

Daryl L. Gaston

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SUMMARY OF QUALIFICATIONS

Experienced law enforcement officer with outstanding credentials in all areas of crime prevention; crisis management; instructional training; recruitment; counseling; and community relations. Additional skills include:

- Strong communication skills, both interpersonal and public speaking
- Highly effective time management and organizational skills
- Ability to collaborate with a broad range of professionals to respond to critical emergency situations
- Proficient in: PowerPoint, MS Word, Excel, Outlook, Excel and Internet Explorer.

PROFESSIONAL EXPERIENCE

Rochester Police Department

Rochester, NY

1990

Special Investigations Section Supervisor (SIS)

2020-2023

Supervise and oversee major investigations and Investigators who manage and control confidential sources of information. Monitor case load and direct activities of assigned investigators and officers. Supervise and oversee criminal internal investigations. Coordinate investigative activities with a variety of Local, State, and Federal Law Enforcement Agencies. Conduct extensive research as it relates to investigation methodology into long term undercover investigations. Supervise and conduct undercover surveillance of targets to substantiate suspected drug or other criminal activity; gather evidence in the form of visual observations, photos, audio and/or video recordings, or background investigations. Supervise the interviewing of suspects in drug-related and other arrests. Review search warrant applications and other records requests for accuracy and completeness. Review all paperwork related to case investigations to ensure accuracy, completeness, etc.

Patrol Section Investigations Supervisor (PSI)

2017-2020

Respond to crime scenes and supervise, coordinate, and conduct preliminary investigations and follow up investigations of designated crimes and missing persons. Supervise, review, and assist in the formation of investigative plans and strategies to identify, apprehend and arrest suspects. Provides case summary presentations, to include use of PowerPoint, to necessary Law Enforcement, District Attorney Office, and Monroe County Lab personnel. Reviews search warrants, subpoenas, and other record requests for accuracy and completeness. Research trends and current investigative technologies and methods to enhance the unit knowledge base. Maintain liaison with MCAC (Monroe County Crime Analysis), Department analysts, CIS supervisors, Investigators, Patrol Officers, Special Operations, and Special Investigation personnel regarding current criminal activity and ensure that subordinates maintain similar relationships Respond to requests to speak to Community Groups, social agencies, the faith community

about PSI and related investigations. Keep current on crimes, patterns, and trends occurring in the Monroe County area. Assist in budget preparation. Investigate personnel complaints.

Executive Sergeant Goodman Section

2014-2018

Accountable to the Section Captain, supervises the section coordinators and Investigators on all major criminal investigations. Acts as a liaison between the Section and other departmental components. Queries and reviews report and disseminates as needed. Handles and refer media inquiries regarding reported crimes. Lead committees as needed via the section captain. Administer and maintain the section budgets and grants as it relates to dissemination of funds, overtime and training. Research and present new crime methodologies to implement within the Police Department.

Police Patrol Sergeant

2003 -2014

Provide Leadership and training to subordinates to ensure all assignments are conducted properly. Provide daily roll call training, conduct daily inspections of subordinates and equipment to ensure readiness and compliance with current policies. Maintenance of discipline and positive moral among subordinates; evaluating performance of assigned personnel and implementing individual programs for correcting personnel deficiencies. Teach and Instruct employees on new lesson plans.

Crime Prevention Officer (CPO)

1997-2003

Perform a broad range of law enforcement, crime prevention, and community relations activities within various high crime areas within the City of Rochester. Respond to emergency situations, arrest suspects, conduct background intelligence gathering, interface with other members of the law enforcement community, ensure compliance with documented procedures, promote citizen crime prevention programs, and conduct regular speaking engagements on various crime prevention topics.

Police Recruit Class Counselor

1995-1997

Train and supervise police recruits. Conduct daily agenda activities, correct and prepare reports. Grade and implement police exams. Counsel police recruits, monitor new recruits police activities. Maintain a working knowledge of the police recruit mental, emotional and psychological health of recruit.

Police Officer/Recruiter

1990-1995

Represent the police department in a high-quality manner. Promote and exploit the department's assets, with the goal of attracting quality candidates. Conduct presentations to community organizations and colleges. Conduct research and on the type of police recruit and the demographics to see where potential police recruit candidates may be located, geographically.

MILITARY EXPERIENCE

United States Navy USS Semmes (DDG 18)

1986-1989

Torpedoes Mate Operator

Built and maintained torpedoes. Retrieved mines, high and low explosives, and dummy torpedoes. Secured and transported mines and explosives to assault ships.

EDUCATIONAL BACKGROUND

M.S., Criminal Justice Administration	Keuka College	Keuka, NY
B.S., Organizational Management	Roberts Wesleyan College	Rochester, NY
A.S., Liberal Arts and Science	Monroe Community College	Rochester, NY

CERTIFICATIONS

Advance Supervisor Narcotics Training, 2021
 Progressive Leadership Training, 2008
 BMP (NYS) Police Supervisor Training, 2003
 Interview and Interrogation School, 1999
 Certified Problem Solving/Project Planning Facilitation, 1995
 BMP (NYS) Certified Police Instructor, 1995
 Certified Mental Health Instructor, 1995
 Certified Defensive Tactics Instructor, 1994
 Human Diversity Instructor, 1994
 Certified Crime Prevention Instructor, 1994
(BMP)- Bureau of Municipal Police

LICENSINGS

New York State- Licensed/Bonded Private Investigator (License #-1100015755)

ACHIEVEMENTS

Excellent Police Service Award, August 2022
 Community Service Award, 2006
 Unit Commendation, May 1999
 Excellent Police Service Award, January 1995
 Chief’s Letter of Recognition, October 1993, March 1993, February 1994, October 1991

Civic Organizations

Fraternity member of Phi Beta Sigma, Inc.
 Locust Club Member (Rochester Police Union)
 Falcons Gun Club former Member
 Past Board Member of Maplewood YMCA
 Current Board Member – Person Centered Housing, Inc. (PCHO-Homeless Organization)
 Current Board Member - Center for Youth Organization, Rochester, NY.
 Big Brothers- Big Sisters (former member)

