

## Consolidation Planning Study and Implementation Task Force

## **June 29, 2018** 8:30 AM – 9:15 AM Call

Task Force Members: Dr. Jonathan Ellen, Chair; Alison Barlow, Anddrikk Frazier, Dr. Judy Genshaft, Michael Griffin, Dr. Karen Holbrook, Melissa Seixas, Byron Shinn, Rick Piccolo, Kayla Rykiel, Dr. Martin Tadlock, Nicole Washington, Dr. Tonjua Williams Staff Liaisons: Paige Beles (USFT), Caryn Nesmith (USFSP), Amy Farrington (USFSM)

#### AGENDA

I. Call to Order Chair Jonathan Ellen II. New Business - Action Items Chair Ellen a. Approval of May 30, 2018 Meeting Notes III. New Business – Information Items a. Subcommittee Updates Chair Ellen Anddrikk Frazier Mike Griffin Melissa Seixas b. Internal Implementation Committee Update Peter Stokes Michael Stallworth Chair Ellen c. Data Requests and Questions III. Adjournment Chair Ellen

Next Scheduled Meeting: July 26, 2018 (call)

# NOTES USF Consolidation Task Force Task Force Call May 30, 2018

Present: Dr. Jonathan Ellen, Chair; Alison Barlow, Anddrikk Frazier, Dr. Judy Genshaft, Michael Griffin, Dr. Karen Holbrook, Melissa Seixas, Byron Shinn, Rick Piccolo, Kayla Rykiel, Dr. Martin Tadlock, Nicole Washington, Dr. Tonjua Williams

#### I. Call to Order

Chair Ellen called the meeting to order at 4:00pm

## II. New Business – Action Items

### a. Approval of April 25, 2018 Meeting Notes

There was a motion to accept the minutes from the meeting on April 25<sup>th</sup>. The motion passed.

## III. New Business – Information Items

### a. Town Hall Meetings and Subcommittee Schedule

Chair Ellen encouraged Task Force Members to attend all town hall meetings whenever possible. He also reminded members that though they may speak to each other outside of committee meetings, all matters should be brought to their Subcommittees and the Task Force. He also reminded members that one on one meetings with stakeholders are discouraged, but instead encouraged attending a Subcommittee hearing or Town Hall.

Chair Ellen reminded members of the dates and locations for the Town Halls—which can also be found on the Task Force website.

- August 22nd: USF Tampa Town Hall 3pm-5pm (This Town Hall meeting is scheduled prior to a full Task Force meeting. The Task Force meeting will be held from 5-6pm in the same location—the Marshall Student Center, Room 3707)
- September 11th: USF St. Petersburg Town Hall 2pm 4 pm in the Student Center Ballroom
- October 2nd: USF Sarasota-Manatee Town Hall 3 pm 5 pm in the Selby Auditorium

#### **b.** Subcommittee Updates

Anddrikk Frazier gave a report regarding the Student Access Subcommittee, discussing the hearing structure and the process moving forward. He explained the members submitted a data request in an effort to make the most informed decisions. Mr. Frazier noted the subcommittee's discussion regarding the potential barriers and how to address them. Finally, he explained that members will be submitting a list of stakeholders to attend the hearings.

Michael Griffin explained that the Student Success/Academic Programs/Campus Identity Subcommittee is focused on the future of how to create definable campus cultures and environments, as well as distinguished strengths of each campus. The Subcommittee will be looking at data from the Tampa Bay Partnership and local Economic Development Council's market demand studies. Mr. Griffin concluded by stating that the subcommittee will be mindful of how recommendations are implemented.

Melissa Seixas provided an update regarding the Shared Governance/Transparency Subcommittee's progress to date. Next steps will include deciding which stakeholders and community members to invite to each of the hearings.

#### c. Huron Consulting Group

Michael Stallworth, Peter Stokes, and Ben Chrischilles provided a brief background on Huron Consulting Group and how their work will connect all consolidation efforts. Mr. Stokes explained that introductory calls with each subcommittee chair and members are complete, and noted they will assist with gathering data requests. Mr. Stokes stated that they will ensure student progress is not halted during this process. He also said that they will create project plans for each of the Task Force Subcommittees, as well as the BOT Consolidation, Accreditation and Preeminence Committee and the Consolidation Implementation Committee. Mr. Stokes concluded with a reminder that Huron will be onsite for the Student Access Hearing and internal meetings June 11<sup>th</sup>-12<sup>th</sup>.

#### d. SACS Visit Update

The USF System SACS representatives provided an update on the May 2<sup>nd</sup> visit to SACSCOC Headquarters.

