

BRETT EDWARD KEMKER, Ph.D.

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HIGHER EDUCATION/ACADEMIA: VISIONARY THOUGHT LEADER

Strategic Leader with Record of Building Strong, Innovative Teams & Driving Exceptional Performance

- Decisive **Vice Provost/Vice President/AVP** within the fourth-largest public university in Florida. Recognized as influential and principled leader and mentor who inspires innovation and loyalty among staff and faculty.
- Accomplished **Senior-Level Executive** with trajectory reflecting career advancement and a solid history of delivering strategic, creative solutions that fuel sustained accountability, quality, high impact practices, and results.
- Highly skilled in **forging collaborative relationships**, cultivating and maintaining strong ties throughout institution that support student success. Flexible and adaptive—while establishing highest standards and expectations.

TRANSFORMATIVE CATALYST

Uncompromising leadership style expertly navigates change to deliver optimal outcomes.

Demonstrated commitment to leading advances that promote Diversity, Equity & Inclusion.

Reputation for uniting teams around ambitious goals, championing exemplary results.

EDUCATION

Ph.D. | UNIVERSITY OF FLORIDA | Gainesville, FL (1999)

Master of Arts | UNIVERSITY OF FLORIDA | Gainesville, FL (1995)

Bachelor of Arts | UNIVERSITY OF SOUTH FLORIDA | Tampa, FL (1992)

Management Essentials Certificate | HARVARD BUSINESS SCHOOL | Cambridge, MA (2023)

Leadership Principles Certificate | HARVARD BUSINESS SCHOOL | Cambridge, MA (2024)

ACADEMIC APPOINTMENTS

UNIVERSITY OF SOUTH FLORIDA, AAU/R1 Research University (~54K students) | Tampa, FL **2018–Present**

Named Interim Regional Chancellor, Sarasota-Manatee Campus (*effective Jan. 3, 2025*)

Vice Provost | Associate Vice President | Tenured Full Professor: Office of the Provost | Tampa (2020–Present)

Regional Vice Chancellor: Academic Affairs and Student Success | Sarasota-Manatee Campus (2018–Present)

Tenured Full Professor: Office of the Chancellor | Sarasota-Manatee Campus (2018–2020)

Member, AAU

- Invited in 2023, USF is one of just 71 member institutions in the prestigious American Association of Universities.

As **Vice Provost and Associate Vice President** for the University of South Florida, serve on the Provost's Executive Cabinet as a member of the Academic Leadership Team and a member of the President's Leadership Council.

- Instill academic vision and drive academic agenda that prioritizes student success, community need, continuous academic improvement, and quality research contributing to advancement of USF's national profile. Spearheaded growth and development of undergraduate and graduate degree programs, ensuring integrity of the disciplines.
- Instrumental in managing, planning, and executing 2+ year comprehensive consolidation of 2 branch campuses into the USF system while concurrently driving dissolution/realignment of Colleges and programs across 3 USF campuses. Appointed strategic task forces and orchestrated a myriad of assessment and pre-consolidation projects leading to successful consolidation (July 2020).
- Initiated (in 2019) and oversee the USF Dual Enrollment and Early University Program. The program generates >\$6M annually for university operating costs. Program has experienced exponential growth, expanding to more than 70 school partnerships throughout Florida.

As **Regional Vice Chancellor** for the Sarasota-Manatee campus, oversee 12 direct reports and indirect team of approx. 70 FTEs supporting Academic Affairs, Student Success (Advising, Admissions, Financial Aid, Career Services, Student Engagement, Disability Services, E-Learning, Library Services, Tutoring, and Veterans' Services), Early University Programs, Graduate Studies, and Carnegie/Community Engagement as well as Campus Deans (Students, Muma College of Business, College of Behavioral & Community Sciences, College of Education, and College of Arts & Sciences). Provide fiscal oversight of \$35M annual budget.

