

# ELIZABETH S. CASS, PH.D.

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## EDUCATION:

Ph.D. in Criminal Justice, School of Criminal Justice, **State University of New York at Albany** (SUNY), December, 1991. Dissertation title: *Interviewer Effects in Self-Reported Delinquency Research: A Neglected Area of Methodological Concern*. Received the Distinguished Alumni Award in 2015.

Certification: **New York State Police Training Institute**, State Police Academy, Instructor Development Course, 1987.

M.A. in Criminal Justice, School of Criminal Justice, **State University of New York at Albany**, December, 1985.

B.A. in Sociology (with honors), **State University of New York at Binghamton**, June, 1984.

## CURRENT POSITION:

Associate Professor of Instruction/Graduate Coordinator, Department of Criminology, **College of Behavioral and Community Sciences, University of South Florida**. May 2020-present.

## TEACHING EXPERIENCE AND ACADEMIC EMPLOYMENT:

Instructor/Graduate Coordinator, Department of Criminology, **College of Behavioral and Community Sciences, University of South Florida**. August 2012-May 2020.

Instructor of Criminology, Division of Social Sciences, **University of South Florida Polytechnic**. August 2011-May, 2012. Courses taught included: CCJ 3701 Research Methods in Criminal Justice, CJE 4010 Juvenile Justice System, CCJ 4934 Death Penalty.

Adjunct Faculty, Department of Criminology, **University of South Florida**. Spring Semester 2011. CCJ3014: Crime and Justice in America.

Visiting Assistant Professor, School of Criminology and Criminal Justice, **Florida State University**. August, 1991-June, 1994. Juvenile Justice and Delinquency, Introduction to Law Enforcement, Corrections, Legal Aspects of Policing, and Police Problems and Practices.

Acting Director, Internship Program, School of Criminology and Criminal Justice, **Florida State University**. August, 1993-December, 1993. Supervised approximately 65 full-time interns in placements throughout Florida.

Adjunct Instructor, School of Criminology, **Florida State University**. May-June, 1989. Juvenile Justice and Delinquency. May-June, 1990, January-April, 1991, May-June, 1991. Police Problems and Practices.

Adjunct Instructor, Department of Criminal Justice, **Hudson Valley Community College**. January, 1988-June, 1988. Corrections in America.

Graduate Teaching Assistant, School of Criminal Justice, **SUNY-Albany**. January, 1987-June, 1987. Introduction to Criminal Justice Administration with Donald J. Newman.

Research Assistant, **Michael J. Hindelang Criminal Justice Center**, Albany, NY. May, 1987- December, 1988. OJJDP Causes and Correlates of Delinquency grant: Rochester Youth Development Study. Duties included the implementation of a sampling plan, questionnaire development, and data analysis using SPSS.

Managing Editor, Journal of Research in Crime and Delinquency. January, 1985-January, 1987. Coordinated the review process, edited manuscripts, and assisted in decisions regarding manuscript publication.

Administrative Assistant to the Dean, **School of Criminal Justice**, SUNY-Albany. May, 1985- August, 1985, and May, 1986-August, 1986. Organized and conducted recruiting and orientation activities for incoming graduate students.

Research Assistant. NIJ Grant of Terrorism and Hostage Incidents. May, 1985-October, 1985. Duties included library research, data collection, and the development of a coding instrument.

Coder. Prison Industries Grant, **Michael J. Hindelang Criminal Justice Research Center**, August, 1986, and January, 1987.

#### **AGENCY/CORPORATE EXPERIENCE:**

Vice President of Research and Development, **Assessments.com**. May, 2007-September, 2009. Worked with state and local juvenile justice agencies to implement evidence-based practices. Provided project management of contracts in Texas, Florida, and California. Developed and conducted training programs for state employees. Negotiated contracts with state agencies for service delivery. Provided content expertise for the development of risk assessment/case management software.

Director of Research and Evaluation, Eckerd Youth Alternatives. November, 2006-May, 2007. Oversaw the production of the annual statistical analyses of Eckerd Programs. Assessed the effectiveness of juvenile delinquency and dependency programs.

Senior Research Analyst, Justice Research Center. August, 2001-November, 2006. The Justice Research Center is a research and evaluation firm with a variety of clients, including the Florida Department of Juvenile Justice (DJJ). Responsibilities included data collection, statistical analyses, program evaluation, and report writing. Co-authored annual outcome evaluation reports for DJJ. Collaborated closely with staff at the DJJ Office of Research and Planning to provide technical assistance regarding data interpretation and policy development to DJJ employees, and contract providers. Worked extensively on large data sets from the Department of Juvenile Justice (DJJ), FDLE, and Department of Corrections. Utilized SPSS, Excel, and Access software to conduct analyses and produce reports.