Bonnie Jones (USFSM) established that consolidations are not unusual. She noted the regional campuses will retain their Campus Boards, but shall be advisory only, with each campus to retain their current names.

Michael Wrona (USF Tampa) confirmed that there shall be a single mission statement for the university, no duplicated colleges across campuses, and one set of tenure and promotion guidelines. Additionally, the university will continue on USF Tampa's timeline for reaffirmation.

Michelle Madden (USFSP) discussed specialized accreditation across each of the campuses and noted the importance of ensuring continuity of accreditation. She also listed the deadlines to be met regarding consolidation:

- Dec. 1, 2019- Submit request for substantive change to SACSCOC
- March 15, 2020- Submit prospectus detailing consolidation plan to SACSCOC
- July 1, 2020- USF begins operating as a single accredited institution
- Fall 2020 SACS will complete a "wellness check"

#### e. Questions/Comments

President Genshaft provided a brief update on the USF internal committees. She explained that there are six committees with over 74 members. The committees are comprised of representatives from each USF campus. Dr. Donna Peterson and Dr. Pritish Mukherjee will serve as co-chairs.

## IV. Adjournment

Chair Ellen thanked everyone for joining the meeting.

Next Scheduled Meeting: June 29<sup>th</sup> 8:30am – 10:00am (call)

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## Student Access Subcommittee

Committee: Anddrikk Frazier, Chair; Alison Barlow; Byron Shinn

## First Hearing on June 13, 2018 at USF St. Petersburg

Attendance: Approximately 50 people

## Topics:

- Overview of Student Access/Success, Financial Aid, Admissions, FUSE
- Barriers to university access and recommendations to overcome them

## Speakers:

- USF VP of Student Affairs/Success; USF Dean and USFSP/USFSM Directors of Admissions (& Financial Aid); USF VP for Enrollment Planning (Financial Aid);
- Representatives from HCC, SPC, Florida College Access Network;
   Manatee High School; and Pinellas County Schools

# Student Access Subcommittee Takeaways

At USF, Student Access is tied to Student Success (i.e. success throughout the student life cycle from pre-admissions to graduation).

## Barriers to access include:

- Financial
- Academic preparedness
- Access to information
- Life responsibilities

## Financial - Potential Recommendations

- Continue and strengthen bridge programs and FUSE programs
- Expand federal grants and university need-based aid
- Leverage Community Partners
  - High school college advisors enhance knowledge of financial aid opportunities (train the trainer)
  - Florida College Access Network (LEAP, MCAN, Talent4Tomorrow Sarasota etc), UnidosNow

# Academic Preparedness – Potential Recommendations

- Use bridge programs that teach success behaviors study skills, critical thinking skills, how to navigate the University experience
- Consider added required academic supports at college for remedial courses
- Enhance supports in high school to motivate students toward academic preparation for post-secondary education
- Partner with K-12 schools for field trips to campus so students can see first-hand the opportunities they have
- Provide more career exploration and goal setting
- Explore technologies to strengthen preparedness use online free modules

# Information Access Potential Recommendations

Partner with community organizations to broaden reach

- i.e. Florida College Access Network (LEAP, MCAN, Talent4Tomorrow Sarasota etc), UnidosNow
- Enhance knowledge of high school college advisors related to financial aid opportunities (train the trainer), applications procedures
- Broaden informing / preparing students at a younger age (7<sup>th</sup> and 8<sup>th</sup> grade) to ensure required academic preparedness
- Prepare students to apply earlier when admissions is more open
- Use technology to disseminate information free modules, SEO.