Academic Affairs & Student Success Leadership / Select Accomplishments

- Consistently increase FTIC retention: 91% 2019 cohort, 93% 2020 cohort, and 97% 2021 summer-to-fall cohort.
- Established inaugural Assistant Dean for Graduate Studies in 2020; the number of active graduate students on Sarasota-Manatee campus increased from 105 to 269 (for 2024).
- Instituted “concierge service” model (Rotunda/Student Services front desk plus appointment of a Coordinator of Student Services) and established on-campus Student Health Services with Counseling & Wellness Center—pivotal initiatives supporting overall student success, retention, persistence, and timely graduation.
- Augmented student success initiatives and created Academic Affairs and Student Success Scholarship Committee (providing students with comprehensive information about FAFSA and scholarship opportunities).
- Orchestrated transition to fully online delivery of instruction within 8 weeks of COVID-19 onset in Spring 2021, effectively containing number of cases (from Fall 2020 through Spring 2021, campus experienced 8 faculty/staff cases and 13 student cases). Concurrently implemented TutorMe 24-hour tutoring services.
- Championed strategic realignment following SWOT analysis of Career Services to optimize university/community-wide career ecosystem, expand student internship and employment opportunities, and innovate numerous student-facing events supporting career readiness (including virtual solutions in COVID-19 era).
- Established 2 community schools with Manatee County School Superintendent; students of the College of Education acquire hands-on experience through practica.
- Introduced new Accelerated Second Degree (BSN) program (~120 students each year) and nursing skills lab.
- Conceived and executed plan that transformed an adjacent antiquated motel into a state-of-the art research annex accommodating program space for audiology, speech pathology, robotics, psychology, and sensory labs as well as serving as a site for the new student food pantry, the Perlman Music Program, and physical plant storage.
- Launched Judy Genshaft Honors College (40 students, Fall 2022); planned and established Judy Genshaft Pavilion, an exterior gathering space on campus that recognizes the former USF President’s contributions 2000–2019.
- Played pivotal role in establishing business case that garnered approval and secured legislative funding for new student center and first residential hall in Sarasota for 200 students (groundbreaking 2023; open Aug. 2024).

Strategic Task Force & Committee Leadership Roles

Co-Chair, USF Regional Accreditation Steering Committee, Southern Association of Colleges and Schools Commission on Colleges (SACSCOC): 2023–Present

Academic Program Advisory Council
 Provost Academic Leadership Team
 Executive Policy Group
 PBF/Preeminence
 Faculty Success Workshop
 New Faculty Orientation Committee
 USF Consolidation Team

Cross College Alliance – Academic VP/Provost Team
 Academic Affairs & Student Affairs Leadership Team
 Council of Deans – Tampa
 Academic & Campus Environment Advisory Council
 Community School Project – Manatee County School District
 USF Enrollment Planning & Management
 Student Affairs Student Success Cabinet

Board Member, Sertoma Kids, Inc.
 USF Campus Leadership Council
 Coronavirus Meeting Group
 College Review Team
 USFSM Title I School Project Group
 CARES ACT Financial Aid Ad Hoc
 USF Faculty Success: Faculty Instructional & Learning Development Program Leadership Team

North Port Economic Development Focus Group
 COVID-19 University Task Force Instructional Recovery Plan
 Planning for Academic Continuity at USF – Coronavirus
 PLANit Sarasota (Partnership with USF) Steering Committee
 Archivum Faculty Information System Advisory Committee
 USF Ad Hoc Committees: Curriculum Processing / Student Fees

USFSM: USF System Collaboration

- SACSCOC Regional Accreditation Site Visit (orientation/training sessions, site visit planning and preparation)
- Academic Affairs & Student Success Leadership Team
- Faculty Finances, Infrastructure & Analysis Implementation Team
- Faculty Access & Empowerment Implementation Team
- Faculty Research, Partnerships & Communication Implementation Team
- Faculty Teaching & Student Learning Implementation Team
- Finances, Infrastructure & Analysis Advisory Panel Team
- Research, Partnerships & Communication Advisory Panel Team
- Access & Empowerment Advisory Panel Team
- Teaching & Student Learning Advisory Panel Team

USF Spring & Summer 2021 Planning

Admissions/Innovative Education Group

Faculty Senate Executive Committee

Undergraduate Studies Strategic Planning Committee

UNIVERSITY OF NEW ORLEANS (~10,000 students) | New Orleans, LA**2012–2018****Vice President for Student Affairs, Enrollment Management, and Dean of Students****Tenured Full Professor: Office of the Provost****Leadership Roles**

SACSCOC (Regional Accreditation) Steering Committee

Executive Cabinet

Title IX Coordinator and Administrator for the University

Master Planning Committee (*chair*)

QEP Committee

Strategic Planning Committee

Emergency Response Team Coordinator

Student Retention Committee

University Budget Committee

Chief Articulation Officer

Registration Barriers Sub-committee (*chair*)

Faculty Athletic Representative

Student Technology Fee Committee (*chair*)**Direct Reports**Student Involvement & Leadership (*Greek Life, SGA, SAC, etc.*)

Career Services

Housing

Student Accountability and Advocacy

Learning Resource Center

Disability Services

Privateer Enrollment Center (*a true One-Stop-Shop*)

Counseling Services

Testing Center

Student Health Services

University Police

New Student Orientation

Veterans Services

Student Support Services, TRIO

First Year Advising

First Year Experience

Scholarships

Initiatives Launched

Centralized Advising

Early Alert System

Commuter Lounge

Week of Welcome

Office of Enrollment Services (from the following departments, all physically located in one-stop-shop): Admissions, Recruitment, Scholarships, Financial Aid, FYE, FYA, Bursar, Registrar, Veterans' Affairs

