Media, Industry, and Society. ICA-affiliated New Media International Conference. SJTU.
 2019 International Association for Dialogue Analysis (IADA).
 2019 Communication Day. Towson University.
 2018 International Conference on Intelligent Communication: Opportunities and Challenges for Human Communication. SJTU.
 2018 ICA Postconference, “Voices of Chinese Scholars over the Last 40 years,” Prague, Czech Republic.
 2018 Academy of Communication in Healthcare (ACH).

- 2017 8th Global Communication Forum. SJTU.
- 2017 International Conference on Intelligent Media. SJTU.
- 2016 7th Global Communication Forum. Confucian Academy at Dongjiayan, Guiyang, Guizhou, China.
- 2015 12th Annual Aspen Conference on Engaged Scholarship & Resilience.
- 2014 Leadership and Diversity Stream, 13th Annual International Studying Leadership Conference (ISLC).
- 2014 International Conference of Intercultural Communication (ICIC). Shanghai Normal University, China.
- 2014 China & Internet Global Communication Forum. SJTU.
- 2013 ICA Regional Conference in the People's Republic of China. ICA.
- 2013 Conference on "Diversity and Difference in the Contemporary Workplace." Copenhagen Business School.
- 2012 Preconference on "New Media and Internet Communication and Communities in China". ICA.
- 2011 West Lakes International Communications Summit. Hangzhou, China.
- 2011 UNESCO-CUC Chair on Media And Gender International Forum.
- 2011 The 75th Annual Conference of the Ohio Communication Association.
- 2010 ICIC. Shanghai Normal University, China.
- 2010 eTimes 4th Global Communication Forum. SJTU.
- 2010 NCA Institute for Faculty Development.
- 2010 International Association for Intercultural Communication Studies (IAICS). South China University.
- 2010 The Chinese Internet Research Conference (CIRC). Peking University.
- 2009 eSociety Global Communication Forum. SJTU.
- 2009 International Association for Intercultural Communication Studies (IAICS). Kumamoto Gakuen University, Japan.
- 2008 ICIC. Shanghai Normal University. China.
- 2008 LSP and Professional Communication Conference. City University of Hong Kong.
- 2008 International Conference on Soft Skills Development Strategies: Corporate and Academia Perspectives. BITS-Pilani, India.
- 2008 NCA Institute for Faculty Development.
- 2008 Plenary Session Speaker. Organizational Communication at Alta Revised: Reflection, Synthesis and Engagement. Alta, Utah.
- 2008 2008 Global Communication Forum. SJTU & ICA.
- 2007 Harmonious Society, Civil Society and the Media. Chinese Communication Association and ICA international symposium.

Mentoring/Teaching Awards & Honors

- 2024 Outstanding Graduate Mentor Award. USF.
- 2024 Mentorship Award. Organizational Communication Division. NCA.
- 2021 HUB Award. For contributions to graduating MA students' success. Graduate Communication Association. USF.
- 2018 Mentor. One of two scholar mentors. Hosted by UIUC. NCA Mid-

- Career Scholar's Retreat.
- 2017 Honored for Women's History Month. *Purdue Today*. (March 1, 2017)
- 2016 B. Aubrey Fisher Mentorship Award. ICA.
- 2015 Horizons Faculty Mentor Recognition Award. Horizons First Generation Student Mentor for over a decade. Purdue U.
- 2015 Invitation to White House Experts Panel. (postponed from May 1, 2015). Panel on Ph.D. training to assist the Committee on Science, Technology, Engineering, & Math Education (CoSTEM) and the Federal Coordination in STEM (FC-STEM) task force.
- 2014 Provost's Outstanding Graduate Mentor Award. (All university award to single individual in the Purdue system for outstanding mentorship).
- 2014 DePauw Distinguished Scholar. Undergraduate Honors Conference.
- 2014 Brian Lamb School of Communication Outstanding Mentor. Purdue U.
- 2013 Outstanding Graduate Faculty Award. Brian Lamb School. Purdue U.
- 2012 Scholar-in-Residence. NCA Institute for Faculty Development. NCA.
- 2012 Woman of Distinction Award. Salute to Women Celebration. YWCA.
- 2011 Outstanding Graduate Faculty Award. Brian Lamb School. Purdue U.
- 2010 Helen B. Schleman Gold Medallion Award. (all system award) Purdue.
- 2010 Keynote Address. Barbara Cook Chapter of Mortar Board. Purdue.
- 2010 Invited Teacher. NCA Institute for Faculty Development. NCA.
- 2009 W. Charles Redding Award for Excellence in Teaching. Purdue U.
- 2008 Spotlight Teacher. NCA.
- 2008 Advisory Board. Crest International-University of Rajasthan. India.
- 2008 Summer Scholar. Dept. of Communication. North Dakota State U.
- 2008 Inaugural Scholar-Mentor for Young Scholars Master Class. CSCA.
- 2008 Invited Teacher. NCA Institute for Faculty Development. NCA.
- 2007 Visiting Scholar. Beijing International Business Administration U.
- 2007 Visiting Scholar. Dept. of Communication Studies. WVU.
- 2006 NCA Doctoral Honors Conference Scholar. Communication Theory and Research coordinator/faculty presenter. NCA.
- 2006 CLA Nominee. All-university Outstanding Mentor Award. Purdue U.
- 2005 Francine Merritt Award. (presented annually to one individual for outstanding contributions to the lives of women in the field of communication). NCA.
- 2005 Outstanding Graduate Faculty Award. Dept. of Communication. Purdue U.
- 2005 Spotlight Panel: "Transforming Organizations Through Effective Communication Scholarship: The Work of Patrice Buzzanell." CSCA.
- 2004 W. Charles Redding Award for Excellence in Teaching. Purdue U.
- 2004 Spotlight Scholar. Panel to celebrate research program. CSCA.
- 2003 Violet Haas Award. (University-wide award presented to one individual annually for promoting the advancement of women at Purdue). Council on the Status of Women (CSW). Purdue U.
- 2002 Feminist Teacher-Mentor Award. OSCLG.
- 1998 Graduate Faculty Teaching Award. Dept. of Communication. NIU.

Service & Engagement Awards

2024	Honoree. Women's History Month Celebration. Purdue U.
2023	2023 Excellence in Reviewing Award, <i>Human Resource Management</i> .
2023	Reviewer of the Year, <i>Journal of Applied Communication Research</i> .
2022	Title IX Distinguished Service Award. Purdue U.
2022	Anne Copeland "Turtledove" Award. Graduate Communication Association. USF. Competitive award recognizes a departmental member who serves as the "glue" of our department.
2021	Samuel L. Becker Distinguished Service Award. National Communication Association. (NCA). Award presented to one scholar per year for a "lifetime of outstanding service to the Association and to the profession... in research, teaching, or service."
2020	Anne Copeland "Turtledove" Award. Dept. of Communication. USF.
2019	NCA Presidential Citation.
2019	Kanter Hall of Fame. Recognition for decade of service for Kanter Award
2015	Special Commendation. <i>Human Relations</i> . Presented at the Academy of Management conference.
2007-present	Oracles (previously known as the Wise Women Council (honor similar to Fellow or Executive Advisory Board position).. OSCLG.
1996-1998	Outstanding Careers Division Reviewer Award. Academy of Management. (1996, 1997, 1998)
1994	Fredric Jablin Award for Outstanding Contributions to Organizational Communication. ICA.

Association President & Boards

- **National Communication Association (NCA)**
 - 2020 GR Miller Outstanding Dissertation Selection Committee.
 - 2016-2019 NCA Publications Council (Board).
 - 2014-2019 NCA Task Force on Inclusivity.
 - 2012-2016 Doctoral Education & GR Miller Dissertation Committees.
 - 2004-2007 NCA Research Board.
- **International Communication Association (ICA)**
 - 2011-2012 Chair, ICA Finance Committee
 - 2009-2012 ICA Executive Committee/ICA Finance Committee.
 - 2008-2009 President.
 - 2007-2008 President Elect: 2007-2008. (2008 Conference Planner).
 - 2006-2007 President Elect-Select / ICA Executive Committee: 2006-2007.
 - 2000-2002 OCD Chairperson & ICA Board Member (Acting Member: 1998).
- **Council of Communication Associations (CCA)**
 - 2014-2022 ICA Representative.
 - 2010-2012 President.
 - 2007-2009 President.

- **Organization for the Study of Communication, Language and Gender (OSCLG)**
 2000-2002 Past President.
 1998-2000 President.
 1996-1998 Vice President.
 1994-1996 Executive Board Member.

Inducted into National honor societies: *Phi Kappa Phi* (National Liberal Arts); *Pi Kappa Delta* (Forensics); *Delta Sigma Rho* (Forensics); *Lambda Iota Tau* (English); and *Kappa Delta Phi* (Education).

PUBLICATIONS

Books (6)

Pinchevski, A., Buzzanell, P. M., & Hannan, J. (2025). *The handbook of communication ethics* (2nd ed.). Routledge. (ICA Handbook series)

Kim, S., Buzzanell, P. M., Mazzei, A., & Kim, J.-N. (Eds.). (2025). *The Routledge handbook of employee communication and organizational process*. Routledge.

Fyke, J., Faris, J., & Buzzanell, P. M. (Eds.). (2017). *Stretching boundaries: Cases in organizational and managerial communication*. Routledge.

Carbaugh, D., & Buzzanell, P. M. (Eds.). (2010). *Distinctive qualities in communication research*. Routledge.

Buzzanell, P. M., Sterk, H., & Turner, L. H. (Eds.). (2004). *Gender in applied communication contexts*. Sage.

2012 Inclusion in Inaugural Set of Books for Sage Online Platform
 Book Reviews: *Sex Roles* (2005), *Women & Language* (2004).

Buzzanell, P. M. (Ed.). (2000). *Rethinking organizational and managerial communication from feminist perspectives*. Sage.
(CSCA Communication Theory Book Award, 2002)

Book Reviews: *Communication Theory* (2001), *Management Communication Quarterly* (2001), *Women & Language* (2001), *International Journal of Business Communication* (2001), *Review of Communication* (2003), *NWSA Journal* (2003).

Refereed Journal Articles (107)

107 Liu, M., Buzzanell, P. M., Li, Y., & Zhou, S. (2024). Navigating (dis)empowerment: Dialectical tensions in the enactment of resilience of college students with eating disorders. *Health Communication*.

- <https://doi.org/10.1080/10410236.2024.2434070>
- 106 Craine, W., Siegenthaler, B., Worwood, J., & Buzzanell, P. M. (2024). “There's going to be a tipping point where I'm not gonna be able to work”: Communicative resilience amidst precarity in the careers of individuals with autoimmune diseases. *Health Communication*.
<https://doi.org/10.1080/10410236.2024.2421609>
- 105 Vomacka, T., & Buzzanell, P. M. (2024). Constituting affective resilience during remote work in academe during the COVID-19 pandemic. *Management Communication Quarterly*. <https://doi.org/10.1177/08933189241280889>
- 104 Mesmer, K., Mitra, R., & Buzzanell, P. M. (2024). Graduate students’ resilience and resistance: Exploring adaptive-transformative tensions and possibilities for systemic change. *Journal of Applied Communication Research*, 52(6), 661-681.
<https://doi.org/10.1080/00909882.2024.2430278> (Lead article)
- 103 Long, Z., & Buzzanell, P. M. (2024). Performative face work during graduate school: International graduate student-parents’ career and family negotiations. *Women’s Studies in Communication*, 47(4), 507-527.
<https://doi.org/10.1080/07491409.2024.2396317>
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- S., Kee, K., Chadha, R., Singhal, M., Nadendla, S., Panigrahi, S., Buzzanell, P. M., Mengyu, M., & Bai, L. (2023). *Towards a domain-agnostic knowledge graph-as-a-service infrastructure for active cyber defense with intelligent agents. Proceedings of the 2023 IEEE Applied Imagery Pattern Recognition (AIPR)*. <https://doi.org/10.1109/AIPR60534.2023.10440708>
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- 22 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Torres, D., & Oakes, W. (2015). The everyday ethics of design: A social and communicative approach. *Proceedings of the Research in Engineering Education Symposium (REES): Translating research into practice*. Dublin, Ireland: Dublin Institute of Technology.
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- 1 Buzzanell, P. M. (1990). Assumptions inhibiting effective communication. In R. Corotis & B. Ellingwood (Eds.), *Proceedings of the Eighth Structures Congress, American Society of Civil Engineers* (pp. 53-54). American Society of Civil Engineers.

Selected Miscellaneous Publications (n=29)

- Buzzanell, P. M. (forthcoming). From the Source: Communication Theory of Resilience (CTR). In S. Littlejohn, K. Foss, & J. Oetzel, *Theories of human communication* (13th ed.). Waveland.
- Buzzanell, P. M. (2021). Essay as review of “Blinding Faith: Paradoxes and Pathologies of Opacity in Peer Review” for *Human Relations* publication by Hugh Willmott. HR supplementary materials.
- Buzzanell, P. M. (2020). Impact of COVID-19 on gendered communication. Essay for student discussion of Chapter 13, “Gender and Feminist Theory” in A. Nicotera (2020), *Origins and traditions of organizational communication*. (online)
- Kuang, K., Tian, Z., Wilson, S. R., & Buzzanell, P. M. (2020). Resilience and mental health in China: A cross-cultural validation of the Communication Resilience Processes Scale (CRPS). *Proceedings of the Peking Chinese Health Communication Conference*. Beijing, CN.
- Long, Z., Buzzanell, P. M., & Abraham, D. (2016). Leading change in higher education: Reflections on designing diversity and inclusion learning experiences. In E. Kossek (Ed.), *Abstracts from the Leadership and Gender Symposium*. Purdue University Press.
- Long, Z., & Buzzanell, P. M. (2016, March). Mentoring for success and for inclusionary institutional cultures. *Spectra*, 52(1) 20-25.
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- Bailenson, J., Buzzanell, P.M., Deetz, S., Tewksbury, D., Thompson, R., Turow, J., Bichelmeyer, B., Bishop, M. J., & Gayeski, D. (2013, September-October). *Educational Technology: The Magazine for Managers of Change in Education*, 53 (3), 8-15.
- Buzzanell, P. M., & Kreps, G. L. (1990). *Instructor's manual for organizational communication*. Longman.

Invited Articles, Chapters, and Presentations

Invited Essays:

- Buzzanell, P. M. (invited). Risks and precarities challenging U.S. students' mental health: Struggling to enact communicative resilience. In V. Agarwal (Ed.), *Communication and Mental Health in Global Contexts: Opportunities for Transformation, Representation, and Social Justice*. Publisher TBA.
- Hughes-Kirchubel, L., & Buzzanell, P. M. (invited). Institutional analyses of power in higher education: Implicating and transforming critical approaches to communication pedagogy. In D. L. Fassett & C. K. Rudick (Eds.), *Handbook of critical communication pedagogy*. Wiley. (Abstract submitted 8-1-2024; 6,000 words all inclusive, Chapter DUE 1-2-2025.
- Betts, T., Gibbs, L., & Buzzanell, P. M. (invited). The role of resistance in bad leadership. In A. Örtenblad (Ed.), *The Oxford handbook of bad leadership*. Oxford University Press. (6000 words all inclusive, Chapter DUE 5-31-2025
- Buzzanell, P. M. (invited). Revision of chapter in *The Routledge Handbook of Language and Professional Communication*. Editors: Vijay K Bhatia & Sujata S Kathpalia.

In Progress—Books

- Meisenbach, R., Selzer King, A., & Buzzanell, P. M. (in progress). *Organizational communication and materialities*. Cognella.
- Buzzanell, P. M. (Ed.). (under contract). *The language of resilience*. Peter Lang. (Series Editors: Howie Giles and David Markowitz, Proposal accepted June 2024)
- Buzzanell, P. M. (in progress). *Lessons in resilience: Darkness and light*. (Proposal being developed for Routledge, 2024-present)

Reports (n=61, excluding NSF reports on grants or weekly USF Newsletters)

- 2021 Hospice Resilience Team (Bria Cusanno, Lori Roscoe, Jamie Warner, and Patrice Buzzanell). Executive summary and team presentation to Dr. Schonwetter. (virtual presentation on 10-27-2021).
- 2021 *2021 NCA Mid-Career Scholars Retreat (MCSR) Report*. National Communication Association.