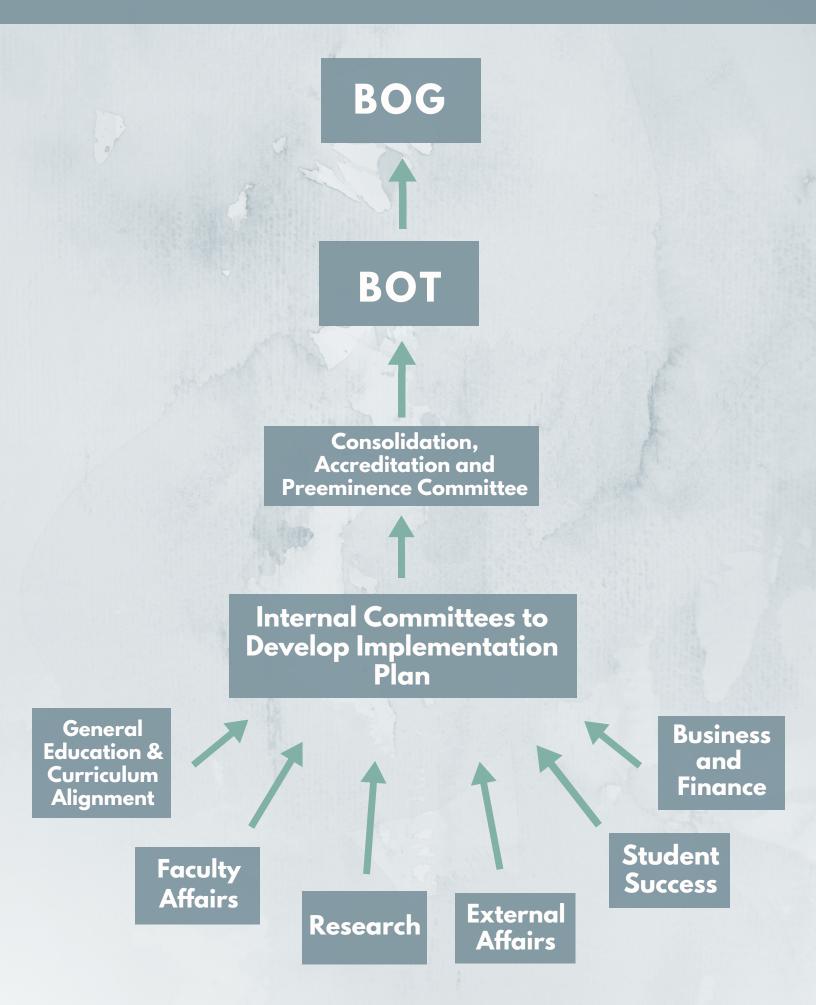
# Life Responsibilities – Potential Recommendations

- Increase flexibility in course programming (locations and times)
- Enhance course variety across campus locations
- Technology Strengthen Online Course availability

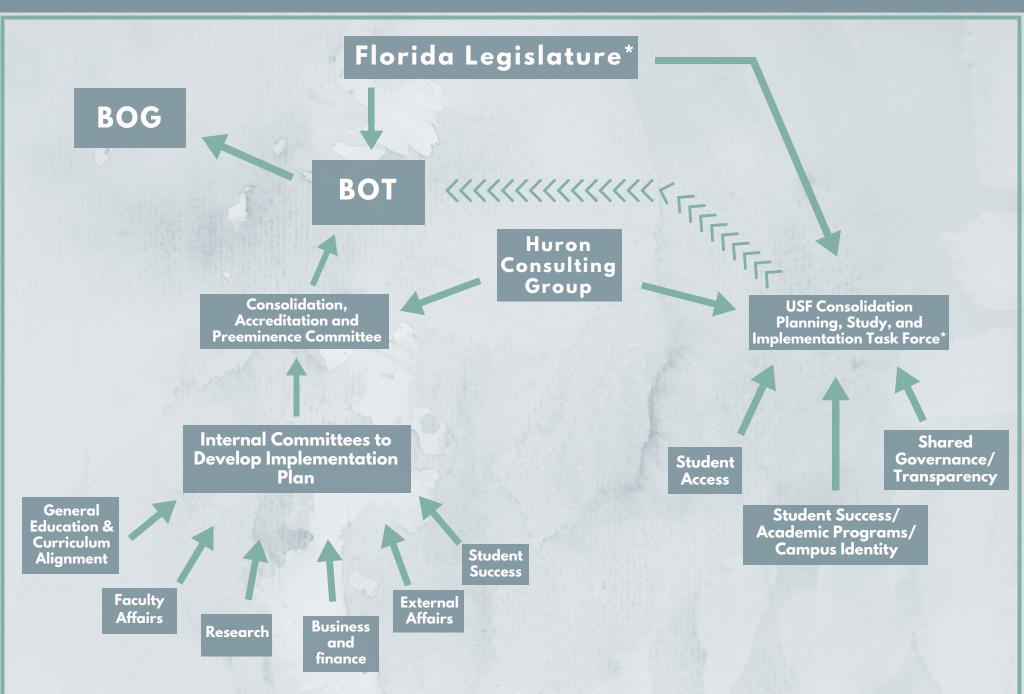
# Summary - Overarching Recommendations

- Enhance information dissemination regarding financial aid
- Ensure flexibility in course programming (both online and in-person)
- Leverage community partners
- Explore use of technology to provide flexibility in course programming, and to improve access to information and college readiness.
- Start early (before high school) informing and motivating students about higher ed options.

## Internal Committee Structure



## **USF Accreditation Consolidation Structure**



\*The University of South Florida Consolidation Planning Study, and Implementation Task Force is established pursuant to Section 1004.335 (1), Florida Statute.