Management Review Specialist, Bureau of Data and Research, Florida Department of Juvenile Justice. July, 1994-August 2001. Relocated to Tampa in August, 1997. Conducted research and wrote reports for the Department. Duties included data collection, statistical analyses, program evaluation and report writing. Worked extensively with the Juvenile Justice Information System (JJIS), as well as FDLE and Department of Corrections data. Conducted process and outcome evaluations of programs, including aftercare, Multisystemic Therapy (MST), and boot camps. Utilized SPSS, Excel, and Access software to conduct analyses, and produce reports.

Research Associate, D-FY-INCE. Florida State University and the Police Foundation. May, 1991-August, 1993. Conducted surveys and data analyses for the implementation and evaluation of a drug prevention program targeted at adolescents. Funding amount: \$250,000.

Consultant to the Commission on Juvenile Justice. Florida Legislature. March, 1991-January, 1992. Conducted research on the effect of the Juvenile Justice Reform Act on the placement of juveniles in state facilities and detention centers. Funding Amount: \$25,000.

## **PUBLICATIONS AND RESEARCH MONOGRAPHS:**

Lynch, M.J. and Cass, E.S. (2021). Slavery, economics, race and convict leasing: A general and materialist history of punishment and prisons in Florida, 1840-1923, *International Journal of Comparative and Applied Criminal Justice*, DOI: 10.1080/01924036.2021.1875252.

Fox, B.H., Perez, N.M., Cass, E., Baglivio, M.T., & Epps, N. (2015). Trauma changes everything: Examining the relationship between adverse childhood experiences and serious, violent, and chronic juvenile offenders. *Child Abuse & Neglect*, 46, 163-173. doi:10.1016/j.chiabu.2015.01.011.

Fox, B.H., Muniz, C., Cass, E., Khachatryan, N., Perkins, R., and Miley, L. (2019). Prolific Juvenile Auto Theft Offenders: Risk Factors and Interventions. Report prepared for the Florida Department of Juvenile Justice.

Cass, E. (2016). Boot Camps. In W.G. Jennings (Ed.), *Encyclopedia of Crime & Punishment*. Malden: MA: Wiley-Blackwell.

*Florida Department of Juvenile Justice 2006 Outcome Evaluation* (co-author) (2006)  
Tallahassee, FL: Justice Research Center and Florida Department of Juvenile Justice.

*Florida Department of Juvenile Justice 2006 PAM Report: A Two-Year Analysis* (co-author). (2005). Tallahassee, FL: Justice Research Center.

*Florida Department of Juvenile Justice 2005 Outcome Evaluation* (co-author) (2005).  
Tallahassee, FL: Florida Department of Juvenile Justice and Justice Research Center.

*Florida Department of Juvenile Justice 2005 PAM Report: A Two-Year Analysis* (co-author)  
(2004). Tallahassee, FL: Justice Research Center.

*Florida Department of Juvenile Justice 2004 PAM Report: A Two-Year Analysis* (co-author)  
(2003). Tallahassee, FL: Justice Research Center.

*Florida Department of Juvenile Justice 2004 Outcome Evaluation* (co-author) (2004). Tallahassee,  
FL: Florida Department of Juvenile Justice and Justice Research Center.

*Implementation Assessment and Validation of the Supervision Risk Classification  
Instrument* (2003). Tallahassee, FL: Justice Research Center.

*Florida Department of Juvenile Justice 2003 PAM Report: A Two-Year Analysis* (co-author)  
(2002). Tallahassee, FL: Justice Research Center.

*Florida Department of Juvenile Justice 2003 Outcome Evaluation* (co-author) (2003). Tallahassee,  
FL: Florida Department of Juvenile Justice and Justice Research Center.

*An Initial Examination of MAYSI Data: Recommendations for Policy and Practice*. (May  
2002). Tallahassee, FL: Justice Research Center.

*An Initial Examination of Intensive Delinquency Diversion Services: Issues and  
Recommendations* (2002). Tallahassee, FL: Justice Research Center.

*Florida Department of Juvenile Justice 2002 Outcome Evaluation* (co-author) (2002).  
Tallahassee, FL: Florida Department of Juvenile Justice and Justice Research Center.

*Florida Department of Juvenile Justice 2002 PAM Report: A Two-Year Analysis* (co-author)  
(2001). Tallahassee, FL: Justice Research Center.