THE UNIVERSITY OF SOUTHERN MISSISSIPPI/USM (~17,000 students) | Hattiesburg, MS**2006–2012****Assistant Provost: Office of the Provost (2009–2012)****Interim Dean: College of Health (2008–2009) | Associate Dean: College of Health (2007–2009)****Department Chair: Department of Speech and Hearing Services, College of Health (2006–2009)****School Superintendent: USM Statewide Schools (including *The Children's Center for Communication and Development [birth-5 yrs.] and The DuBard School for Language Disorders [Grades K-8]; 2006–2009*)****Leadership Roles & Highlights**

- Director of Student Persistence Initiatives (effected cultural/attitudinal change; coordinated academic retention/support initiatives; oversaw orientation and first year experience initiatives; coordinated academic processes with satellite campuses; managed promotion/tenure processes for all colleges). ... *cont'd.*

USM Leadership Roles & Highlights *(cont'd.)*

- Articulation Officer (processed all student academic requests/appeals, procedures).
- *Ex Officio* Chair of College of Health Curriculum Committee.
- Supervisor of record and direct report for all personnel in Dean's office.
- Associate Provost Executive Council (APEC). Gulf Coast campus; instrumental in implementing a research engine for USM. Result: Grew from <\$2M to \$24M in 2 years.
- Monitored all academic programs (probation/suspension processes; recruitment and retention; coordination of consistency of student tracking [including formative assessment]; degree requirements for multiple campuses; program accreditation).
- Launched such initiatives as Student Success Center, Eagle Landings, Early Alert Programs, and STAR.
- Instituted new graduate program in Early Oral Intervention, growing department by 6 additional faculty to support doctoral students that increased from 3 in 2006 to 26 in 2009.
- Implemented a formalized fee-for-service Speech and Hearing Outpatient clinic.
- Successfully sequestered external funding for special projects that included purchase of new hearing and balance assessment equipment and 20-computer HIPAA-compliant computer lab.

NOVA SOUTHEASTERN UNIVERSITY | Davie, FL**2005–2007****Adjunct Professor: Fischler Graduate School of Education and Human Services** *(taught online A&P courses)***LOUISIANA TECH UNIVERSITY | Ruston, LA****2004–2006****Associate Professor: Department of Speech****FLORIDA STATE UNIVERSITY | Tallahassee, FL****1998–2004****Assistant Professor: Department of Communication Disorders**

Managed audiology clinical, teaching, and research mission for FSU's Department of Communication Disorders while serving as principal instructor for all undergraduate, audiology-related coursework (145+ students) as well as graduate level students (70+). Teaching and research work comprised 30 hours/week.

- Supervised 70+ graduate students in the audiology clinic (documentation of professional clock hours).
- Maintained busy hearing assessment and hearing aid fitting clinic (25 hours/week clinical).

DEPARTMENT OF VETERANS AFFAIRS | Gainesville, FL**1997–1998****Pre-Doctoral Fellow, Gainesville Veterans Affairs Medical Center: Department of Audiology and Speech Pathology**

- Recipient of one of just 2 competitive grants at that time awarded annually nationwide to all health-related professions.

SHANDS TEACHING HOSPITAL | Gainesville, FL**1996–1997****Clinical Fellowship****HONORS & KEY DESIGNATIONS**

- Southern Assn. of Colleges & Schools Comm. on Colleges (SACSCOC), Regional Accreditation, Active Peer Evaluator
- Harvard Business School, Selected as Consultant-Advisor for Online Executive Education Program
- AWARE Victim Assistance Cyber Safety Training, National Advocate Credentialing Program
- Title IX Advanced Coordinator and Administrator, Association of Title IX Administrators (ATIXA)
- National Center for Biomedical Research and Training Academy of Counter-Terrorist Certification
- Designated Governor's Military and Veteran Friendly Campus; awarded by the Governor of Louisiana (2015)
- College of Health Award of Excellence in contributions to the College (2010) *... cont'd.*

Honors & Key Designations (*cont'd.*)

- National Association of Mental Illness (NAMI). Mental Health first aid certified
- Notable contributions to the literature; awarded by American Academy of Audiology (2005)
- Excellence in Undergraduate Advising, recognizing excellence in teaching and advising. Awarded by Provost and Executive Vice President for Academic Affairs (2002)
- Excellence in Research, Florida State University, recognizing excellence in research. Nominated by the Dean of the College and awarded by the Provost (2001)
- Excellence in Research, Florida State University, recognizing excellence in research. Nominated by the Dean of the College and awarded by the Provost (2000)
- Inductee, The Honor Society of Phi Kappa Phi
- Larry Director Foundation Scholarship Award for Graduate Research. Awarded by Florida Speech and Hearing Association (FLASHA; 1999)
- Kenneth R. Bzoch Clinical Research Award. Awarded by the University of Florida (1998)