- 2017-2021. *Thursday Thoughts*. Weekly newsletter of the academic year (sporadically produced during Breaks) for the Department of Communication, University of South Florida, Tampa, FL.
Total numbers not counted in numbers of reports, 147 as of 6-10-2021
<https://usf.app.box.com/s/t3m0h18xyccpvmqolv9i1t9vpc9tbc0j>
- 2020 Matters, M., Zoltowski, C., Brightman, A., & Buzzanell, P. M. (2020). *School of ECE Faculty Tip Sheet: Your everyday impact on inclusivity*. West Lafayette, IN: School of Electrical & Computer Engineering, Purdue University.
- 2019 Council of Communication Associations. 2019 Panel on Creativity. *ICA Newsletter*.
- 2017 Buzzanell, P. M., & Members of the CLA Faculty Affairs Committee. *Annual Evaluation of the Dean of the College of Liberal Arts*. West Lafayette, IN: CLA Dean's Office.
- 2013 Mitra, R., Robinson, S., & Buzzanell, P. M. *Changing face of Communication Studies: Graduate students' reported quality of life and meaningfulness of work*. Report to the National Communication Association. Washington, DC.
- 2013 Yakova, L., Tam, L., Mouton, A., Carlo, S., & Buzzanell, P. M. *The Integrated Product Development (IPD) Program: Measuring engineering education program effectiveness*. West Lafayette, IN.
- 2013 Long, Z., Selzer King, A., & Buzzanell, P. M. *Balancing graduate school and 'impending parenthood: Researching how graduate students navigate pregnancy and parenthood*. Bilsland Strategic Initiatives Fellowship Report to the Purdue University Graduate School. West Lafayette, IN.
- 2007 Buzzanell, P. M. (October). Expanding what mentoring means. *Spectra*, p. 17.
- 1999 Buzzanell, P. M., Garber, P., & Lewis, A. P. *Leadership survey report for AAUW-IL*. DeKalb, IL: Authors or AAUW-IL.

Convention Papers and Presentations

Summary: **471** conference papers and/or presentations--*excluding* (a) **78 responses** to panels and (b) **79 chair and panel organizing** activities) at the meetings of associations such as:

Academy of Communication in Healthcare (ACH)
 Academy of Management (AOM)
 Alta Revisited (Organizational Communication)
 ACM-SIGMIS
 American Association for the Advancement of Science (AAAS)
 American Public Health Association. (APHA)
 American Society of Civil Engineers (ASCE)
 American Society for Engineering Education (ASEE)
 American Society of Tropical Medicine and Hygiene (ASTMH)
 Aspen Engaged Communication Scholarship
 Association for Chinese Communication Studies (ACCS)

CBS Diversity and Difference Platform. Copenhagen Business School.
Central States Communication Association (CSCA)
China International Conference on Positive Psychology
Chinese Communication Association (CCA)
Chinese Health Communication Conference
Communication Science Futures (MSU)
CoNECD - The Collaborative Network for Engineering and Computing Diversity
C-SPAN Archives Conferences, in Washington, DC, & W. Lafayette, IN
Design Thinking Research Symposium (DTRS)
Eastern Communication Association (ECA)
Engineering Projects in Community Service (EPICS) National Conference
eSociety, in Shanghai, China
European Group for Organizational Studies (EGOS)
Florida Geriatrics Society
Forum on Philosophy, Engineering and Technology (fPET)
Frontiers in Education (FIE)
Gender & Leadership Symposium
Gender & STEM Research Symposium
Global Cities in eTimes (Shanghai, China)
Global Communication Forum
Global Strategic Communication Consortium (GSCC)
Grace Hopper Celebration of Women in Computing
Harmonious Society, Civil Society and the Media
ICAfrica Mentoring Workshop in Entebbe, Uganda
ICA Nordic Regional Conference, in Copenhagen, DK
ICA Regional Conference, in Shanghai, China
IEEE Applied Imagery Pattern Recognition Workshop (AIPR)
IEEE Ethics
Institute of Electrical and Electronics Engineers (IEEE)
International and Interdisciplinary Conference on Discourse and Communication
in Professional Contexts (Aalborg University)
International Association for Dialogue Analysis (IADA)
International Association for Intercultural Communication Studies (IAICS)
International Communication Association (ICA)
International Conference on Engineering Education (ICEE)
International Conference on Language and Social Psychology
International Conference on Soft Skills Development Strategies
International Qualitative Research in Management (QRM)
International Studying Leadership Conference (ISLC)
“Markets, Money and the Sacred: International Perspectives on Economic
Theology,” in Copenhagen, DK
Mentoring Institute
National Communication Association (NCA)
National Society of Black Engineers (NSBE)
Organization for the Study of Communication, Language and Gender (OSCLG)
Organizational Communication Mini-Conference (OCMC)

Research in Engineering Education Symposium (REES)
 Society for Public Health Education (SOPHE) Advocacy Summit
 Southern Africa Institute for Management Scientists
 Southern States Communication Association (SSCA)
 Sustainability, Ethics and Entrepreneurship (SEE)
 Western States Communication Association (WSCA)
 Wisconsin Communication Association (WCA)
 Women in Engineering Programs and Advocates Network (WEPAN)

Graduate Research and Advising

In November 2024, I was honored to receive the **Outstanding Mentor Award** from the Organizational Communication Division of the National Communication Association and the **Outstanding Mentor Award** from the University of South Florida. Prior to these awards, I received the *B. Aubrey Fisher Mentorship Award* from the International Communication Association and both the *Provost's Outstanding Graduate Mentor Award* (2014) and the **Horizons Faculty Mentor Recognition Award** (2015, first generation student mentoring) from Purdue University. In 2002, I was awarded the **Feminist Teacher-Mentor Award** from the Organization for the Study of Communication, Language and Gender.

Summary—chair and committee member for 149 completed dissertations and theses (and 20 non-thesis MA); currently chairing or serving on 20 dissertation and thesis committees.

- **chaired 71 completed dissertations and theses:**
 USF=6 dissertations in Organizational-Relational-Cultural Communication
 Purdue U=45 dissertations in Communication, Engineering Education;
 Educational Psychology/Assessment, and Communication-Philosophy;
 + 20 completed theses (1 USF; 16 Purdue U; 3 NIU & Marquette U).
- **served as a committee member for 78 completed dissertations and theses:**
 USF=9 completed dissertations.
 Purdue=42 completed dissertations;
 External US & international=10 completed dissertation (9) and thesis (1)
 committees;
 NIU in Higher Education and I/O Psychology)=3 doctoral committees;
 USF=1 completed MA thesis;
 Purdue=13 completed MA theses.
 Excludes USF external chair; No records –NIU, MSU, & MU memberships.
- **Initiated CBS-Purdue exchange & advisor/contact for 10 CBS graduate students.** (2011-2017).
- Doctoral advisees work at universities including Auburn, Trinidad U, Purdue U, Missouri, P. Universidad Católica (Chile), Lancaster U (UK), De La Salle U (Phillipines).

- Advisees have received dissertation and thesis awards from Purdue CLA, CASE & AAFRC, G.R. Miller NCA Award, Cheris Kramarae OSCLG Dissertation and Thesis Awards. They also have earned early career awards.
- **chaired or member of 20 completed MA exam-only committees:**
chaired 6 completed MA exam-only committees (1 USF; 5 Purdue), and served on 15 completed MA exam-only committees (1 USF, 13 Purdue U, & 1 external). No records for NIU and Marquette U.
- **supervised 2 postdocs and 17 international scholars:**
2 postdocs (Purdue U), 7 visiting international scholars from China, Turkey, and Brazil (2 at USF; 5 at Purdue U), and 10 Copenhagen Business School (CBS) students for the graduate exchange program that I started (Purdue U).
- **currently chairing or serving on 20 committees:**
 - **currently chairing** 7 doctoral committees (USF).
 - **currently serving** on 13 committees (12 doctoral at USF; 1 doctoral committee at Purdue U).

In addition to committee memberships and chairpersonships, I also have presented and/or published with 25 different USF graduate and undergraduate students.

Mentoring and Career Developmental Activities for Graduate Students & Faculty:

In my work with graduate students and colleagues at USF, Purdue, and other institutions world-wide, I have read manuscripts and fellowship applications to provide publication and other advice. I also have established research teams with graduate students, and have helped write *USF Dissertation Completion Grants* and have sponsored *12 Bilisland Strategic Initiative and Dissertation Fellowships and PRF Dissertation grants*.

I routinely work with students to submit for USF, Purdue PRF, NSF, and other dissertation funding or grants. I nominate their work for dissertation, thesis, and article awards. I also nominate them for professional committees and review panels, as well as research assistantships across campus.

USF Directed Readings for USF Doctoral Students (*COM 6900s*) (2019-present, n=13 students, 13 different courses)

- 2024 Resistance-Control Dialectics in Parents' Stories about Raising Offspring Who Self-Identify as Transgender. (Willow Craine, Summer 2024)
- 2023 Hope, Resilience, and Storytelling (Maggie Vail)
- 2023 Constituting Employee Engagement Discursively and Materially (Aaron Nichols)
- 2022 Diversity, Equity, and Inclusion. (Spencer Margulies).
- 2022 Gender and Organizing in Ghana. (Patricia Abijah).

- 2022 Resilience Communication. (Andrew Anderson).
- 2022 Higher Education Career Communication and Strategies. (Deana Marshall).
- 2021 Embodiment of Queer Identity and Acts of Resistance. (Willow Crane).
- 2021 Organizational Communication Theory and the Economy. (Timothy Betts).
- 2021 Theorizing, Resilience, Diversity, and Leadership in Communication Research. (Evgeniya Pyatovskaya).
- 2020 Theorizing Economy in Communication Research. (Timothy Betts).
- 2020 Employee Resilience. (Rebecca Todd).
- 2019 Overview of Organizational Communication. (Zhenyu Tian).

Purdue Directed Readings/Independent Studies (require weekly meetings and joint readings; *COM 590*, *n=39* students, 37 different courses, 2003-2018):

- 2018 Organizational Communication & Sexualities. (Jessica Pauly). Spring. (Conducted as affiliated faculty with WGSS, Purdue U)
- 2017 Communicating Resilience in the Digital Domain: Crafting Normalcy in Disruptive Spaces. (Linda Hughes-Kirchubel). Summer.
- 2017 Entrepreneurship and Social Change. (Danielle Corple and Devin Knighton). Summer.
- 2016 Constituting Finance Communication. (Lauren Hearit).
- 2016 Constructing Career Narratives. (China Billotte Verhoff and Emilly Martinez).
- 2016 Organizing Resilience Theory and Practice. (Sean Eddington). Summer.
- 2016 Strategic PR Practices: Corporate Volunteering as Corporate Social Responsibility (CSR). (Jessica Pauly).
- 2016 Strategic PR Practices: Corporate Volunteering Critiqued Through Critical Discourse Analysis. (Neva Stumberger).
- 2015 Theory and Trends in Technology and Gender. (Danielle McDonald).
- 2015 Feminism and Islam. (Naila Althagafi).
- 2015 Foundational Perspectives of Ethics: A Survey of Ethics Across Disciplines. (David Torres). Co-Taught with Carla Zoltowski.
- 2015 Prevention and Fostering Resiliency in Impoverished Communities. (Zachary Wittrock).
- 2014 Sympathy Pains: Constituting Emotion & Organizing (Linda Hughes-Kirchubel).
- 2014 Constituting Economic Communication. (Lauren Hearit).
- 2013 Qualitative Research Methods. (Jenn Batra).
- 2013 Qualitative Inquiry. (Katie Pope).
- 2013 Food Systems Organization and Policy Discourse. (Liliya Yakova). Co-taught with Stacey Connaughton.
- 2013 Qualitative Research Methods. (Shelly Robinson).
- 2012 Sustainable Innovations in Interdisciplinary Academic Teams.(Jennifer Batra).

- 2012 Representations of Forgotten Stakeholders and Marginalized Groups. (Linda Hughes-Kirchubel).
- 2012 Organizational Communication in an Intercultural Context. (Megan Kenny).
- 2012 Internet Community, New Media and Communication in China. (Ziyu Long).
- 2011 Globalization Careers and Communication. (Ranjani Rao).
- 2011 Career Advising and Narrative Engineering (Lorie Groll, Ph.D. student in Engineering Education).
- 2010 Communicating Leadership in Corporate Social Responsibility. (Rahul Mitra).
- 2010 Organizational Culture of the Gaming Industry (Liz O'Connor).
- 2009 Institutional Ethnography (Jerri Faris).
- 2007 Recent Trends in Work, Organizing, and Gender (Rebecca Dohrman).
- 2007 Constructing Meanings and Identities: Women and Work in India. (Suchitra Shenoy).
- 2006 Gender and Discursive Positioning in STEM Disciplines (Lorraine Kisselburgh).
- 2005 Masculinity(ies) and Work-Family Negotiations (John Duckworth).
- 2005 Identity Negotiations In Blue-Collar Job Loss (Alicia Dutta-Bergman).
- 2005 Professional Identities and Identifications (Ashley Duff).
- 2005 Organizational Issues and the Third Wave Feminist Generation (Alda Norris).
- 2004 Third Wave Feminist Discourses of Ethics and Spirituality (Wendy Zeitz).
- 2003 Spirituality and Wellness Discourses and Practices in the Workplace (Erin Lukesh).
- 2003 Alternative Organizing Structures and Processes (Robyn Remke).

Postdocs (2)

- Megan Kenny Feister. (2015-2016). Co-Supervised with Dr. C. Zoltowski, EPICS.
- Cerise Glenn. (2008-2009). Associate Professor, North Carolina State University at Greensboro

External Committee Member (n=12):

Doctoral (n=10, 9 completed), MA Thesis (n=1), and MA Exam Reviewer (n=1)

- 2024 External Ph.D. Dissertation Committee, Department of Educational Psychology, Purdue University.
Abrar Hammoud, *Motivating Research-Intensive Faculty to Care About Teaching: An Expectancy Value Lens on Communities of Practice.* (tentative title, prospectus defense, 7-22-2024)

Completed (n=11)

- 2024 External Ph.D. Dissertation Committee, Fielding University.
Denise Dziwak, *Flourishing Selves: Stories of Women Working in Corporate Latin America*. (2023-2024)
- 2024 External Ph.D. Dissertation Committee, Department of Communication, University of Delaware.
Michele Boehm, *Memorable Messages as Anticipatory Resilience During the Early Years of College*. (2022-2024)
- 2024 External Ph.D. Dissertation Committee, Moody College of Communication, University of Texas, Austin.
Cassidy Doucet, *Family Caregivers' Perceptions of Sensegiving from Healthcare Providers: Supporting Parental Resilience in the NICU*. (2022-2024)
- 2023 External Ph.D. Dissertation Committee, Department of Communication, University of Washington.
Brooke Wolfe, *"I Believe All of Us Together Can Raise My Child": Understanding the Familial Network, Social Support Strategies, and Communication Resilience of Single Black Mothers*. (2022-2023)
- 2021 External Ph.D. Dissertation Examiner. School of Management and Marketing. Te Mata Kairangi School of Graduate Research. University of Waikato. Hamilton, NZ.
Roxanna Holdsworth, *Women's Equality—Stalled or Achieved? Intersectional Analysis of New Zealand Women's Experiences of (In)Equality and Perceptions of Feminism*.
- 2020 External Ph.D. Dissertation Examiner. Fielding Institute. Santa Barbara, CA.
Jianhui (Sandy) Zhang, *The Co-Evolution Process Between Workgroups and Designed Organizational Change in the Context of Chinese Culture*.
- 2018 External Ph.D. Dissertation Examiner. Centre for Responsible Citizenship and Sustainability, School of Business and Governance, Murdoch University, Western Australia.
Annette Watkins, *The Nexus between Gender and Sustainability in Western Australian Higher Education (HE): The Perfect Storm for Change, Innovation and Creativity to create a 'SHE' Sector*.
- 2016 MA Thesis Research Examiner. Department of Literary, Cultural and Communication Studies. Faculty of Humanities & Education. The University of the West Indies (UWI), St. Augustine, Trinidad.
Donneyal Farray, *The Relationships Among Democratic, Autocratic Female Leadership Styles, Communication Competence and Subordinate*

