

## Calculating T&P Probationary Period from Year Hired

		YEAR HIRED (Fall Semester start)							
Academic Year		2018	2019	2020	2021	2022	2023	2024	2025
Fall 2018	Spring 2019	YEAR 1							
Fall 2019	Spring 2020	YEAR 2	YEAR 1						
Fall 2020	Spring 2021	YEAR 3	YEAR 2	YEAR 1					
Fall 2021	Spring 2022	YEAR 4	YEAR 3	YEAR 2	YEAR 1				
Fall 2022	Spring 2023	YEAR 5	YEAR 4	YEAR 3	YEAR 2	YEAR 1			
Fall 2023	Spring 2024	YEAR 6	YEAR 5	YEAR 4	YEAR 3	YEAR 2	YEAR 1		
Fall 2024	Spring 2025	YEAR 7	YEAR 6	YEAR 5	YEAR 4	YEAR 3	YEAR 2	YEAR 1	
Fall 2025	Spring 2026		YEAR 7	YEAR 6	YEAR 5	YEAR 4	YEAR 3	YEAR 2	YEAR 1
Fall 2026	Spring 2027			YEAR 7	YEAR 6	YEAR 5	YEAR 4	YEAR 3	YEAR 2
Fall 2027	Spring 2028				YEAR 7	YEAR 6	YEAR 5	YEAR 4	YEAR 3
Fall 2028	Spring 2029					YEAR 7	YEAR 6	YEAR 5	YEAR 4
Fall 2029	Spring 2030						YEAR 7	YEAR 6	YEAR 5
Fall 2030	Spring 2031							YEAR 7	YEAR 6
Fall 2031	Spring 2032								YEAR 7

### Mid-Tenure Review by this year

Fall Semester (Year 3)/November Workshop

Spring Semester (Year 3)/January Submission

### Eligible to apply for tenure

### Tenure by this year

Spring Semester (Year 6)/March Workshop

Summer Semester (Year 7)/Work on Review Application

Fall Semester (Year 7)/August Submission

Spring Semester (Year 7)/May Decision