*Florida Department of Juvenile Justice 2001 Outcome Management Report 2001-5*. (co-  
author) (2001). Tallahassee, FL: Florida Department of Juvenile Justice.

*Determining Best Practices in Florida's Juvenile Boot Camps* (co-authored with Dr. Steven  
Chapman). November, 2000. Florida Department of Juvenile Justice in conjunction with the  
Florida Sheriffs Association. Management Report 2000-11. Tallahassee, FL: Florida

Department of Juvenile Justice.

*Juvenile Aftercare Effectiveness in Florida* (co-authored with Dr. Randy Nelson). December, 1998. Florida Department of Juvenile Justice and the Juvenile Justice Accountability Board. Management Report 96. Tallahassee, FL: Florida Department of Juvenile Justice.

Florida Department of Juvenile Justice (October, 1998). *A Five-Year Profile of Youths Admitted to Commitment Programs*. Management Report 86. Tallahassee, FL: Florida Department of Juvenile Justice.

Florida Department of Juvenile Justice (February, 1998). *Manatee Assignment Center: The First Year of Operations*. Management Report 57. Tallahassee, FL: Florida Department of Juvenile Justice.

Florida Department of Juvenile Justice (February, 1998). *A Three-Year Longitudinal Analysis of the Fiscal Year 1992-93 Cohort of First Time Offenders*. Tallahassee, FL: Florida Department of Juvenile Justice.

Florida Department of Juvenile Justice (May, 1997). *Polk County Juvenile Boot Camp-Female Program: A Follow-up Study of the First Seven Platoons*, Tallahassee, FL: Florida Department of Juvenile Justice.

Florida Department of Juvenile Justice (March, 1997). *Polk County Juvenile Boot Camp: A Follow-up Study of the First Four Platoons*, Tallahassee, FL: Florida Department of Juvenile Justice.

Florida Department of Juvenile Justice (March, 1997). *Bay County Sheriff's Office Boot Camp: A Follow-up Study of the First Seven Platoons*, Tallahassee, FL: Florida Department of Juvenile Justice.

Florida Department of Juvenile Justice (March, 1997). *Martin County Sheriff's Office Boot Camp: A Follow-up Study of the First Four Platoons*, Tallahassee, FL: Florida Department of Juvenile Justice.

Cass, E. S. and Kaltenecker, N. (1996). The Development and Operation of Juvenile Boot Camps in Florida. In Doris MacKenzie and Eugene E. Herbert (Eds.), *Correctional Boot Camps: A Tough Intermediate Sanction* (pp. 179-190). Washington, D.C.: National Institute of Justice.

Florida Department of Juvenile Justice (December, 1996). *Leon County Sheriff's Department Boot Camp: A Follow-up Study of the First Five Platoons*, Tallahassee, FL: Florida Department of Juvenile Justice.

Florida Department of Juvenile Justice (August, 1996). *Pinellas County Boot Camp: A Follow-up Study of the First Four Platoons*, Tallahassee, FL: Florida Department of Juvenile Justice.

Florida Department of Juvenile Justice (February, 1996). *Manatee County Sheriff's Boot Camp: A Follow-up Study of the First Four Platoons*, Tallahassee, FL: Florida Department of Juvenile Justice.

Krzycki, Lenny and Cass, Elizabeth. (1992). *Issues relating to the implementation of the Juvenile Justice Reform Act*. Tallahassee, FL: Commission on Juvenile Justice.

#### **INVITED PRESENTATIONS:**

American Probation and Parole Association Training Institute, Las Vegas, NV. *Implementing Evidence-Based Practices with Quality, Fidelity, and Accountability*. August 2008.

Adolescent Treatment Issues Conference, Tampa, FL. *Increasing the Odds: Using the Residential PACT to Reduce Risk*. With Terri Buckley, Florida Department of Juvenile Justice, and Sean Hosman, Assessments.com. February 25-26, 2008.

Florida Association of Community Corrections Annual Conference, St Petersburg, FL. *Understanding Motivation for Change*. June 29, 2006.

Southern States Corrections Association Annual Training Conference, Ponte Verde, FL. *The Florida Department of Juvenile Justice's What Works Initiative Residential Pilot Project: A Report on the First Year*. July 18, 2005.

Florida Department of Juvenile Justice's 5<sup>th</sup> Annual Residential Services Training Conference, Daytona Beach, FL. *The What Works Initiative Residential Pilot Project: A Report on the First Year*. May 25, 2005 and May 26, 2005.

Florida Department of Juvenile Justice Juvenile Probation Officer Academy, Tampa, FL. *Assessing Risk and the DJJ What Works Strategy*. February 15, 2005.