Responses. (2015-2016)

- 2013 Doctoral Dissertation Examiner. The University of Waikato, New Zealand.
Suraini Mohd Rhouse, *Values and Identities of Women Entrepreneurs: A Study of Muslim Women of Malay Ethnicity in Malaysia.* (2012-2013)
- 2012 External Ph.D. Dissertation Committee Member. School of Communication, Information and Library Studies. Rutgers: The State University of New Jersey.
Dan Su, *The Chinese Politics of Communication Technology: Utility, State Building and Control.*
- 2001 Doctoral Examination Assessment. Howard University. Washington, DC. (Masked Review)

Dissertations Completed Under my Advisorship (n=51)***Chaired at USF (5)***

- 51 Ketheeswaran, N. (2024). *In the bodies of gods: Bharathanatyam diaspora organizing and the production and dismantling of colonial logics.* Unpublished dissertation, University of South Florida, Tampa, FL. (co-chair: Mahuya Pal). (Instructor, Honors College, University of South Florida)
- 50 Cusanno, B. (2023). *Exploring the risk narratives of transgender people engaged in do-it-yourself hormone replacement therapy.* (co-chair: Sonia Ivancic). (Assistant Professor, Eastern Tennessee State University)

2024 Gerald R. Miller Outstanding Doctoral Dissertation Award. NCA.

- 49 Betts, T. (2022). *Organizing economics: Narrative sensemaking and communicative resilience during economic disruption.* (Assistant Professor, Texas Christian U)
- 48 Tian, Z. (2021). *Women entrepreneurs in China: Dialectical discourses, situated activities, and the (re)production of gender and entrepreneurship.* (co-chair: Keith Berry). (Assistant Professor, Wooster College)

2022 Association for Chinese Communication Studies (ACCS) Outstanding Thesis/Dissertation Award.***2022 Cheris Kramarae Outstanding Dissertation Award. OSCLG.***

- 47 Rousset, S. (2021). *A comparative thematic analysis of national newspapers in France after the Bataclan and in the U.S.A. after Pulse.* (co-chair: Ambar Basu). (Instructor of

Humanities and Communication, Embry-Riddle Aeronautical University)

- 46 Powell Young, T. (2021). *Learning From the seed: Black girlhood in contemporary sustainable living paradigms*. (Instructor, Hillsborough Community College)

Chaired at Purdue University (1999-2017, completed advisees through 2019; n=45)

- 45 Althagafi, N. (2019). *Muslim women's authority in sacred spaces*. (Media Production Freelancer, Los Angeles, CA)

2020 Chervis Kramarae Outstanding Dissertation Award. OSCLG.

- 44 Hughes-Kirchubel, L. (2019). *"Spilling my heart to complete strangers": Families of prisoners go online and constitute resilience for disenfranchised grief*. (Continuing Faculty, University of South Florida, Tampa, FL)
- 43 Eddington, S. (2019). *Networks of outrage and identity: Organizing and identification within /r/THEREDPILL*. (Assistant Professor, Kansas State U)
- 42 Sánchez Sánchez, V. (2019). *"Dando las gracias a mis papás": A discursive analysis of perceptions of policy and "callings" across generations of Latinx immigrants*. (Assistant Professor, Auburn U)

2020 Gerald R. Miller Outstanding Doctoral Dissertation Award. NCA.

- 41 Miller, K. (2019). *Exploring the foundations, implications, and discursive sensemaking of (employee-directed) Corporate Social Responsibility (CSR)*. (Assistant Professor, Marquette U)
- 40 Mouton, A. (2019). *Exploring organizational structures for women in academe: A feminist exploration of career and care*. (co-chair: Stacey Connaughton). (Assistant Professor, College of Business Administration, Sam Houston State U)
- 39 Corple, D. (2019). *Empowerment at "work": Examining "economic empowerment" in organizations serving survivors of commercial sexual exploitation*. (Assistant Professor, Wheaton College)
- 38 Torres, D. (2019). *(Re)constructing the professional formation of engineers: A human-centered model of communication design*. (Partner at Character Lab)
- 37 Pauly, J. (2018). *Authoring organizational tensions within the Roman Catholic Church: Women religious organize for themselves*. (Assistant Professor, Utah Valley)
- 36 Robinson, S. (2018). *Communicating the importance of careers: Gainful*

Employment, organizational discourse, and the role of higher education. (Senior Director of Career Services & Professional Development, The University of Chicago)

- 35 Hearit, L. B. (2018). *The Federal Reserve as a social actor: On the intersection of communication and investor expectations.* (Assistant Professor, Hope College)
- 34 Malik, P. (2017). *Gendering digital entrepreneurship: From research to practice using a tensional lens.* (Assistant Professor, California State U, Channel Islands)
- 33 Sigler, J. (2017). *Ghost in the machine: Preaching in the structurally divergent Catholic Church.* (Consultant, Open Capital Advisors, Kenya)
- 32 Geier, S. (2016). *The educational journeys of first-generation college women in STEM: A grounded theory study.* (co-chair: Deborah Bennett, Educational Assessment) (Higher Education Consultant on Funding and Assessment)
- 31 Yakova, L. (2016). *Communicating to oppress and liberate, reproduce and transform: A study of food insecurity as a material-discursive system.* (co-chair: Stacey Connaughton). Program Coordinator & Research Fellow, Sociological Program, Center for the Study of Democracy, Bulgaria)
- 30 Sturges, J. (2016). *Saying the world anew: A philosophical understanding of communication as testimony.* (Co-chair: Dan Smith, Philosophy) Lewis Center Lecturer, TW Lewis Center for Personal Development, Arizona State U)
- 29 Wilhoit, E. (2015). *Space and place in the communicative constitution of organizations: A theory of communication, organizing, and organizational space.* (Associate Professor, Auburn U)

**2020 Linda L. Putnam Organizational Communication Early Career Award.
International Communication Association.**

- 28 Long, Z. (2015). *Communicatively constituting careers: Paradoxical design processes of women entrepreneurs in China, Denmark, and the United States.* (Associate Professor, Colorado State U)

2021 ACCS Early Career Award.

2016 Top Dissertation, Brian Lamb School of Communication. Purdue University.

- 27 Kenny Feister, M. (2015). *Understanding the constitutive and social processes of engineering ethics in diverse design teams.* (Associate Professor, California State U Channel Islands)
- 26 Holloway, E. (2013). *Engineering students at typically invisible transition points: A focus on admissions and the sophomore year.* (co-chair: Teri Reed, Engineering)

Education, Texas A&M University; Assistant Dean and Director of Student Success; Leah H. Jamieson Director of Women in Engineering Program (WIEP), College of Engineering, Purdue U)

- 25 Mitra, R. (2013). *Accomplishing sustainability, local contexts and field positioning: Sustainability practitioners' communicative work*. (Associate Professor, Wayne State U)

2018 Linda L. Putnam Organizational Communication Early Career Award. International Communication Association.

- 24 Selzer King, A. (2013). *United through an “unfailing bond”: A rhetorical history of klanswomen’s organizing in the 1920s*. (Consultant, Accenture Digital)
- 23 Faris, J. (2011). *Ex-prisoners’ lived experiences with ruling relations: An institutional ethnography of a reentry court*. (Continuing Lecturer & Assistant Director of COM 325, Purdue U)
- 22 Wu, M. (2011). *Narrating liminality: A structural framework of immigrant professionals’ identity negotiation*. (co-chair, Melanie Morgan) (Associate Professor, Louisiana State U)
- 21 Fyke, J. (2011). *Doing “The Work” of conscious capitalism: Leading change and changing leaders*. (Associate Professor & Director of Character-Centered Leadership, Office of Formation & Leadership Development, Belmont U)
- 20 Arendt, C. (2010). *A tale of two crises: Structuration and rhetorical analyses of forgotten stakeholders in the Minnesota Bridge Collapse*. (Professor, Concordia U St Paul)
- 19 Dohrman, R. (2010). *Making sense of high-tech entrepreneurial careers: The meaning(s) and materialities of work for young adults*. (Senior Lecturer, Managerial Communications at the Olin Business School at Washington University)
- 18 Berkelaar, B. (2010). *Cyber-vetting: Exploring the implications of online information for career capital and human capital decisions*. (co-chair, Beverly Davenport) (Lecturer, College of Engineering, U of Texas at Austin)

2010 CLA Outstanding Dissertation Award. Purdue University.

Inaugural 2016 Linda L. Putnam Organizational Communication Early Career Award, presented at the International Communication Association.

- 17 Tagle, M. P. (2009). *Workplace bullying in the health care setting: Chilean nurses’ accounts of their experiences*. (Professor, School of Psychology, Pontificia Universidad Católica de Chile)

- 16 Gabor, E. (2009). *When work starts in childhood: The anticipatory socialization process of classical musicians*. (Associate Professor, Bradley U)
- 15 Shenoy (Packer), S. (2009). *Women and work in India: (Re)engaging class, careers, and occupations in a globalizing economy*. (Independent Scholar & Consultant, Silicon Valley)
- 14 D'Enbeau, S. (2009). *Branding feminisms: Organizing for diverse stakeholders and social change in a neoliberal economy*. (Assistant Professor, Fordham U)
- 13 Kisselburgh, L. G. (2008). *The social structure and construction of privacy in sociotechnological realms*. (co-chair, Howard Sypher) (Visiting Professor, Purdue U)
- 12 Jiang, M. (2007). *Citizen interaction with Chinese government networks: Information technology, institutions, and agency*. (co-chair, Mohan Dutta) (Professor, U of North Carolina Charlotte)
- 11 Lucas, K. (2006). *No footsteps to follow: How blue-collar kids navigate postindustrial careers*. (Associate Dean for Faculty Affairs. Associate Professor, Management & Entrepreneurship, U of Louisville)

2007 CLA Outstanding Dissertation Award. Purdue University.

- 10 Remke, R. V. (2006). *(Ir)Rationalities at work: The logics, heart, and soul of Head Start*. Unpublished dissertation, Purdue University, W. Lafayette, IN. (Senior Lecturer & Director, MBA Programme, Department of Entrepreneurship and Strategy, Lancaster University Management School, Lancaster U, UK)
- 9 Meisenbach, R. J. (2004). *Framing fund raising: A poststructuralist analysis of higher education fund raisers' work and identities*. (co-chair, Josh Boyd) (Associate Professor, U of Missouri, Columbia)

2005 Case Award. Awarded by CASE and AAFRC.

Sole CLA Nominee, 2006 Council of Graduate Schools/University Microfilms International Distinguished Dissertation Award in the Social Sciences.

- 8 Conn, C. (2004). *Blue-collar women at work: A poststructuralist feminist reading of gendered identities and materiality*. (Business Communication, Robins School of Business, U of Richmond)
- 7 Walker, K. (2003). *Communication and power in collaborative organizing*. (co-chair, Cynthia Stohl) (Clinical Assistant Professor, U of Arkansas)

- 6 Reding Galarneault, S. (2003). *Communicating complex connectivity: Studying global management and global training from a communicative perspective*. (co-chair, Cynthia Stohl) (Teaching Faculty, U of Minnesota)
- 5 Diaz, M. A. (2003). *Bytes of the yoke: The postcolonial context of computer mediated communication in the Philippines*. (co-chair, Arvind Rajagopal) (Associate Professor & Chair, De La Salle University, Manilla, Philippines)
- 4 Sandwina, R. (2002). *Bargaining and the management of information: The effects of trust and suspiciousness*. (co-chair, Steven R. Wilson). (Senior Lecturer and Program Director General Studies, IUPUI, now Indiana U Indianapolis)
- 3 Bonewits (Feldner), S. (2002). *Negotiating corporate colonization: Communication and student identity in a service-learning program*. (co-chair, Dennis K. Mumby) (Professor & Dean of the William and Mary Diederich College of Communication, and Interim Provost, Marquette U)
- 2 Townsley, N. (2002). *A discursive approach to embedded gender relations in a (Swedish) global restructuring*. (co-chair, Cynthia Stohl) (Research & Management Consultant, Greater Denver Area)
- 1 Hylmö, K. A. (2001). *Telecommuting as viewed through cultural lenses: Discourses of utopia, identity, and mystery*. (Organizational Strategy Consultant and Executive and Leadership Coach, The Insight Generation)

Theses (n=20)

University of South Florida (2017-present, n=1)

- 20 Vomacka, T. (2022). *Informal communication, sensemaking, and relational* thesis, University of South Florida, Tampa, FL.

Purdue University (1999-2017, n=16)

- 19 Corple, D. (2016). *Beyond the gender gap: Understanding women's participation in Wikipedia*.

2017 Outstanding Thesis Award. Organization for the Study of Communication, Language & Gender.

- 18 Campbell, K. (2016). *Meaningfulness of internships: A sensemaking approach*.
- 17 Batra, J. (2016). *Innovation as everyday action: A case study of organizational discourse and the local meaning of innovation*.

- 16 Hughes-Kirchubel, L. (2013). *Stories of journalistic careers: From serial killers to the changing nature of journalism.*
- 15 Hammoud, A. (2012). *Crystallizing human resilience processes through refugee stories.*
- 14 O'Connor, L. (2011). *Winning with culture: A case study of customer-oriented casinos.*

2011 CLA Outstanding Thesis Award. Purdue University.

- 13 Litera, N. (2009). *What do you do for a living?: The intersections of dirty work, identity, and identification.*
- 12 Dietz, J. G. (2009). *Divestiture in professional socialization: Toward understanding its impact on women MBA students.*
- 11 Bridgewater, M. (2007). *Caribbean immigrants' identity negotiations: Discursive tensions in organizational assimilation, work ethics, and the American Dream.*
- 10 Faris, J. L. (2006). *Women in jail: Putting communication training to work.*
- 9 Duckworth, J. D. (2006). *The discourse and practice of fatherhood: Identity negotiations of masculinities, caregiving, and work-family issues.*

2007 Outstanding Thesis Award. Organization for the Study of Communication, Language & Gender.

- 8 Duff, A. (2006). *Counseling careers: (Re)constructing occupational identities, narratives, and identifications.*
- 7 Bowers, V. A. (2003). *The discursive struggles of A Woman Left Lonely: Janis Joplin's navigation of identity, power, and body.*
- 6 Lucas, K. (2002). *Occupational narrative in a blue-collar community: Resisting the dominant discourse with stories of "sisu."*
- 5 Rosback, K. (2002). *The talk of transition: An analysis of communicative processes in a family firm succession.* (co-chair, Felicia Roberts)
- 4 Sacco, E. (2002). *On a bench with a cigarette: Communicative performances at a tattoo shop.*
- 3 Ellingson, L. L. (1997). *Listening to women's narratives of breast cancer treatment: A feminist approach to patient satisfaction with physician-patient communication.* Unpublished master's thesis, Northern Illinois U.

1998 Outstanding Thesis Award. Organization for the Study of Communication, Language & Gender.

1998 Awarded 2nd place in all-university Outstanding Thesis Competition. Northern Illinois University.

- 2 Mattson, M. (1992). *Involuntary job loss: A communicative case analysis of the individual/organizational interface*. Unpublished master's thesis, Marquette U.
- 1 Labitzky, A. (1990). *Musical conductors as leaders: A communicative approach to leader effectiveness*. Unpublished master's thesis, Marquette U.

