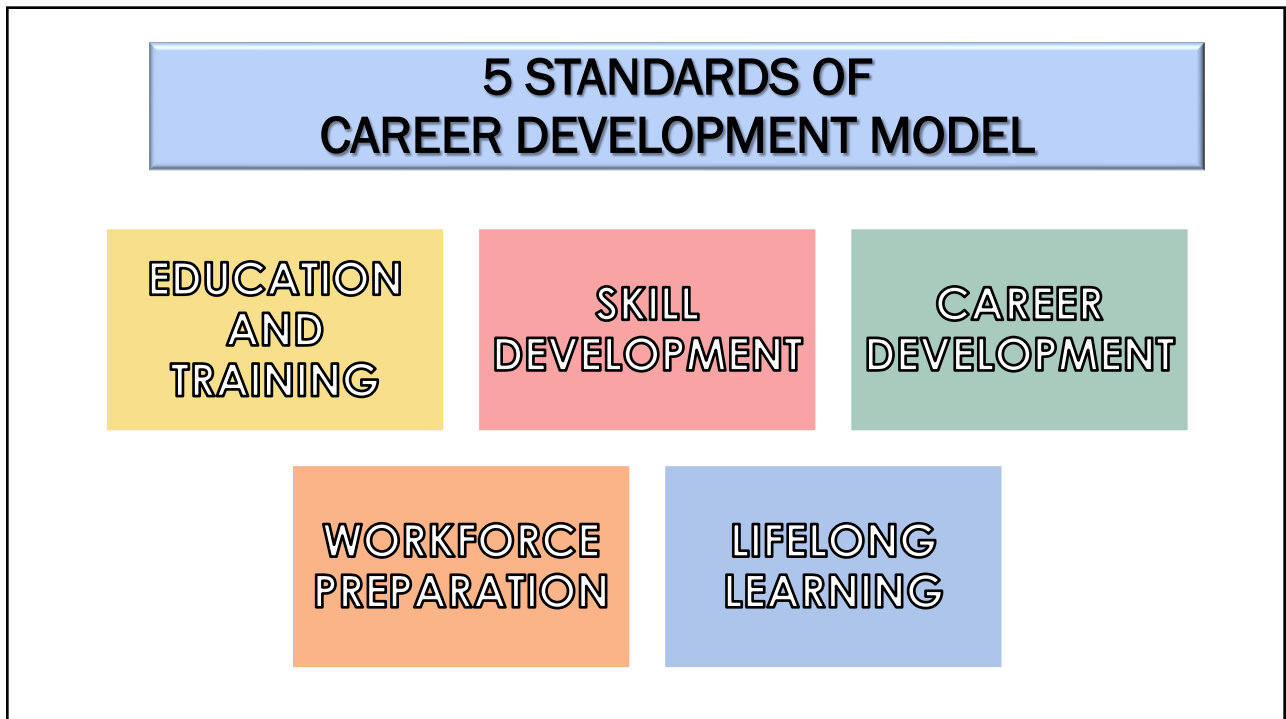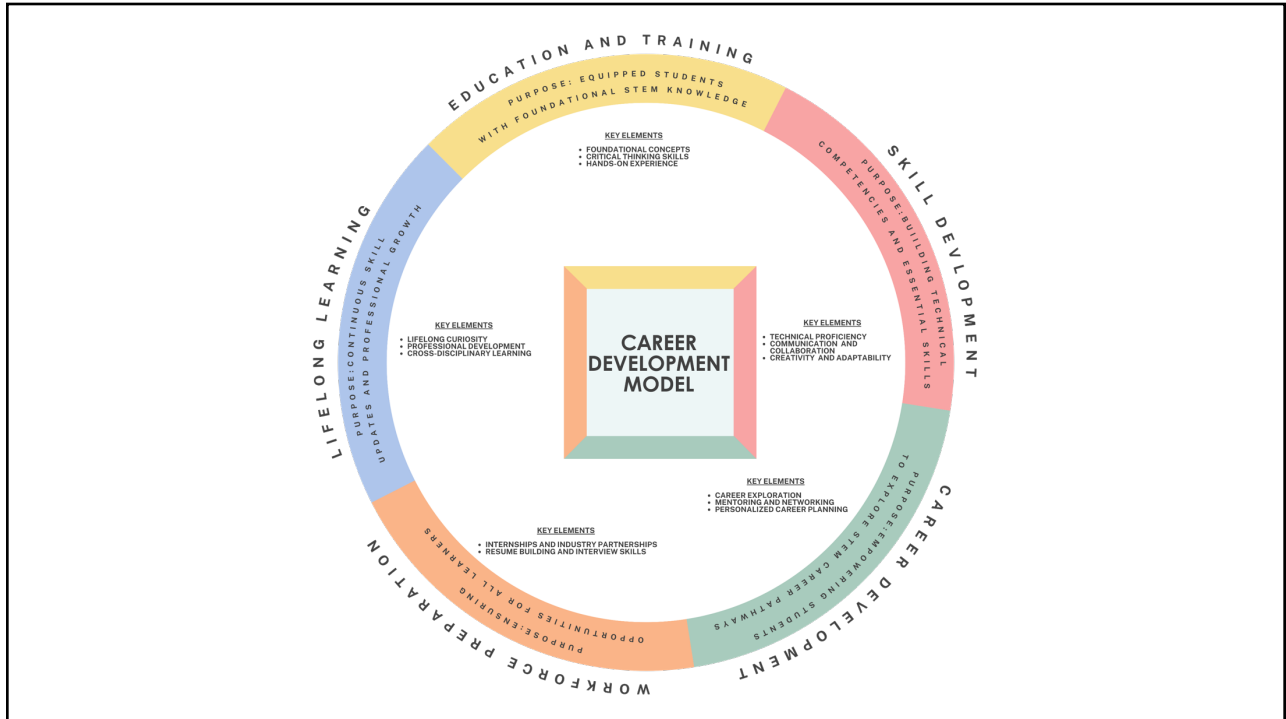Exploring Collaborative Development Opportunities
with the Model for Collaborative Evaluation
and Career Development Model

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5 STANDARDS OF
CAREER DEVELOPMENT MODEL

EDUCATION AND TRAINING

SKILL DEVELOPMENT

CAREER DEVELOPMENT

WORKFORCE PREPARATION

LIFELONG LEARNING

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EDUCATION AND TRAINING

- Formal Education (e.g., degrees, certificates, digital badges)
- Career Training (e.g., pre- and apprenticeships, technical colleges)
- Continuous Learning Programs (e.g., workshops, professional development, field trips)
- Online Learning Platforms (webinars, virtual field trips)
- Mentorship Programs

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SKILL DEVELOPMENT

- Technical Skills (e.g., programming, coding)
- Soft Skills (e.g., communication, leadership)
- Project Management Skills
- Critical Thinking and Problem-solving Skills
- Adaptability and Resilience Skills

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CAREER DEVELOPMENT

- Career Planning and Goal Setting
- Pathways
- Leadership Development Programs
- Performance Evaluation and Feedback Mechanisms
- Succession Planning

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WORKFORCE PREPARATION

- Job Search Strategies
- Resume Writing and Interview Skills
- Networking and Professional Relationships
- Workplace Ethics and Professional Conduct
- Industry-specific Knowledge and Insights

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LIFELONG LEARNING

Continuing Professional Development

Keeping up with industry trends

Personalized Learning Plans

Engaging in Professional Communities

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