Eckerd Youth Alternatives Leadership Class. Brooksville, FL. *What Works: Implementing the Five Principles of Effective Intervention*. November 16, 2004.

2004 Juvenile Justice Education Institute and Southern Conference on Corrections, Orlando, FL. *What Works? A Risk Factor Approach to Delinquency Treatment*. July 12, 2004 with Dr. Steven Chapman.

2004 Juvenile Justice Education Institute and Southern Conference on Corrections, *What Works? Evidence-Based Treatments for Juvenile Delinquency Programs*. Orlando, FL. July 12, 2004 with Dr. Steven Chapman.

AMI Leadership Symposium Associated Marine Institutes. Clearwater, FL. *What Works: Implementing the Five Principles of Effective Intervention*. May 4, 2004.

Program Monitors Meeting, Florida Department of Juvenile Justice. St. Petersburg, FL. *Implementing What Works in Florida: A Plan for the Future*. February 25, 2003.

Youth in Turmoil Conference, Florida Juvenile Justice Association. Tampa, FL. *What Works: Using Research to Enhance Program Services and Success*. February 23, 2004 with Dr. Steven Chapman.

Program Monitors Meeting, Florida Department of Juvenile Justice. *Implementing What Works in Florida: A Plan for the Future*. February 25, 2003.

#### CONFERENCE PARTICIPATION:

*Florida's Juvenile Boot Camps: Bucking the National Trend?* Paper presented at the Annual Meeting of the American Society of Criminology, November, 2000.

*Follow-up Studies of the First Platoons to Graduate from Florida's Boot Camps*. Paper presented at the annual meetings of the American Society of Criminology, November, 1997.

*An Evaluation of a School Based Drug Prevention Program*. (With L. Fridell and A. Pate). Paper presented at the annual meetings of the American Society of Criminology, November, 1992.

*Interview Effect on Self-Reported Delinquency Research: A Neglected Methodological Area*. Paper presented at the annual meetings of the American Society of Criminology, November 1991.

*Convict Leasing and the Market Economy: The Case of Florida* (with M. J. Lynch). Paper presented at the annual meetings of the American Society of Criminology, November, 1990.

*The Effect of Interviewer Demographic Characteristics on Self Reports of Delinquency: Some Preliminary Findings*. Paper presented at the annual meetings of the American Society of Criminology, November, 1990.

*Variations on Collective Security and Fatal Firearm Accidents* (with A. Lizotte and C. Zimmerman). Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, March, 1987.

*The Correlates of Crime as Ideology* (with M. J. Lynch). Paper presented at the annual meetings of the American Society of Criminology, November, 1987.

Discussant and Chair of Panel on Prevention Strategies for Juvenile Delinquency. Panel at the annual meetings of the American Society of Criminology, November, 1987.

## GRANTS AND CONTRACTS

Vice President of Research and Development, May 2007-September 2009. Negotiated contracts in Florida, Texas and California. Funding amount: approximately \$2,500,000.

Project Director, What Works Initiative Residential Pilot Project, July 2004-August, 2005. Designed and directed the implementation of the *What Works* principles in 10 Florida Department of Juvenile Justice residential programs. Chaired the Implementation Team consisting of a master trainer, four training coaches, and an implementation specialist. Planned training activities with the 10 pilot sites, provided training, and developed curriculum. Funding amount: \$350,000.

Co-Principal Investigator, Determining Best Practices in Florida's Juvenile Boot Camps. Florida Department of Juvenile Justice and Florida Sheriffs Association. April-September, 2000. Developed an evaluation protocol to identify best practices in juvenile boot camps that included interviews with graduates, administrators, and staff. Developed a project budget and timeline. Oversaw contracts with mental health consultants and supervised staff conducting interviews with graduates of the boot camp programs. \$85,000.

Co-Principal Investigator, Juvenile Aftercare Effectiveness in Florida. Florida Department of Juvenile Justice and the Juvenile Justice Accountability Board. January-December, 1998. Reviewed the national literature on aftercare, collected data to assess the state of aftercare services in Florida, and developed recommendations for changes in Florida's system. Supervised staff person hired to conduct interviews with aftercare clients. Funding amount: \$100,000.

## RECENT COMMUNITY SERVICE

- 2016/2018 USF Criminology Summer Experience (developed and ran a week-long camp for at-risk high school students).
- 2014-2019 Mentor for homeless youth, Starting Right Now
- 2014-2020 Big Sister, Big Sisters Big Brothers
- 2011-current Holiday Tent Volunteer supervisor and trainer, Metropolitan Ministries