Completed Committees:

- Master's Nonthesis Committee Chairperson (5 Purdue)
- Dissertation Committee Member (6 USF + 42 Purdue U + 3 NIU)
- Thesis Committee Member (13 Purdue)
- Master's Comprehensive Exam Committee Member (14, 1 USF & 13 Purdue)

Copenhagen Business School (CBS) Graduate Advisor (n=10, 2011-2017)

Sponsor for Visiting Scholars from China, Brazil, & Turkey (n=7, 2007-present)

Grants: Selected Applications

(external funding for almost \$1.5 M—internal funding for over \$2M)

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|------|---|
| 2024 | NSF CIRC: New: Open Knowledge Graph-as-a-Service Community Infrastructure for AI-inspired Active Cyber Defense. PI: Prasad Calyam. (Proposal) Project Dates: 04/2025 - 03/2028. (<i>Pending</i>) |
| 2024 | Lund University: Equity Stimulus Fund. Visiting Professor of Underrepresented Gender in Organization Studies. Faculty Sponsor: Sanne Frandsen, Head of Department, & Department of Business Administration. LU School of Economics and Management. Not funded. |
| 2023 | NSF CIRC: Open Knowledge Graph-as-a-Service Community Infrastructure for AI-Inspired Active Cyber Defense. PI: Prasad Calyam. \$2M. Proposal # 2346537. Not funded. |
| 2023 | International Advisory Board. Resilient electrified society – enhancing sustainability competence for just energy transition - ReJUST
PI: Pertti Järventausta. Submitted May 2023. Not funded. |
| 2023 | International Advisory Board. Transgender Entrepreneurs in Bangladesh.
PI: Sanne Frandsen, Associate Professor and Deputy Head of Department, Department of Business Administration. Lund University, Sweden. Co-PIs: International Advisory Board: Mette Morsing, Jean-Pascal Gond, & Patrice M. Buzzanell. Submitted January 2023. |

- 2021-2023 Theme 1: NSF AI Institute for Active Cyber Defense Leveraging Intelligent Agents. PI: Prasad Calyam. Co-PIs: P. M. Buzzanell, M. Yu. B. Bjargava, J. Chen. “NSF AI Institute for Active Cyber Defense Leveraging Intelligent Agents (CyDIA).” \$20M. Pre-proposal (2214385). Not funded notification 10-27-2022. Revised and submitted for NSF CIRC grant 9-2023. Not Funded.
- 2022-present PI for Evgeniya Pyatovskaya. “Disruption, Resilience, and Change: Lessons of Asian American Nonprofit Organizing During COVID-19 Pandemic.” Waterhouse Family Institute (WFI) Villanova. \$5450.
- 2023 USF CAS Travel Grant. \$750.00. ICA 2023.
- 2021-2023 PI for Timothy Betts. Precarious Societies, Collective Solidarity: Feminist Economic Organizing of Mutual Aid Organizations and Resilience Discourses during COVID19. Waterhouse Family Institute (WFI) Villanova. \$2143.50.
- 2022 USF CAS Travel Grant. \$750.00. ICA 2022.
- 2020 USF COVID-19 Rapid Response Research Grants. Co-PIs: S. R. Wilson & P. M. Buzzanell. “A Longitudinal Study of Communication Resilience during the COVID-19 Pandemic”. \$22,224 for 6 months. Not Funded.
- 2019 “NSF”-China. PI: Liangwen Kuo. Professor of School of Media and Design, SJTU. “Digital Archive, Created Data Platform, and Global Communication of Chinese Intangible Heritage”. Member of “Cooperation Organization”: External Advisory Board member for selective UNESCO or National level intangible heritage sites. Funded (11-22-2019 notice).
- 2017-2022 Provost Office Grant. Co-PIs: K. Kokini, K. Howell, A. Moors, P. M. Buzzanell. “Faculty Retention and Success through Intergroup Dialogue and Inclusion Alliance.” \$1,650,000 for 3 years FY 2017-2022. <https://engineering.purdue.edu/Engr/People/faculty-retention-success/index.html#resources>
- 2018-2023 NSF-MTU ADVANCE Adaptation Grant: External Evaluation and Advisory Board (EEAB). “ADVANCE Adaptation –AMP-UP Continuous Improvement Process to Transform Institutional Practices and Culture.” External Evaluation Team Member, 3-yr ADVANCE Adaptation Grant. (no-cost extension through 2023, COVID-19)
- 2017 NSF-BPE Grant. Co-PIs: K. Kokini, A. Moors, P. M. Buzzanell. “Promoting Retention of Faculty with Unconventional Partnering Methods” (PROF UP).” \$300,000. Not Funded.
- 2016-2022 NSF-RFE Grant. EEC-1636446. PI: Carla Zoltowski; Co-PIs: Patrice M. Buzzanell & Andrew Brightman. “Understanding the professional formation of engineers through the lens of design thinking: Unpacking the wicked problem of diversity and inclusion.” \$300,000. No cost extension for 2020 and 2021). Funding for Communication doctoral students: Danielle Corple and Sean Eddington.
- 2015 America’s Best Communities (ABC) Project: Youth Ideas about Community Revitalization. Co-PIs: S. R. Wilson and P. M. Buzzanell.

- Lafayette (IN) Urban Enterprise. \$25,000. (partly funded BLSC student, Jess Pauly).
- 2014 Purdue Research Foundation (PRF) International Travel Grant. \$1400.00.
- 2014 NSF DCL 14-033. ENG IUUSE Ideas Lab: Communication to Design Inclusionary Cultures. (Funded for March 2014, travel & lodging).
- 2014 NSF REE. Co-PIs: P. M. Buzzanell, W. Oakes, C. Zoltowski.
 “Understanding the Communicative and Social Processes of Engineering Ethics in Diverse Design Teams.” (\$300,709; Funded for 2014-2017, with 2018 no cost extension. Partially funded Communication Doctoral Students: Megan Kenny Feister, David Torres, and Katie Miller.
- 2013 Study Abroad and International Learning (SAIL) Grant. Co-PIs: A. Baldwin, P. M. Buzzanell, & V. Womack. EPICS-TLBGC. \$7,000.
- 2012 Purdue Incentive Grant. Co-PIs. Laurel Weldon (CRDI Director, Lead) and colleagues. \$300,000, 2013-2015.
- 2012 CLA CRDI Faculty Grant. CoPIs: P. M. Buzzanell & R. Mitra. \$500.
- 2012 CSCA Federation Prize. Co-PIs: P. M. Buzzanell & R. Mitra. \$3,000.
- 2012 Regenstrief Institute Inc. Co-PIs: P. M. Buzzanell & J. Batra. (funded BLSC student, Jenn Batra). \$93,000
- 2011 Engineering Information Foundation (EIF) Grant. Co-PIs: P. M. Buzzanell, W. Oakes, C. Zoltowski. \$10,000. (partly funded BLSC student, Abrar Hammoud; additional EIF awards: 2011 for \$25,000; 2010 for \$30,000)
- 2011 NSF-TUES-Type 2 Grant. “Collaborative Research: Assessing Individual Ethical Reasoning and Team Ethical Climate: Understanding their Relationship in Undergraduate Design Teams.” Co-PIs: P. M. Buzzanell, J. Kemp Ellington, A. Mead, W. Oakes, C. Zoltowski. Multi-institutional project (1123323) funded for 3 years (2011-2014) for \$600,000. (funded BLSC student, Megan Kenny)
- 2011 NCA Grant. Co-PIs: P. M. Buzzanell & R. Mitra). \$5,000.
- 2011 Engineering 2020 Grant. Co-PIs: P. M. Buzzanell, W. McBride, W. Oakes, C. Zoltowski. \$40,000. (partly funded BLSC student, S. Swope).
- 2007-2010 Engineering YES Grant. “Encouraging Science and Engineering Interests in Young Children”. \$43,557. PI: Patrice Buzzanell. (partly funded BLSC students, L. Kisselburgh and B. Berkelaar).

PROFESSIONAL EXPERIENCE

Teaching Positions & Courses Developed/Taught

University of South Florida. Department of Communication. CIS. Tampa, FL 33620 (2017-present)

- COM 6001 Theories and Histories of Communication.* (Fall 2024, Fall 2018).
SPC 4714 Communication, Culture, and Community. (Spring 2023)
SPC 6934 Career Communication & Strategies. (Fall 2022).
COM 7933 Communicative Performance of Resilience (Spring 2022).

COM 7933 Career Theory. (Spring 2020).

SPC 6934 Career Communication & Strategies. (Spring 2018).

Directed Readings for USF Doctoral Students (COM 6900s) (2019-present).
n=12 students, 12 different courses)

SPC 4930 Performing Resilience. (Spring 2025).

SPC 4930 / ORI 5930: Strategic Resilience for Applied Communication Contexts
(Spring 2022).

SPC 4930 Resilience and COVID. (undergraduate research practicum, Spring 2021).

COM 4930 Cultivating Resilience. (Spring 2019).

Directed Readings for USF Undergraduate Students (SPC 4900s) (2023-present).
n=1 student, 1 different courses)

COM 4900 Directed Readings. (Spring 2019-present). 47 undergrads in different sections and with different requirements based on interests.

SPC 4900--Undergraduate Research Projects (Fall 2019).

Undergraduate Research Presentations:

SPC 4900--Undergraduate Research Project continued from project completed in Summer 2019--an APA paper by Bianca Siegenthaler, "Resilience and Illness," *competitively selected for presentation* to the USF Humanities Undergraduate Research Conference. (Fall 2019)

SPC 4900--Undergraduate Research Project continued from project completed in Spring 2019--an APA paper by Billianna Austin and Christine Diggory, "Resilient Placemaking: Impact on Vulnerable Groups" *competitively selected for presentation* to the Southern States Communication Association conference. (April 2020, presentation cancelled because of COVID-19).

USF Reporting Liaison for community engaged teaching & department/

Course Director. SPC 4714 (Communication, Culture and Community). (2020-present).

Course Director. SPC 3120 (Organizational Communication). (2024-present).

Organizational Communication Unit Director. (2024-present).

Purdue University. Brian Lamb School of Communication. BRNG. West Lafayette, IN 47907 (1999-2017).*

Purdue Student Evaluations:

Using the University Core of (1) “Overall, I would rate this course as excellent;” and (2) “Overall, I would rate this instructor as excellent,” I have achieved the following scores (scale of 1-5; highest possible score = 5.0).

- Average for Purdue Graduate Seminars: 4.8 (course) 4.9 (instructor)
- Average for Purdue Com Undergrad Classes: 4.6 (course) 4.9 (instructor)
- Average for Purdue EPICS Teams: 4.3 (course) 4.7 (instructor)

**** All of my graduate, and most of my undergraduate, seminars incorporate research teams.***

- Foundations of Human Inquiry I & II (COM 600- 601)*
- Negotiation Theory and Strategies from Intersectional Lenses (COM 674)*
- Gender and Organizing (COM 674)*
- Theorizing Career Capital in Everyday Life / Career Discourse and Enactment Across Contexts / Career Discourse (COM 674) – Variable Emphases.*
- Organizational Communication (COM 574)*
- Organizational Communication (COM 324)*
- Leadership Communication (COM 674f)*
- Gender in Applied Communication Contexts (COM 381)*
- Gender in Applied Communication Contexts (COM 590)*
- Leadership Strategies, Diversity/Inclusion, & Mad Men. (Com 491)*
- Communication and the New Face of China (Com 491)*
- Career Communication (COM 491n)*
- Career Issues and Strategies (COM 427)*

EPICS (Engineering Projects in Community Service) (2000-2016)

- *TLBGC. (2012-2014). Co-advised the Transforming Lives, Building Global Communities (TLBGC) team that focused on water, energy, and education, particularly women’s empowerment in Ghana, West Africa.*
- *LSC. (2009-2011). Advised Lafayette School Corporation (LSC) team centered on recycling at Jefferson High School as well as environmental design and education throughout the school corporation.*
- *BINM. (2008-2009). Co-advised team for Bio-Inspired Nano-Manufacturing.*
- *ABIWT. (2000-2008). Advised, and sometimes co-advised, engineering design team for the Anita Borg Institute for Women in Technology (ABIWT). **First Place at the I2P (Idea to Product) entrepreneurship competition (2006). Won AMD EPICS Award (Advance Micro Devices Engineering Design Award). (2004).***

Funded Doctoral Research Fellowships and Independent Studies

- Bilsland Fellowships—Faculty Sponsor and Supervisor (2007-2013, 7 projects)*
- Bilsland Dissertation Fellowships (2 fully funded dissertations)*
- Bilsland Strategic Initiatives (Student) Fellowships (5 fully funded)*

PRF Dissertation Fellowships (2005, 2008, 2014, 2017, 2017--5 fully funded ‘ dissertations)

Directed Readings for Graduate Students (2003-2018, **39 graduate independent studies** (COM 590s, 37 different courses).

Courses tailored to individual students’ needs and interests. Met with each student one-on-one for eight 3-hour sessions during summer sessions and weekly or more during the regular academic year semesters.

M. K. Wilke Undergraduate Research Internship (2011-2012; 1 student)

Clarence E. Dammon Dean’s Scholar Program (2005, 2 students)

Horizons. Faculty Mentoring Program for First Generation College Students. Student Support Program. (2008-2016, 13 students)

Comm-EPICS Recruitment--Independent Study (2005, 5 students).

Directed Readings for Undergraduate Students (2005 & 2011, 3 students)

Purdue Courses with Administrative or TA Supervisory Responsibility:

2014-2017 Course Coordinator, COM 324, *Organizational Communication*.
 2007-2008 Course Coordinator, COM 224, *Communicating in the Global Workplace*.
 2005 Course Coordinator for large lecture course (n=150), COM 324.
 2004-2005 Interim Coordinator of COM 320, *Small Group Communication*.

Additional Teaching as Visiting Professor—Graduate Level (unless noted):

- Wayne State University. Detroit, MI. (June 2017).
- Copenhagen Business School. Copenhagen, DK (studio undergrad: 2013, 2014).
- Kent State University. Kent, OH (August 2014).
- Universidade de São Paulo. Brazil. (faculty & graduate students: 2012).
- Dongguk University. Seoul, Korea. (undergrad: Summer 2011).
- NCA Institute for Faculty Development. (faculty: Summers 2008, 2010).
- North Dakota State University. Fargo, ND. (Summer 2008).
- West Virginia University. Morgantown, WV. (Summer 2007)
- CIMBA (Consortium in International Management and Business Analysis). Paderno del Grappa, Italy. (undergrad: Fall 2003)

Academic and Industry Positions

1978 PR Consultant. Athens (OH) Consumer Protection Agency.
 1977 ICA Communication Audit Team. Athens, OH.
 1972-1978 Sears, Roebuck, & Co. Credit Authorization Manager (promoted from part-time authorizer to supervisor, then selected for Executive Development). Bethesda, MD

SELECTED PROFESSIONAL ASSOCIATION ACTIVITIES

ICA (International Communication Association)

ICA Fellows Book Award. (2021-2022, 2022-2023, 2023-present).

Podcast Section Series: *Communicating for Impact*. Series of 12 podcasts. (2021-present).

Mentor. ICA Mentorship program. (2021-present).

2021-present: Krysten Stein

Co-Planner.

- ICA 2020/2021 Preconference: *Emerging Media and Social Change: The Asian-Pacific Experience in Global Context (The 9th Global Communication Forum)*. Sydney, Australia (2019-2020; Preconference postponed because of COVID-19).
- ICA 2018 Postconference: *Voices of Chinese Scholars Over the Last 40 years*, Prague, Czech Republic. (2016-2018).

Reviewed all English abstracts, panels, and paper submissions. (2018)

Chaired sessions and presented keynote address.

Mentor & Panel Discussant. ICAfrica Mentoring Delegation & Workshop Instructor.

Entebbe, Uganda, Africa. (2017).

Co-Planner. 2013 ICA Regional Conferences. (2012-2016).

- *ICA Malaysia 2014-2016*: Provided input on preliminary proposal and schedule. Did site visit.
- *ICA Nordic--Copenhagen 2013-2015*: Liaised between ICA Executive Committee and CBS Steering Committee and regional co-planners and co-sponsors for 2015 conference. Worked on letter of intent, proposals, budgets, and presentations to the ICA Board. Publicized conference.
- *ICA China 2012-2013*: Worked with co-organizers on regional conference proposal(s), CFPs and conference theme, meeting venues, conference schedules, panels, keynote address/welcome/and other speakers, invitation letters, online registration system, website materials (including frequently asked questions), conference bags, book exhibit negotiations, optional tours to ancient water village and local sites, materials for ICA auditors for stipend and reimbursement funds. Established masked paper review system, top paper procedures; reviewed. Publicized conference over listservs and other venues. Wrote and presented reports to ICA Executive Committee and Board.

EC Task Force for Affiliate Journal Status. (2013).

Presented to Quality of Research and Teaching Symposium, City University of Hong Kong: http://www.cityu.edu.hk/com/Page_Frame.aspx?type=news&id=176

ICA Fellow Nomination Reviewer. (annual reviews: 2012-present).

President. (2008-2009; President Elect Select through Past President, 2006-2012).

Assessed 2007 conference and used feedback for 2008 program changes.

Planned 2008 conference in Montréal (implemented mini-plenaries and other

conference design features; contracted for plenary speakers; oversaw budget with Exec Director, opened Board meetings for broad membership participation), chaired meetings of affiliate associations.

Managed over \$2M USD budget, streamlined and pursued greater transparency in line items and division/interest group budgets.

Planned and ran midyear online and May face-to-face Advisory Board meetings.

Increased visibility of internationalization agenda through committee assignments, task forces, talks, and ICA representation at global conferences.

ICA Representative to the Council of Communication Associations (CCA). (2007-2012, 2014-2021, 2024 - present).

Opening and Closing remarks. ICA Representative. NCA Summer Institute for Intercultural Dialogue. Istanbul. (2009).

Interactive Display/Poster session judge. (2007, 2008, 2009, 2010, 2011, 2012).

Chairperson, Theme Panel Committee for ICA, Dresden, Germany. (2005-2007).

Chairperson & Member of ICA Nominating Committee. (2000-2001; 2002-2003).

ICA--Organizational Communication Division (OCD)

ICA OCD Paper and panel reviewer (1993-1994, 1996-1999, 2000-2003, 2005, 2018, 2021-2025).

ICA OCD Nominating Committee. (2005, 2006, 2013, 2019).

ICA OCD Top Paper Reader. (2015-2016; 2017-2018; 2-19-2020).

Doctoral Pre-Conference Faculty Mentor/Speaker. (2017).

Research Escalator (Research Mentoring) Session. (2014, 2016, 2018).

Facilitator/Respondent. Preconference. Seattle, WA. (2014).

Awards Review Committee. (2012-2014).

Faculty Mentor. ICA Doctoral Consortium. OCD Preconference. (2013).

Fred Jablin Outstanding Member Award committee Co-Chairperson. (2003-2006).

Elected **Chairperson** for Division IV, Organizational Communication.

Chairperson and ICA Board Member: 2000-2002.

Vice Chairperson: 1998-2000.

Vice Chairperson Elect: 1996-1998.

Division Program planner: 1999-2000.

Acting Chairperson and Division Board representative: 1998.

Doctoral Preconference planner. (2000-2001).

Preconference facilitator. (1999, 2001).

Academic Chairperson of the ICA Industry-Academic Task Force. (1989-1996).

Scheduled business meetings and established agendas for Task Force.

Constructed panels for Academic/Industry Task Force, 1986-1990.

W.C. Redding Dissertation Award Reader. (1997, 2000, 2006).

Chair &/or Respondent for panels. (1989-1993, 1996-present).

Abstracts Co-Editor for the Organizational Communication Division. (1989 & 1990).

Division Membership Committee and New Member Orientation. (1986-1990).

Co-Organizer. Division newcomers' gatherings. (1987-1990).

Wrote, produced, and contracted for reproduction of camera-ready ICA Organizational Communication recruitment brochure (1987).

ICA—Feminist Studies Division (FSD)

Conference Paper Reviewer. (2024-2025).

Teresa Award Selection Committee. Nomination Reviewer. (2017, 2020).

Committee for Motion to Establish ICA Committee on Gender Equity. (2012-2014).

Teresa Award. Bylaws Revision Committee. (2013-2015).

Teresa Award. Nomination Reviewer. (2013).

CCA (Council of Communication Associations)

ICA Representative. (2014-2021, 2024-present).

Task Force on Impact, Alternatives, and Promotion. (2016-2018).

President. (2007-2009; reelected for 2010-2012).

Board Member. (2007-2012; 2014-2021).

Executive Board Initiatives:

Initiated, finalized, and implemented 501(c)3 status with Executive Director, Heather Birks (BEA ED). (2010-2012).

Worked with Wendy Leeds-Hurwitz (Director) to incorporate and develop sustainability plan for the Center for Intercultural Dialogue (CID) within CCA. (2010-2012).

Publicized successful CCA efforts in print and online formats; revamped website. (2009-2012).

Presentations to ICA and NCA Doctoral Chairs Breakfasts. (2007-2011).

Chaired Task Forces:

Microfinancing Research Project. (2009-2011).

Task Force on Quality Indicators for Humanities. (2008-2012).

ISI Humanities Task Force. (2013).

NRC Task Force on Indicators of Doctoral Programs. (2008-2011).

Grants Database Project. (2008-2011).

NCA (National Communication Association, formerly SCA)

NCA Professional Service Awards Selection Committee. (elected 2024-present).

Award Committee for Becker Award. (2024).

Award Committee for Kibler Award. (2024).

Journal of Family Communication Article Award Committee for Best Article.

(*JFC* award given during NCA).

Best Article of 2022. (Selection Committee, June-July 2023)

G.R. Miller Outstanding Dissertation Award Committee. (2020, also 2013-2014, 2015-2016).

Rated, ranked and reviewed upwards to 60 dissertations for competitively-selected and disciplinary-wide dissertation award.

Host and organizer. **NCA Mid-Career Scholar's Retreat.** (July 2020). (Postponed until July 28-31, 2021 because of COVID-19)

Host, co-organizer, and negotiator for USF contributions to conference budget. **NCA**

- Doctoral Honors Seminar (DHS).** (July 2020).
Brought 9 outstanding faculty and 30 competitively selected doctoral students to the USF Tampa campus for co-learning about areas of interest, job searches, and professionalism in communication and the academy.
- NCA Publications Council (Board).** (2016-2019).
- Presidential Task Force on Inclusivity.** (2014-2019).
<https://www.natcom.org/about-nca/nca-and-inclusivity>
- NCA Distinguished Scholar Reviewer. (2017-2019).
- NCA Institute for Faculty Development.** Scholar-in-Residence. (July 2018).
- NCA Mid-Career Scholar's Retreat.** Mentor. (July 2018).
Invited mentor for faculty at the associate professor rank who are doing administrative roles while simultaneously trying write and rework CVs for promotion to full professor.
Participant in the 2019 Panel on the NCA MCSR lessons learned, professional and personal goals and outcomes, and strategies for more effective NCA MCSR schedules and practices.
- NCA Legacy Training and Professional Development Series. Co-Planner and Submission Review manager for the **2017 NCA Conference.** (2016-2017).
- C-SPAN NCA Preconference Co-Planner. (2013).
- Scholarship Featured in Disciplinary response. (2013, August). Media/Engagement.
Engaged scholarship spotlight in "Responding to Ernest J. Wilson III on the State of Communication Scholarship" By Nancy Kidd & Trevor Parry-Giles. *Inside Higher Ed.* (2013, August).
- Doctoral Education Committee (DEC).** (2012-2015).
- Roundtable on Research in Progress. (2014-2018).
Reviewer. (2014, 2018-2019).
Roundtable Scholars to lead discussions at NCA conference. (2014, 2018).
- Communication Discipline Representative, National Academies. One of 10 com. scholars selected to "represent the breadth and depth of our field, and ... serve on policy-generating committees or review panels" as requested by the National Academies. (NCA Research Board Liaison with National Academies, Karen Tracy, 2010).
- Short Course Program Planner. San Francisco, CA. (2009-2010).
- NCA Research Board.** (2004-2007).
- Legislative Assembly.** (2004-2007).
- Woolbert Award Panel & VP Spotlight Panel Presenter/Respondent. (2006, 2007, 2011).
- Doctoral Honors Conference presenter: Communication Theory and Research. (2006).
- Francine Merritt Award Committee member. (2006).
- NCA--Organizational Communication Division***
- NCA OCD Mentor. Inaugural mentoring "pod" committee. (2021-present).
- Awards Committee Member. Outstanding *Management Communication Quarterly* nomination and selection committee for 2008 publications. (2009-2010).
- Chair, Org. Communication Division Textbook Award Criteria Committee. (2007).
- Elected National Publications (Books & Articles) Chairperson for Division. (1994).
- Panel Respondent. (1991, 1994, 1997-present).

Panel Chair for Divisions including Organizational, Health, Applied, Family, Feminist, and Women's Caucus as well as for the NCA RB. (1990-present)
 Elected **Organizational Communication Division Secretary**. (1991-1994).
 Editor of Division Newsletter. (1991-1994).
 Abstracts Editor for the Organizational Communication Division. (1993).
 Member of the Division National Publications (Articles & Books) Award Committee. (1989-1991, 1993, 1997, 2000, 2001, 2002).
 Elected paper reader for competitive papers and panels. (1990-1991, 1999, 2004, 2007).

NCA--Feminist and Women's Studies Division

Awards Committee Member. Bonnie Ritter Book Award. (2008-2009).

NCA – Applied Communication Division

Bill Eadie Distinguished Award for Scholarly Article committee. (2022).
 Conference paper reviewer. (2021).
 Applied Communication Article Award Selection Committee. (2020).
 Book Award Selection Committee. NCA Applied IG Sue DeWine Distinguished Book Award. (2017).

OSCLG

(Organization for the Study of Communication, Language & Gender)

Oracles (previously Wise Woman's Council). (2007-present).
 OSCLG Teacher-Mentor Award Committee member. (2022-2023).
 OSCLG Outstanding Thesis Committee member. (2021-2022).
 W&L Journal Award Committee—Patty Sotirin Article Award (Editorial Board Members Committee). Selection of 2019, 2020, 2021, 2022, 2023, 2024 Top Article Award Winner. (2020-present).
 Teacher-Mentor Award Selection Committee member. (2003).
 Dissertation Award Committee Chair and member. (2000-2002; 1994-1997).
President. (Vice President: 1996-1998; President: 1998-2000; Past President: 2000-2002).
 Initiated new awards, as well as networking and mentoring opportunities.
 Redefined Executive Director position; recruited and selected ED who systematized membership, financial data, and journal subscription processes.
 Led strategic planning initiative, established advance conference and leadership succession planning.
 Initiated procedures for comprehensive record-keeping, including archives.
 Executive Board. (1994-1996; 2000-2002).
 Panel facilitator, chair, and/or respondent. (1997, 2001, 2002, 2004, 2007).
 Conference Co-Planner. (2000).
 Preconference Planner. (1999).
 Book Awards Committee Chair (1994, 1997) and member (1998, 1999, 2000, 2002).
 Conference Paper Award Chairperson. (1998-1999).
 Discussion Panel Facilitator for Award Winning Books. (1997).

Reader of competitive papers and panels. (1989, 1991, 2001, 2003).

Central States Communication Association (CSCA)

Paper and panel reviewer. (2024).

CSCA Federation Prize Committee Member. (2014-2015; 2021-2022).

Next Leaders Network (NLN). (volunteered in 2020-present; postponed RE: COVID-19).

CSCA Editorship Nomination & Selection Committee. (2011).

CSCA Publications Committee. (2005).

Panel respondent. (2005-2011)

Chairperson. Research Committee (also known as the Federation Prize Committee).

(Vice Chairperson: 1999-2000; Chairperson: 2001).

Panel organizer and chair. (2001).

Southern States Communication Association (SSCA)

Southern States Communication Journal Award Committee (Editorial Board Committee).

Selection of Top Article of Rose B. Johnson Award Winner. (December 2019)

Nomination and Selection Committees for Top Articles of Rose B. Johnson
Award Winner. (2021, 2022, 2023, 2024).

Western States Communication Association (WSCA)

B. Aubrey Fisher Outstanding Journal Article Award Committee. (2022-2023).

Additional Memberships and Service to:

- NSBE (National Society of Black Engineers)
- American Society for Engineering Education (ASEE, current member)
- Academy of Management (AOM, current member)
- *Human Resource Management (HRM)* Editorial Board Nomination and Selection
Committees for Best Award. Award Given During AOM conference. (2022,
2023, 2024)
- The Association for Business Communication (ABC)
- ABIWT (Anita Borg Institute for Women and Technology, now AnitaB.org)

PROFESSIONAL SERVICE

University Program Reviews (n=13)

2023 Master of Science Public Relations. Montana State University Billings.

2022 Communication Studies. Temple University.

2021 Communication Studies. University of North Texas.

- 2020 School of Humanities and Social Sciences. KU Leuven External Advisory Board. One of 7 international faculty invited for quality monitoring exercise and report.
- 2020 Department of Communication. North Carolina State University.
- 2019 Department of Communication Studies. University of Nebraska-Lincoln.
- 2016 Communication Studies. University of North Carolina at Charlotte.
- 2015 Dept. of Communication. Texas A&M University.
- 2014 School of Communication. San Diego State University.
- 2013 Dept. of Communication. University of Colorado-Boulder.
- 2011 Dept. of Communication Studies. Baruch College. CUNY
- 2008 Dept. of Communication. University of Kansas.
- 2006 Dept. of Communication. State University of New York-Albany.

Promotion & Tenure Case Reviewer / Reappointment Case Reviewer (n=197)

Promotion Case Evaluator (67 cases)

Arizona State U (2); Arizona State U West (2); Baruch College, Bowling Green State University; City U of New York; Boise State U; Boston U; Chapman U (2); Cleveland State U; Creighton U; Dalhousie University (Rowe School of Business); George Mason U; Hong Kong Baptist U (Dept. of English Language & Literature); Hope College; Humboldt State U; Iowa State U (English and Greenlee School of Journalism and Communication); Lancaster U (Leadership & Management, UK); Loyola Marymount U; McMaster U (Canada); North Carolina State U (College of Veterinary Medicine); Ohio U; Purdue U Fort Wayne (Dept. of Organizational Leadership, in College of Engineering, Technology, and Computer Science); Rochester Institute of Technology (RIT); Rutgers U (3); Santa Clara U; Shanghai Jiaotong U; St. Thomas University; Temple U; Texas A&M U; The College of William and Mary (The School of Education); The Pennsylvania State University—Brandywine; Université de Montréal; UCLA Anderson School of Management; U of Akron; U of Arkansas; U of California, Santa Barbara (3 including professorial advancement assessment and new appointment); U of Colorado, Boulder (2); University of Greenwich, UK (Dept. of Psychology, Social Work & Counselling); U of Houston (2, one for SJTU appointment as full professor); U of Illinois at Urbana-Champaign; U of Macau; U of Minnesota Duluth; U of Missouri-Columbia (2); U of Missouri-St. Louis; U of Nebraska-Lincoln (2 cases); U of New Mexico; U of North Carolina at Chapel Hill; U of North Carolina at Charlotte; U of Oklahoma; U of South Australia; U of Technology Sydney; U of Tennessee; U of Texas at San Antonio; U of Wisconsin-Milwaukee; Western Michigan U; West Virginia U (2 cases, Dept. of Communication; Women’s and Gender Studies)

Promotion & Tenure / Reappointment Case Evaluator (130 cases)

Asian Institute of Technology (Thailand); Arizona State U (3); Arizona State U West (2); Boston College; Boston U; Bowling Green State U; Bradley U;

Chapman U; City U of Hong Kong (2); Cleveland State U; Colorado State U; Creighton U; East Carolina U (2); Hollins U; Hong Kong Baptist U; Indiana U Purdue U Fort Wayne (IPFW, 2, Dept. of Communication; Organizational Leadership & Supervision); Iowa State U (2); Ithaca College; Kansas State U; Kent State U (2); Louisiana State U at Alexandria; Loyola Marymount U (2); Maryville U; Miami U; Monmouth U; Nanyang Technological U (The Wee Kim Wee School of Communication & Information); North Carolina State U; North Carolina State U (Dept. of Clinical Sciences, College of Veterinary Medicine); North Dakota State U; Northeastern U; Northern Illinois U (2); Northwestern U; Old Dominion U; Ohio U (4); Oxford U (Oxford Internet Institute); Plymouth State U (College of Business Administration); Purdue U (Electrical & Computer Engineering); Purdue U Northcentral; Rutgers U (4); Salisbury U; Santa Clara U; St. Louis U; Southern Illinois U Carbondale; Southern Methodist U; SUNY Albany; Stony Brooke U (Dept. of Technology & Society); Syracuse U; Temple U (2); Texas A&M U (2); Texas A&M U (3; + Joint: Industrial/ Organizational Psychology & Women's and Gender Studies); Texas Christian U; Texas State U; Texas Tech U; The Ohio State U; The University of Scranton; Université de Montréal; UCLA Anderson School of Management; U of Alabama; U of Cincinnati; U of Colorado at Boulder (3); U of Colorado at Colorado Springs (3); U of Denver; U of Houston (2); U of Idaho (Dept. of Psychology & Communication Studies); U of Illinois at Urbana-Champaign (4); U of Kansas (2); U of Kentucky (3); U of Massachusetts-Boston; U of Michigan-Flint; U of Minnesota Twin Cities; U of Missouri-Columbia; U of Missouri-St. Louis; U of Nevada, Reno; U of New Mexico; U of North Carolina at Chapel Hill; U of North Carolina at Charlotte (2, one in the Dept. of Educational Leadership); U of North Carolina at Greensboro (2); U of Puget Sound (2); U of Texas-Austin (3); U of Texas at El Paso (2); U of Texas at San Antonio (2); U of Utah (2); U of Waikato (NZ); U of Washington; U of Washington (Computing & Software Systems Program); U of Wisconsin-La Crosse; U of Wisconsin-Milwaukee; U of Wisconsin-Parkside; Villanova U; Virginia Tech; Western Michigan U; Wright State U

Federal Government Grants Review Board Member

- 2016 VELUX FONDEN Project, "The Diversity Triad." Copenhagen Business School (CBS).
- 2016 American Council of Learned Societies (ACLS).
- 2015 American Council of Learned Societies (ACLS).
- 2015 2016 Class of Emerging Leaders in Science and Society (ELISS).
- 2014 American Council of Learned Societies (ACLS).
- 2014 2015 Class of Emerging Leaders in Science and Society (ELISS).
- 2006 National Institute of Health (NIH). Community-Level Health Promotion.

External Reviewer of University Grants, Exams, and Sabbaticals

- 2024 Proposal for the Executive Board of the Austrian Science Fund (FWF).
- 2023 The Waterhouse Family Institute.
- 2021 R. C. Good Fellowship External Review of *Discourses of Care* book project for funded semester leave for Amanda Gunn, Denison University.
- 2014 National Humanities Fellowship.
- 2014 Calvin College. Research Fellowship Award.
- 2009 Research Grant Proposals for the City University of Hong Kong.
- 2009 Calvin College. Sabbatical Grant.
- 2008 Research Grant Proposals for the City University of Hong Kong.
- 2007 The University of Queensland. St. Lucia, Qld. Australia. Dissertation.
- 2005 Ohio University Research (OURC) grant.
- 2005 Arizona State University-West. Sabbatical Grant.
- 2004 Research Grant Proposals for the City University of Hong Kong.
- 2003 Ohio University Research (OURC) grant.
- 2003 Bowling Green State University. Faculty Research Committee (FRC) Research Incentive Grant (RIG).
- 2002 Texas A&M Developmental Leave Award.
- 2001 Research Grant Proposals for the City University of Hong Kong.
- 1999 Research Grant Proposals for the City University of Hong Kong.

Immigration Support Letters: Eastern University; Loyola Marymount University; Middle Tennessee University; Wayne State University; University of Texas at San Antonio.

Selected Keynote and Colloquium Addresses (1994-present)

(Summary: 149 Keynotes & Colloquia, in China, India, US, Denmark, Japan, Brazil, Canada, Croatia, Czech Republic, Hong Kong, Italy, Malaysia, & Taiwan)

“We’ve Never Experienced Anything Like This”: *Enacting Communicative Resilience and Innovation in Times of Crises*. Inaugural keynote lecture to the faculty and Ph.D. Program in Research and Social Innovation. Università degli Studi di Cagliari, Sardinia, Italy. (October 15, 2024).

The Language of Resilience and Sustainability. Keynote address to the “Emerging Media for Communicating SDGs: An International Symposium,” jointly organized by the Institute of Communication (ICS) at **National Yang Ming Chiao Tung University (NYCU)**, Hong Kong Baptist University (HKBU), and Shanghai Jiao Tong University (SJTU). EMCSDGs symposium held at the National Yang Ming Chiao Tung University, Guangfu Campus, East District, Hsinchu City, Taiwan. March 28-30, 2024.

https://emcsdgs.conf.nycu.edu.tw/?page_id=721

Strategic Transformative Resilience. Keynote address to the Global Strategic Communication Conclave (GSCC). St. Petersburg, FL. (March 11, 2024,

<https://bit.ly/cic-gscc>)

Aftermath of the COVID-19 Pandemic: Collective Resilience & Healthcare Workers. Keynote speaker. 2023 ICA Preconference, “Communicating for Resilience: How Humane Organizational Practices Can Support Healthcare Workforces,” International Communication Association. Toronto, Canada. (May 24, 2023)

Emerging Directions for Communication and Resilience Scholarship and Practice. C-Seminars Keynote Speaker. The Chinese University of Hong Kong (CUHK). (virtual, May 11, 2023)

Inspiring Communication. Spring 2023 Colloquium Speaker. Department of Communication. Northern Illinois University. (March 3, 2023)

Resilience: Designing Feminist New Normals. Keynote Address to the Eastern Communication Conference, Theme: “Resilience”. (Virtual Conference, 2021).

Chinese Women’s and Men’s Stories of Resilience During the COVID-19 Pandemic. Keynote Address to the ICA-affiliate New Media International (Virtual) Conference, Theme: “Intelligent Communication and Social Concerns”, Shanghai Jiao Tong University. (Keynote address, research with Zhenyu Tian, Kai Kuang, and Steven R. Wilson). (Virtual Conference, 2021).

Paradoxical Policies, Mind-Numbing Practices, and Evil Tricks: Everyday Agencies and Constraints for Women in STEM. Address to the Women in Science and Engineering Program, Hope College. (2019).

AI and Mentoring Across the Academic Lifespan. “AI Era: Emerging Media, Industry, and Society” theme of the 2019 ICA-Affiliated New Media International Conference. Shanghai Jiaotong University. (2019).

Visualizing Agencies in Career Formation. Keynote presented to the “*Dialogic Matters: Social and Material Challenges for Dialogue in the 21st Century*” theme of the International Association for Dialogue Analysis (IADA). (2019)

EPICS: Perspectives and Opportunities on Multidisciplinary Expertise and Global Design Teams. Plenary Address for the 2019 EPICS Symposium and Workshop, University of South Florida. (2019)

Co-Constituting Resilience in Disruptive Moments of Difference. Keynote Address to the “Leading with Purpose: Navigating Organizational Culture, Communication, and Identity” Theme for Communication Day, Towson University. (2019)

Ontological Agency: Ventriloqualizing “Smart” Work-Life Technologies. International Conference on Intelligent Communication: Opportunities and Challenges for Human Communication. Shanghai Jiaotong University. (2018).

Resilience and Well Being. Academy of Communication in Healthcare (ACH). (2018).

Resilience. Industrial/Organizational (I/O) Psychology Brown Bag, University of South Florida. (2018).

The Art of Transition Resilience. Focus Forward Fellowship Closing Keynote. Military Family Research Institute (MFRI). Purdue University. (2017).

Beyond Prejudices and Stereotyping of Other Cultures: Constituting Interventions for Inclusion Through Design Thinking. Keynote address to the I-Come'16: International Communication Regional Conference in Malaysia. (2016).

Mentoring Throughout An Academic Lifespan. Colloquium for Deans, faculty, and students of Zhongnan University, Hunan Province, China. (2016).

Wicked problem in diversity initiatives and results. Keynote address to the Leadership and Diversity Stream of the 13th Annual International Studying Leadership Conference (ISLC). Copenhagen Business School. (2014).

Higher Education Trends in the United States. Quality in Research and Teaching in the United States and Europe. Consortium of Hong Kong Universities. (2013).

Leading for Diversity & Inclusion: Creating Inclusionary Academic Cultures One Conversation at a Time. Syracuse University. (2013).

Cultivation and circumscription of children's career aspirations in STEM. Distinguished Lecture, Paul Boase Prize for Scholarship. Ohio University. (2012).

Disrupting Gendered Patterns. Workshop for MTU's NSF-ADVANCE and WISE (Women in Science and Engineering: <http://www.mtu.edu/wise/>). (2012).

Leading in Difficult Times. Keynote for the 85th Initiation of the Barbara Cook Chapter of Mortar Board Honor and Service Society, Purdue University. (2010).

Editorships and Editorial Board Memberships

In Progress—Special Issues of Journals

2024-present **Special Issue Co-Editor:** *Management Communication Quarterly*.
Special Issue: *Emergent Resilience and Organizational Communication*
Co-Editors: Surabhi Sahay, Patrice M. Buzzanell, Hamilton Bean,
Timothy Betts, & Kai Kuang
(SI accepted in March 2024. CFP to be distributed in May 2024)

2024-present **Special Issue Co-Editor:** *Emerging Media: Technology, Industry and Society*. (in progress)

Special Issue: *Designing Sustainable Futures: Resilience and Emerging Media (tentative title)*

Co-Editors: Patrice M. Buzzanell, Kerk Kee, & Joshua Scacco
(Invited SI proposal and CFP in progress)

Special Issues of Journals

- 2019-2020 **Special Issue Co-Editor:** *Journal of Applied Communication Research (JACR)*
Special Issue: *Communication and Resilience: Advances in Theory and Application*. Co-Editors: Patrice M. Buzzanell & J. Brian Houston
- 2016-2018 **Special Issue Co-Editor:** *Corporate Communications: An International Journal*.
Special Issue: *Communicating/Organizing for Reliability, Resilience, and Safety*
Co-Editors: Joshua Barbour, Patrice M. Buzzanell, William J. Kinsella, & Keri K. Stephens.
- 2016-2018 **Associate Editor:** *Human Management Review*. (2016-2018).
Special Issue: *Women's Career Equality and Leadership in Organizations: Creating Evidence-Based Positive Change*. Special Issue Editor: Ellen Kossek.
- 2017-2018 **JACR Forum Co-Editor:** *Journal of Applied Communication Research*.
Special Issue Forum: *Studying Resilience From An Applied Agenda*.
Co-Editors: Brian Houston & Patrice M. Buzzanell. *JACR*, 46(1).
- 2014-2016 **MCQ Forum Co-Editor.** *Management Communication Quarterly*. (2014-2016; Forum co-editor (with Esben Karmark and Robyn Remke):
Communication Perspectives on a Luxury Brand Organization: The Case of Georg Jensen. *MCQ*, 30, 121-142. DOI: 10.1177/0893318915619945
- 2013-2015 **MCQ Forum Co-Editor:** *Management Communication Quarterly*.
Forum co-editor (with Rahul Mitra): *Organizing/Communicating Sustainability*. *MCQ*, 29(1), February 2015.
- 2014 **Associate Editor:** Browning, R. X. (Ed.). (2014). *The C-SPAN Archives: An interdisciplinary resource for discovery, learning, and engagement*. West Lafayette, IN: Purdue University Press.
- 2013-2014 **Associate Editor:** *Human Relations*. (Short-term for AE's leave).
- 2008-2011 **Associate Editor:** *Southern Communication Journal*.
Special Issue: *Qualitative Research in Communication*. Editor: Kenneth Cissna.

- 2004-2007 **Special Issue Co-Editor:** *Communication Studies*. (2004-2007).
- Special Issue Co-Editorship (with Lynn Harter): *(Re)Envisioning the “Secular Hegemony” of Organizational Communication Theory and Practice*. March, 2006, Volume 57, Issue 1.
 - Special Issue Co-Editorship Supplement (with Lynn Harter): *(Re)storying Organizational Communication Theory and Practice: Continuing the Conversation About Spirituality and Work*. September 2007, 58(3).
- 1997-2000 Editor:** *Management Communication Quarterly*. (Vols. 11-13)

Advisory Boards

- Emerging Media: Technology, Society and Industry*. (2019-present).
 Scientific Committee Member. *I-COME Organizing Committee 2018*, Tanjung BUNGAH, Penang, Malaysia. (2018).
Oxford Research Encyclopedias, Communication, Oxford University Press.
<http://communication.oxfordre.com/page/advisory/advisory-board>.
 (2013-present).
SAGE Open (inaugural advisory board for open-access journal publishing articles from across the social sciences, launched January 2011). (2011-present).
Management Communication Quarterly. (2006-present).
MCQ mentorship for future reviewers. (2021-present).

Editorial Boards (24 current / 33 total)

- 2024-present *Journal of Family Communication* (also 2022-2023)
 2024-present *Communication Studies* (also 1996-1997, 2000-2023)
 2023-present *Palgrave Studies in Positive Communication* (Tom Socha, Ed.)
 2023-present *Journal of International and Intercultural Communication* (JIIC).
 2023-present *Journal of Communication* (also 2001-2022)
 2023-present *Communication Monographs* (also 2001-2022)
 2023-present *Journal of Communication Pedagogy* (also 2019-2022)
 2023-present *Journal of Applied Communication Research* (also 1997-2022)
 2023-present *Communication Education* (also 2008-2022)
 2022-present *Human Resource Management* (also 2019-2021)
 2022-present *Women’s Studies in Communication* (also 2006-2021)
 2021-present *Emerging Media: Technology, Industry and Society* (inaugural board member, 2021-present).
 2021-present *International Journal of Business Communication* (Previously *Journal of Business Communication*, also 1995-1997, 2001-2020)
 2021-present *Southern Journal of Communication* (also 2017-2020)
 2021-present *Western Journal of Communication* (also 2004-2006, 2012-2020)
 2021-present *Communication Research* (also 2011-2020)
 2020-present *Human Relations* (also 2008-2019)

2020-present	<i>Frontiers in Management and Business</i>
2019-present	<i>Management Communication Quarterly</i> (also 2000-2018)
2019-present	<i>Sage Open</i> (also 2011-2018)
2019-present	<i>Women & Language</i> (also 1995-2018)
2016-present	<i>Journal of Creative Communications</i>
2012-present	<i>Asian ESP Journal (Asian English for Specific Purposes Journal)</i>
2004-2015	<i>Communication Yearbook</i> (now <i>Annals of the International Communication Association</i>)
2011-2014	<i>Qualitative Journal of Communication</i> ^[11] _{SEP}
2006-2009	<i>Human Communication Research</i> (also 2000-2004)
2003-2009	<i>The Handbook of Applied Communication Research</i>
2005-2007	<i>International and Intercultural Communication Annual 30</i> (also volumes 29, 2005-2006, and 18, 1992-1993)
2004-2006	<i>Major Works in Organizational Communication</i>
2002-2004	<i>Handbook of Organizational Discourse</i>
1999-2002	<i>Communication Theory</i>
1999-2000	<i>Electronic Journal of Communication (EJC)</i>
1998	<i>Rhetoric & Public Affairs</i>

Editorial Boards for Special Issues (1997-present, 30 different special issues)

Ad Hoc Reviewer

Journals (1991-present)

Acta Sociologica: Journal of the Nordic Sociological Association; Administrative Sciences; Adversity and Resilience Science (AARS); American Journal of Industrial Medicine; Annals of the International Communication Association; Asian Women; Behavioral Sciences; Brazilian Administration Review; Business & Society; Chinese Journal of Communication; Co-Design; Communication, Culture, & Critique; Co-Design; Communication Monographs; Communication Quarterly; Communication Reports; Communication Research; Communication Studies; Communication Theory; Communication Yearbook; Community, Work & Family; Critical Discourse Studies; Critical Studies in Mass Communication; Culture & Organization; Cyberpsychology, Behavior, and Social Networking; Društvena Istraživanja; Electronic Journal of Communication; Entrepreneurship & Regional Development; European Journal of Engineering Education; European Journal of Information Systems; FACETS; Feminist Media Studies; Frontiers in Communication; Frontiers in Education; Frontiers in Psychology; Gender, Work and Organization; Health Communication; Howard Journal of Communications; Human Communication Research; Human Relations; Information, Communication and Society; Integrative and Comparative Biology; International and Intercultural Communication Annual; International Journal of Communication; International Journal of Conflict Resolution; International Journal of Disaster Risk Reduction; International Journal of E-Planning

Research; International Journal of Intercultural Relations; Journal of Applied Communication Research; Journal of Business and Socioeconomic Development; Journal of Business Communication; Journal of Business Ethics; Journal of Communication; Journal of Communication and Religion; Journal of Contingencies and Crisis Management; Journal of Contingencies and Crisis Management; Journal of Family Communication; Journal of Gender Studies; Journal of Health Communication; Journal of International and Intercultural Communication; Journal of Language and Social Psychology; Journal of Management Studies; Journal of Obstetrics and Gynecology; Journal of Organizational Change Management; Journal of Personal and Social Relationships; Journal of Philanthropy and Marketing; Journal of Positive Psychology; Journal of Purdue Undergraduate Research; Journal of Respiration; Journal of Social and Personal Relationships; Journal of Vocational Behavior; Journalism and Mass Communication Quarterly; Leadership; Linguistics & Education; Management Communication Quarterly; Men and Masculinities; Merits; Michigan Speech Association Journal; NWSA Journal; Organization; Organization Studies; Oxford Research Encyclopedia of Communication; Personal Relationships; Psychology of Women Quarterly; Rhetoric & Public Affairs; Sage Open; Sex Roles; SIBC 2022 (The Society for Integrative & Comparative Biology); SIGMIS Annual Conference and Proceedings—2008; SIGMIS Annual Conference and Proceedings—2009; Social Media + Society; Social Problems; Sociological Forum; Southern Communication Journal; Storytelling, Self, Society: An Interdisciplinary Journal of Storytelling Studies; Supportive Care in Cancer; Sustainability; Teachers College Record; Telematics and Informatics; The Communication Review; The Journal of Positive Psychology; The Oxford Research Encyclopedia of Communication; Visual Communication Journal; Western Journal of Communication; Women's Studies International Forum.

Textbooks and Edited Books Reviewer and Endorsements (1990-present, **93** different publications)

UNIVERSITY ADMINISTRATIVE ROLE & SELECTED SERVICE

University of South Florida

Chair, Department of Communication, College of Arts & Science. (2017-2021).

Selected Accomplishments:

- Increased visibility of Department of Communication and members: negotiated support for and successfully hosted the National Communication Association Doctoral Honors Seminar (NCA DHS, 2019), the upcoming NCA Mid-Career Scholars Retreat (NCA MCSR, July 2020, *POSTPONED until 2021*), the virtual Organizational Communication Miniconference (OCMC, September 2020).

- Increased visibility of Department of Communication and members: co-sponsorship of International Communication Association (ICA) and Shanghai Jiaotong University postconference (Prague, 2018), preconference (Gold Coast, Australia, 2020, postponed), New Media Forums in Shanghai (2017, 2018, 2019), and collaborations/(partial) support for colloquiums in the Department and in other units in CAS (2017-2021).
- Established fund through CAS Development Office for graduate student research and travel (competitive selection funding opportunities; co-established with S. Wilson). (2019-present).
- Mentored faculty for advancement. Since becoming chair...
 - 2 associate-to-full, 1 assistant-to-associate, 1 continuing instructor-to-assistant professor during second year as chair;
 - 1 associate-to-full, and 1 assistant-to-associate professor during third year as chair.
 - 1 associate-to-full professor during fourth year as chair.
 - 3 promotion cases (1 assistant-to-associate and 2 associate-to-full professor case, with continuation past official chair role into 2021-2022.
 - 2020-present mentoring for next departmental promotions of instructor, tenure-earning, and tenured faculty.

Department had not been working as consistently with associate professors toward promotion in the last decade or so.

- Initiated weekly newsletter, *Thursday Thoughts*, with internal and external grant, fellowship, and disciplinary information. *Thursday Thoughts* includes departmental profiles, higher education trends, congratulations and announcements, and departmental writing and reading group schedules, as well as a “professionalization corner”, diversity and equity materials, and notices about departmental and interdisciplinary brownbags, other research talks, and campus events.
- Encouraged grassroots development of the Equity, Social Justice, and Accountability departmental standing committee.
- Entered agreement for joint-degree/ dual degree program with UniNorte, *Universidad del Norte, Colombia*. Barranquilla, Atlántico, Colombia.
- Mandated 100% completion of Departmental Title IX workshops and information sessions by office staff and advisors plus emeritus, adjunct, graduate, and tenure-track faculty instructors. (2017-2021).
- Secured remodeling funds for, and worked with office manager and faculty on, equipment and space plans for the Performance Lab, front office, and updates of other departmental spaces. (2017-2021).
- Implemented performance improvement plans (PIPs) and cross-training for office staff with office manager. (2017-2021).
- Initiated feedback system from grad students to chair, grad director, and front office. Informal surveys and materials not for personnel records. Part of departmental continuous improvement and career developmental processes. (2020-present).
- Succession Planning and Implementation. (2017-2021).

- Negotiated lines for and hiring of tenure-track and continuing instructor faculty; successfully retained tenure-track faculty; negotiated retirements, emeritus statuses, leaves of absence, salary adjustments, off-site grant workshop funding, and civic and community engagement funding.
- Handled sensitive personnel issues, FMLA, and LOAs.
- Supported associate and co-editors (e.g., *Human Communication Research*, *Health Communication*).
- Worked with faculty and students to increase grants, foundation fellowships. Hosted workshops conducted by CAS Sponsored Projects unit (with efforts to insure infrastructural funds to department).
- Formed committees with charges to implement new revenue streams and curricular offerings at undergraduate and graduate levels (e.g., 4+1 accelerated degree).
- Initiated and coordinated International Scholar Applications forms and spreadsheets, approval mechanisms, and visits with ISS and faculty.
- Met periodically with departmental stakeholders (e.g., Alum Board, Departmental Librarian, alums, departmental visitors, international scholars, Development Officers).
- Nominated of faculty, instructors, graduate students, and staff for CAS, university, and professional awards for discovery, learning, service and engagement.
- Developing international exchange, education abroad, and other collaborations (ongoing, paused during pandemic).
- Worked with Departmental and College members on new and revised website materials, sections, give aways, and promotional materials. Incorporated visiting (international) scholars and affiliate faculty on departmental website
- Initiated periodic group professionalization sessions and one-on-one professionalization/ mentorship sessions for graduate students, faculty, and other departmental members.
- Initiated Committee on adjunct and visiting instructor needs (2018-2021).

Committee Chairpersonships and Memberships (2017-2021)

DUP session with new USF Provost. (2023).

Provost Council of Chairs. (2017-2021).

CAS Council of Chairs. (2017-2021).

SHUM (School of Humanities) Chairs Lunches and Update Meetings.

- Chairs anti-racism working group (summer 2020-2021)

USF President's Council. (2020-2024).

STEM Communication Summit. (Provost Office Initiative, event with Alan Alda Training scheduled for early November 2018, with debriefing sessions and assessment). Meetings continued past Summit. (2018-2020).

ACH Team. (2017-2019).

Chair, Departmental Executive Committee. (2017-2021)

Co-Leader, COVID-19 Grants Group. (2020-2021).

Departmental Representative, Campaign 2017-2018, “Stampede to Success”. Participant. Academic and Student Success Consolidation Sessions. (2020).

Post-Chair Committees (2021-present)

University

Outstanding Thesis and Dissertation Award Committee. (2024).

College of Arts & Sciences

CAS social connection-oriented peer-mentoring initiative supported by the USF Humanities Institute. (2025-present).

Chair, CAS Evaluation Committee for the Distinguished University Professor. (2022-2023; Chair, 2024-2025)

CAS Departmental committee member for promotion. (Cass Fisher) (Fall 2023).

CAS Faculty Development Committee. (2021-2024).

Co-chair (2021-2022; 2022-2023).

Committee established rubric & selected CAS Travel Grants. (2021-2023).

Committee established rubric & selected inaugural CAS teaching awards. (2022-2024).

Committee worked with CAS Associate Dean on mentoring for new faculty in August 2022. (2022-2024).

School of Humanities (SHUM)

SHUM T&P Committee. (2021-2024).

Department of Communication

Co-Chair. Health Communication Search Committee. (2024-present).

Departmental Faculty Evaluation Committee (FEC). (2024-present).

Mentor and surrogate chair for Mahuya Pal. (2022-present; Promotion chair, 2024).

Surrogate chair for post-tenure review of Mahuya Pal. (2023).

Departmental T&P (as surrogate chair for 3 departmental cases). (2021-2022).

Departmental Faculty Search for Computational Social Scientist. (2021).

Departmental graduate committee. (2021-2023).

Rosabeth Moss Kanter Award for Excellence in Research on Work and Family.

Nomination and Selection Committees (3 rounds of selection and evaluation per (2018-2019, annual 2020-present).

Career Development

- STEM & Arts Summit. (August 2024).
- Durham’s Centre for Organisations and Society. One day Engaged Gender Research Workshop. (April 25, 2024).
- Fellowships in the Humanities Workshop. USF. (March 22, 2024).
- Institute for Academic Leadership (IAL). Howie-in-the-Hills, FL (October 2017 & June 2020, 2021—Postponed because of Covid-19).

Speaker:

- 2024 Field Interview for COM 3122, Interview Communication (March 4, 2024).
- 2024 Guest Lecture. Feminist Standpoint Theory. USF SPC 3212. (February 22, 2024).
- 2023 Doctoral Directed Readings Session. CTR and Leadership Communication. U of Oklahoma. (April 2023).
- 2023 Panelist. USF Lecture Series: Women’s History Month. Judy Genshaft Honors College Student Council. (March 8, 2023).
- 2022 Guest Discussant. Organizational Communication Graduate Seminar. Purdue U. (November 2022).
- 2022 Guest Lecture. Critical-Interpretive Research. COM 6001. (October 2022)
- 2021 Guest Lecture (Microsoft Teams). Poststructuralism. USF COM 6001. (November 15, 2021)
- 2021 Guest Lecture (Microsoft Teams). Resilience. Marya Doerfel’s Graduate Seminar. (October 5, 2021)
- 2021 Presentation for recorded segment on microaggressions and cultures of inclusivity with Eric Eisenberg, Michael DeJonge, Diane Price-Herndl for the MUMA College of Business DEI (Diversity, Equity, & Inclusion) Certificate. (April 2021).
- 2021 Zoom presentation on organizational and strategic communication, University of Tampa, Chris Gurrie’s class. (March 8, 2021).
- 2020 Zoom recorded interview on work-life issues and resilience for Dawn Braithwaite’s upper-division interpersonal communication class to be held in Spring 2021. (December 16, 2020)
<https://drive.google.com/file/d/1XjBRIVbALWNboRqCTRq6FoBNnk2i1DTD/view?usp=sharing>
- 2020 Job negotiations for academic and positions. Co-presented with Keith Berry, Director of Graduate Studies, and faculty. (December 4, 2020).
- 2020 Current job market and application processes for academic and non-academic positions. Co-presented with Keith Berry, Director of Graduate Studies. (November 13, 2020).
- 2020 Work-Life Considerations, Intersectionalities, and Methodologies for Diversity and Inclusion. UWM.
- 2020 Speaker (with Brenda Berkelaar): Is Finding Your Calling Always a Good Thing? USF Humanities & Hops. (October 14, 2020).
- 2020 Resilience. USF COM 6001.
- 2020 Diversity and Inclusion in Biomedical Engineering (BME). Purdue U.

- 2019 Struggling with maternity leave policies and practices and Top Paper Award Histories. USF Applied Communication Seminar.
- 2019 Guest Lecture: COM 574—Organizing and Work-Life issues.. Purdue U.
- 2019 Guest Lecture: Leadership and Engagement. Department of Communication. Hope College, Holland, MI.
- 2019 Guest Lecture. Resilience from Diverse Metatheoretical and Methodological Approaches--Traversing Social Scientific and Interpretive-Critical Paradigms. USF COM 6001.
- 2019 Guest Lecture: Communication and Career Design Over the Lifespan. Lecture on Organizational Communication. Towson University.
- 2018 Guest Lecture: Work-life Organizing Guided by Four Career Dimensions in Theory and Practice. Mass Lecture on Organizational Communication. University of North Carolina at Charlotte (UNCC).
- 2018 Guest Lecture: Qualitative and Mixed Methods. Graduate seminar (and individual appointments with faculty and students). UNC Charlotte.
- 2018 Guest Lecture: USF Communication Theory guest lecture on critical theory and Stan Deetz's PARC model. (March 2018).
- 2018 Guest Lecture: Resilience Seminar. Purdue University. (October 2018).
- 2018 Guest Lecture. COM 601, Foundations of Human Communication II. Topic: Career Sensemaking and Design. Purdue University. (March 2018).
- 2017 Guest Lecture. COM 600 (skype), Foundations of Human Communication I. Topic: Feminist, Postcolonial, Queer, and related theories and assumptions. Purdue University. (November 2017).
- 2017 Guest Speaker. COM 6000, Theories and Histories of Communication I. Topic: Consulting, Changes in Higher Education, Professionalization. University of South Florida. (November 2017)
- 2017 Guest Lecture (skype). COM 574, Organizational Communication. Topic: Work-Life Sustainability. Purdue University. (October 2017).

Service

- Teaching Evaluations for Faculty in Communication and MCOM. (2018-2022).
- Reviewed Provost Postdoc applicants. 2018.
- Graduate Open House—National Communication Association. 2018.
- Undergraduate and graduate recruitment at USF (co-sponsored by MCOM and COM). 2017-2018
- Discipline Committee for CIP 23: English. USF-BOG (2019-2022)

Purdue University

Faculty Retention and Success through Intergroup Dialogue and Inclusion Alliance (FIDIA). Co-PI on Provost Grant. (2017-2022).

Project team with faculty from 6 different Colleges designed workshops and spaces to discuss and implement strategies for greater equity, inclusion, and justice across the Purdue campus.

Four faculty-focused initiatives:

- Be A Better Ally: What We Say at Purdue and Why it Matters Workshop (microaggressions);
- Individualized Diversity Plans: Faculty Promoting Positive Change Workshop Series;
- Dialogue with Heads On Inclusion;
- How to Have Difficult Conversations Series.

Continuous assessment and modifications of empirically-based initiatives with bi-weekly meetings of the whole FIDIA team and of subteams for faculty-focused initiatives. Data-gathering for broader impact via presentations, plans for publication, and support for grant applications.

<https://engineering.purdue.edu/Engr/People/faculty-retention-success>

Administrative Role: Director, Susan Bulkeley Butler Center for Leadership Excellence. (2015-2017).

- Director of Center with over \$3.75 M endowment dedicated to the celebration of accomplishments, advancement of women's leadership in academe, and creation of ways to dissent productively for local change and institutional transformation.
- Responsibilities: Establish and run advisory board. Manage budget. Produce biennial report. Hire and perform performance evaluations of staff. Interface with Provost office and different offices and Centers across campus. Integrate social media, new events and awards, and different programming. Coordination of efforts on faculty development and leadership with FAST and ADVANCE institutionalization. Assess impact of the Center. Develop Vision. Participate in/develop grants for Purdue community members and for the Center at large.
- Provost Cabinet Member. (2015-2017).
- Organize and Host: Conference for Pretenure Women, Distinguished Women Scholars, Violet Haas Award, and other signature events and awards.
- Faculty Affairs Team Member. (Associate Provost Team, 2015-2017).
- Diversity Transformation Award (DTA) Team. (2015-2017).
- Conference Organizing Committee. Inaugural Leadership Excellence and Gender in Organizations Symposium, -sponsored by the Susan Bulkeley Butler Center for Leadership Excellence, Krannert School of Management, and partners from Purdue, corporations, and policy experts. (2015-2016; discussions for second conference).

Purdue University Service

Distinguished Professor Selection Committee. College of Health & Human Sciences. (2017).

Search Committee for Director, Women in Management Center, Krannert. (2016).
 COACHE review team. (2016-2017).
 Communication and Leadership. Council for Manager Development Program (CMD).
 Mentor (Natalie Stewart). (2016).
 Chair, Search Committee for the Associate Vice Provost of Faculty Affairs. (2015).
 Provost's Outstanding Graduate Mentorship Award Selection Committee. (2015).
 Research Scholarship and Distinction Award Committee. (2015).
 Purdue Women Lifting Community (2015-2016)/Thought Leadership (2013-2014).
NSF ADVANCE Leadership Team. (2010-2017).
 Educating the Majority Initiative: Diversity Catalyst. Designer and facilitator or
 training on diversity and inclusion for competitively selected STEM
 distinguished professors (i.e., Diversity Catalysts) and the ADVANCE
 Steering Committee. Facilitated and presented in Dean's and Provost's
 symposiums for Dept. Heads and Deans. (2010-2017).
 Gender & Science Symposium Planning Committee. (2013-2017).
 Implementation and Program Oversight (IPO). (2012-2015).
 Mentoring Institute/FAST for new faculty at Purdue. (2010-2017).
 Search/Hiring Workshops. (2010-2017).
 Preparing Future Faculty. Presentations. (2013, 2014).
 Retreat Discussion Leader. Department of Biochemistry. (2013).
 Faculty Forum. Promotion and Tenure Task Force Recommendations. (2013).
 Advisory and Selection Committees: Comptroller's Business Process Improvement
 Faculty/Staff Advisory Group (2013-2015); Distinguished Women Scholars
 (2012-2013); Most Outstanding Interdisciplinary Project Award in Ecological
 Sciences and Engineering, Interdisciplinary Graduate Program. (2013);
 Conference for Pre-Tenure Women 2010-2014); Advisory Committee on Equity
 (2007-2017); Provost Purdue Women Lead (2008-2012); Butler Center Strategic
 Planning (2007-2008).
 Faculty Partner. Center for Families. College of Consumer and Family Sciences. (2005-
 2017). Nomination and Selection Committees. Rosabeth Moss Kanter Award
 for Excellence in Research on Work and Family. (2004-present).
 Faculty Affiliate. Women's, Gender & Sexuality Studies. (2003-present).
 Diversity and Inclusion Retreat Workshop. FNR Retreat: Dept. of Forestry and
 Natural Resources. College of Agriculture. (2012).
 University Senate. (2007-2009). University Senate Nominating Committee. (2007-2009).
 Orientation for New Faculty at Purdue University. (Fall 2006, 2007; Spring 2009).
Council on the Status of Women (CSW). (2004-2011).
 Executive Board Member. (2005-2007).
Co-Convenor. (2004-2005).
 Co-Chair, Mentoring Academy Committee. (2004-2005).
 Work and Family Committee Chair, (2004-2005).
 Violet Haas Award Selection Committee. (2004-2005).

Purdue College of Engineering (CoE)

Co-Leader. First Action Team. Online Diversity Certification. (2010-2017).

DIET. Campus Diversity Initiative Retreat, Train-the-Trainer, Follow Up Debrief, Assessment, and Planning (Spring-Summer 2017).

CoE Search Committee for Director of Social Science Research & Evaluation. (2016).

CoE D&I Task Force. Task force to develop a strategic plan for the College related to diversity and inclusion. (2016-2017).

Design Pitch contributor for ENE. (2013)

CoE Inclusive Circle of Conversation. (2013).

CoE Hiring/Search Workshops. (2013).

Design Thinking Research Symposium (DTRS) Planning Committee. (2013-2015).

Purdue Enterprise Company. (2012-2017).

Research Teams with Communication Graduate Students (funded by CoE):

- CoE Space Assessment. (2013-2015).
- CoE Mentoring Policy Assessment, Revision and Practices. (2012-2014).
- IPD Alum Assessment, (2013-2014).
- New Faculty Learning Community Assessment. (2013-2017).

CoE Leadership Teams for Mentees & Mentors (M&M) and Graduate Mentoring Program (GMP). (2013).

Black Expo. Presentation about multidisciplinary collaborations. (2012).

ASEE Workshop Co-Planner & Implementer. Diversity and Pedagogy. (2012).

Clarke Center for Creativity. Proposal & Participation in Site Visit. (2011-2012).

EPICS Communication Training (2010-2011) & Curriculum Committee (2004-2014, 2016-2017).

College of Engineering Strategic Planning Task Force. (2009-2010).

ENE (School of Engineering Education) Head Search Committee. (2009-2010).

College of Engineering Diversity Task Force & subgroup co-leader. (2007-2009).

Purdue College of Liberal Arts (CLA)

CLA Dean's Research Council (Distinguished Professors) (2015-2017).

CLA Faculty Affairs Committee. (2015-2017; Chair & Senator: 2016-2017).

Elected to CLA Area Committee (College Promotion Committee). (2014-2016).

CLA Center for Research on Diversity & Inclusion. (2010-2017).

<https://cla.purdue.edu/academic/sis/p/crdi/people/>

- Advisory Steering & Director Search Committee. (2011-2016).
- Speaker Series Planning Committee. (2010-2011).
- CRDI Faculty Research Award Reviewer. (2012, 2015).

Department Head Assessment. (2012).

Grant, thesis and dissertation award committees. (2001-2017).

CLA Strategic Planning Committee. (2010-2011).

Chair. CLA Educational Policies Committee (EPC). (2005-2008).

Women's Studies Search Committee. (2006-2007, 2008-2009).

CLA Strategic Planning Committee. (2001-2002).

CLA Faculty Senate. (2000).

Brian Lamb School of Communication

Primary Committee. (2004-2017).

Co-Planner & Co-Initiator. C-SPAN Initiatives and Center. (2013-2016).

Liaison, ICA-Purdue-SJTU Conference Initiatives. (2010-2017).

Course Supervisor/Coordinator. (2005, 2007-2008, 2015-2017).

Maintaining Momentum with Brian Lamb Committee. (2012-2014).

Leading Faculty initiative. (2013-2014).

Global Institutional Collaborations. (2009-2017).

Chair, Public Relations Job Searches (assistant & associate). (2005-2006; 2011-2012).

Strategic Planning Committee. (2009-2010).

Conference Planner. Organizational Communication Miniconference (OCMC). (2007-2008).

Established then coordinated agenda, correspondence, website, publicity, budget for meals, invitations, and so on. Largest attendance of an OCMC to date (over 120 presenters and attendees). Finances came in under budget.

Graduate Committee. (2005-2006; 2008-2010).

Chair, Organizational Communication Search Committee. (2004-2005; 2007-2008, 2008-2009).

Chair. Faculty Affairs Committee. (2007-2009; member 1999-2001).

Committee for development of MS in Strategic Communication. (2007-2010).

Coordinator of Organizational Communication Unit. (2005-2006).

Teaching Awards (2005) & Internship Committees. (2002, 2003; 2004-2005).

Chair, Department Strategic Planning Committee. (Fall 2002).

Department Head Search Committee. (2001-2002).

Department Search Committee. (1999-2000; 2000-2001; 2001-2002).

Self-Study Committee. (preparation for external review). (2000-2001).

Alumni Relations Development. (1999-2001).

Teaching Assessment Committee. (2000).

Qualitative Research Methods Group. (2000).

Departmental Graduate School Open House. Initiator and Planner. (2000-2001).

Colloquium speaker host or co-host of Alums, International and US Visiting Scholars. (16 events; 2001-2017).

Speaker for Classes at Purdue and other Institutions across Disciplines (1999-2017)

Speaker at Other Institutions (not research colloquia): CBS MBA (2014); Series of talks (60-90 minutes each): Creativity, Choice, & Career; The Value of Communication (Western Illinois University, 2013).

Speaker for Purdue classes: Women in Science (WISP) programs, Com 574, Com 102, COM 601, COM 428, AAE 490 (negotiating the problem for aeronautical and astronautical engineers), CBS, Horizons Program, Women in Engineering, CGSA, Global Design Technologies (civil engineering), Purdue Graduate Student Professional Development), ASEE-Purdue, Graduate School Programs, Earhart Communications Programs, COM 491B, Purdue Theatre, ENG 194, Undergraduate Women in Science Program, Women in Communication.

Copenhagen Business School (CBS)

Evaluation Committee, Associate Professorship in Organisational Communication and Media Studies, Department of Intercultural Communication and Management. (2016-2017).

Member. Centre for Diversity Research. (2014-present)

Co-Organizer for the Leadership and Diversity Stream of 13th Annual International Studying Leadership Conference (ISLC), held in Copenhagen, Denmark, in December 2014.

Mentoring Workshop. (April 2014)

MBA Seminar on Research Proposals. (April 2014)

Contributor: Back-to-Basics, COG, OIA Seminars. (March 2014-2017)

Additional Professional Service to MSU, Northern Illinois, & Marquette Universities.

Recent Community Service

Workshop. Resilience. Leadership group. Children's Network of Hillsborough County (CNHC). (Team—Steven Wilson & Jared Worwood). (July 3, 2023).

Selected Media Engagement

2024 Resilience. Interview Recording for Andrew Christjoy, Texas A&M University.

2024 Women's History Month Celebration. Purdue University. Different media notices including,
<https://www.youtube.com/playlist?list=PLoWE3dC5lbiXu2tShjNLPl3TNjLd0m>

2022-present Communicating for Impact (C4I). Podcast series for the International Communication Association.
<https://comm-4-impact.transistor.fm/episodes>

2023 Leadership and The Susan Bulkeley Butler Center for Leadership Excellence. Purdue University. (recorded in 2023, posted 2024).

2023 Thinking Cap Theatre as a guest for their podcast, *Thoughts on Theatre, Culture and Life*. Florida Humanities Community Project Grant. (in progress).

2023 Resilience podcast. Calling All Communicators.
<https://podcasts.apple.com/us/podcast/calling-all-communicators/id1642327041?i=1000583734104>.

2023 Motherhood, women, and career with Dr. Patrice Buzzanell, an interview by Dr. Sanne Frandsen [Self-Compassionate Professor](#) (available 3-30-2023)

<https://podcasts.apple.com/us/podcast/161-motherhood-women-and-career-with-dr-patrice/id1500328836?i=1000606446853>

- 2022 Public life story interview for an online community on Facebook for academic women in Denmark and Sweden (n=150) on academic work-life considerations. Hosted by Sanne Frandsen. Associate Professor and Deputy Head of Department, Department of Business Administration. Lund University, Sweden. (to be recorded in Spring 2022)

- 2021 Video on Cybervetting, Person–Environment Fit, and Personnel Selection (with Brenda Berkelaar). Hosted by Nikolas Alexander Schoneweg for the Nova Business School in Lisbon, Portugal. (recording on 9-10-2021)

- 2020 Humanities and Hops co-presentation on Calling and careers.
<https://youtu.be/0PB4KReNC54>

- 2021 Video on the Communication Theory of Resilience (CTR). Hosted by Dawn Braithwaite, Willa Cather Professor, Department of Communication Studies, University of Nebraska-Lincoln. (recording on 12-16-2020)

- 2020 Parry-Giles, T. (2020, June 2). Guest Post – *Building resilient learned societies in an age of pandemic and fear*. (Featured the Communication Theory of Resilience). The Scholarly Kitchen.
<https://scholarlykitchen.sspnet.org/2020/06/02/guest-post-building-resilient-learned-societies-in-an-age-of-pandemic-and-fear/>

- 2019 ICA-affiliated New Media International Conference held on Oct. 26, 2019 in Shanghai Jiao Tong University was a widely-praised conference with the theme: “AI Era: Emerging Media, Industry, and Society”. Coverage of this year's conference and Buzzanell participation can be found at the links below:
<https://nam04.safelinks.protection.outlook.com/?url=http%3A%2F%2Fsh.xinhuanet.com%2F2019-10%2F27%2F138507374.htm&data=02%7C01%7Cpmbuzzanell%40usf.edu%7C362e9d3c2c5049b2066b08d75b7dd33c%7C741bf7dee2e546df8d6782607df9deaa%7C0%7C0%7C637078469300701136&data=PFmEZEb0vH64tzqVIqDk4XS6IqRCMqk%2BRAIwKfEcrbo%3D&reserved=0>
<https://nam04.safelinks.protection.outlook.com/?url=http%3A%2F%2Fsmdu.sjtu.edu.cn%2Fnews%2Fd%2Fid%2F313&data=02%7C01%7Cpmbuzzanell%40usf.edu%7C362e9d3c2c5049b2066b08d75b7dd33c%7C741bf7dee2e546df8d6782607df9deaa%7C0%7C0%7C637078469300701136&data=9ZjSjtyuRBb0Eqn1E6YgnSUMnIKNmJzupzBOa31oD7o%3D&reserved=0>

- 2018 Podcast for ASU Well-Being Project, hosted by Ian Derk. Under supervision of Dr. Sarah Tracy. (April 18, 2018).

- 2018 Media—WECHAT interview with host, Dr. Meina Liu and over 450 attendees.

- ACCS & CCA (Chinese Communication Association) Brownbag Panel series. (August 6, 2018).
- 2017 Purdue Today. (2017, March 1). *Patrice M. Buzzanell, first among 31 Purdue Women Honored for Women's History Month*. (see also other *Purdue Today* articles)
- 2017 Buzzanell, P. M. (2017, April 6). Resilience. Newspaper article. South Dakota
- 2017 Buzzanell, P. M. (2017, April 5). Interview on Resilience. Interview with Host Lori Walsh, South Dakota Public Broadcasting, "In the Moment." Producer: Chris Laughery.
- 2016 Agarwal, V., & Buzzanell, P. M. (2016, February). Performing resilience labor to reintegrate after disaster. *Communication Currents*, 11(1).
<http://www.natcom.org/CommCurrentsArticle.aspx?id=6910>
- 2015 Buzzanell, P. M. (2015, December 1). Interview about Purdue COACHE survey results.
<http://wlfi.com/2015/12/01/purdue-faculty-survey-gives-feedback-to-administration/>
 evening news on 12/1/2015
 morning news on 12/2/2015
- 2015 Wallheimer, B. (2015, November). *Lessons in Leadership in CLA THINK magazine*.
<http://cla-think.freeflowdp.com/cla-think/9522135378462442?pg=21#pg21>
- 2016 American's Best Community (ABC) Contest--Radio, television, social media, *Journal and Courier*, and *The Communicator* releases and articles.
- lafayettejournal.in.newsmemory.com/publink.php?shareid=0e981f94a
 - "Purdue's Wilson, Buzzanell deliver research to drive Lafayette forward in Best Communities competition" by Jessica Barnard in *The Communicator*, 2015-2016).
 - News Conference with Mayor Rowarski and follow up news article about the formative research for the city of Lafayette as part of community efforts to develop a proposal for the next stage of the ABC contest. <http://www.jconline.com/story/life/family/2015/09/22/lafayette-asks-community-help-win-grant-ymca/72614810/>
 - "What do We Hope Kids Say about Us": Story about community efforts to cultivate students' learning and visions of the future with appeal for children's survey completion. <http://www.jconline.com/story/opinion/columnists/dave-bangert/2015/09/28/bangert-hope-kids-say-us/72992438/?from=global&sessionKey=&autologin=>
 - Contest submission – November 2016:
<https://www.youtube.com/watch?v=vFgYwePHD8>

- 2015 *Provost Newsletter*. (2015, March). From the Desk of Deba Duta—"Taking a Closer Look at Butler Center: Faculty opportunities may surprise you."
<https://www.purdue.edu/provostnewsletter/facultyFocus/index.html>
- 2015 *Purdue Today*, (2015, February). "Buzzanell to Lead Butler Center."
<http://www.purdue.edu/newsroom/purduetoday/releases/2015/Q1/buzzanell-to-lead-butler-center.html>
- 2014 Buzzanell, P. M. (2014, November). *Gendered organizational communication*. SAGE's new video initiative and filming completed during the National Communication Association (NCA) Conference in Chicago, IL. (Streaming link of interview available in April 2015).
- 2014 Berkelaar, B., & Buzzanell, P. M. (2014, December). How "googling" changes personnel selection. *Communication Currents*.
<http://www.natcom.org/CommCurrentsArticle.aspx?id=5634>
- 2014 NCA Press Release to U.S. and Europe: "Is it okay to vet candidates on social media during recruitment?" National Communication Association with Routledge/Taylor & Francis Group. (December 2014).
- 2008-2014. Keynote and co-planning of ICA Regional Conference in China. Media coverage through CCTV, Chinese newspapers, websites, radio, and twitter—major outlets documented in *ICA Midyear Report* (January 2014; similar coverage for Global Communication Forums, co-hosted by Shanghai Jiao Tong University and the International Communication Association. Coverage in *ICA Newsletters*).
- 2013 Media coverage of the "Symposium on Quality Research and Teaching in the US and Europe," Posted to the CUHK, Center for Communication Research, Department of Media and Communication on 7 November 2013 with corresponding press release "ICA Presidents Question Quantitative Assessments of Quality of Research and Teaching in Communication":
http://www6.cityu.edu.hk/ccr/Page_Frame.aspx?type=news&id=72
- 2013 NPR Interview about Children's Meanings of Work and Career Capital. Western Illinois University. (March 2013).