RESEARCH INTERESTS & SCHOLARLY PUBLICATIONS

- Neurophysiology: Memory; Attention, Cognitive, and Sensorineural Disorders; Dementia; Traumatic Brain Injury; Role of Subcortical Structures in Hearing, Language and Cognition; Psychosocial and Quality of Life Aspects of Neural Damage.
- Student success and persistence in kindergarten through higher education institutions.

Kemker, BE, Goshorn, EL, Marx, CG, & Sumrall, V. (2013). Working Knowledge and Comfort Levels of Nurses with Hearing Impaired Patients. *Online Journal of Health Ethics*, 9(1).

Kemker, BE, Goshorn, EL, & Kaplan, H. (2012). Relationships among Hearing Instrument Use, Satisfaction, and Operation. *Asia-Pacific Journal of Speech, Language and Hearing*, 15(1): 19–28.

McNeese, M, **Kemker, BE**, & Bourland, S. (2011). The Impact of a GRE Preparation Program on the Actual GRE Scores of Students from a McNair Post Baccalaureate Achievement Program. *The Journal of Educational Opportunity*, 25(1): 18-26.

Kemker, BE, Goshorn, EL, Sumrall, V, & Marx, CG. (2011). A Holistic Approach of Care for the Hearing Impaired Patient. *Online Journal of Health Ethics*, 7(2).

Goshorn, EL, Lucas, MN, & **Kemker, BE**. (2010). Ambient noise levels and reverberation times in Mississippi school rooms. *Journal of the Acoustical Society of America* (1-5), POMA 9, 015005.

Muma, J, Cloud, S, & **Kemker, BE**. (2010). New developments in cognition and language: Challenges for TBI treatment. In M. Ashley (Ed.), *Traumatic brain injury: Case management and rehabilitation* (3rd ed), 499-511. Boca Raton, FL: Taylor & Francis.

Goshorn, EL, White, KJ, & **Kemker, BE**. (2010). In-situ measures of user's preferred listening levels with a portable digital music device. *Journal of the Acoustical Society of America* POMA (1-6), 126(4): 2219.

Kemker, BE, Stierwalt, JAG, LaPointe, LL, & Heald, GR. (2009). Effects of a Cell Phone Conversation on Cognitive Processing Performances. *Journal of the American Academy of Audiology*, 20(9): 582-588.

Goshorn, EL & **Kemker, BE**. (2009). Distinctive Feature Analysis of Errant Responses to Diagnostic Rhyme Test Words. *Journal of the Acoustical Society of America*, 6: 1-7. ... cont'd.

Scholarly Publications (*cont'd.*)

- Goshorn, EL & **Kemker, BE.** (2008). Effects of Response Format Modification on The Diagnostic Rhyme Test. *Journal of the Acoustical Society of America*, 2: 1-11.
- Bittel, S, Freeman, BA, & **Kemker, BE.** (2008). Investigation of Toy Noise Exposure In Children. *Seminars in Hearing: Noise-Induced Hearing Loss in Children*, 29(1): 10-18.
- LaPointe, LL, Heald, GR, Stierwalt, JAG, **Kemker, BE,** & Maurice, T. (2007). Effects of Auditory Distraction on Cognitive Processing of Young Adults. *Journal of Attention Disorders*, 10: 398-409.
- Kemker, BE,** LaPointe, LL, & Trautman, LS. (2005). Visual Cognitive Processing in Adults with Normal and Impaired Hearing. *Asia-Pacific Journal of Speech, Language and Hearing*, 9(3): 250-258.
- LaPointe, LL, Stierwalt, JAG, **Kemker, BE,** Heald, GR, & Whittington, R. (2005). Generative Naming in Aphasia during Conditions of Quiet and Cafeteria Noise Distraction. *Brain & Language*, 94: 1-2.
- LaPointe, LL, Maitland, CG, Blanchard, AA, **Kemker, BE,** Stierwalt, JAG, & Heald, GR. (2005). The effects of auditory distraction on visual cognitive performance in multiple sclerosis. *Journal of Neuro-Ophthalmology*, 25(2): 92-4.
- Kemker, BE** & Antonelli, PJ. (2004). Audiologic Management of Patients with Cleft Palate and Related Disorders. In K.R. Bzoch (Ed.), *Communication Disorders Related to Cleft Lip and Palate* (5th ed). Austin, TX: Pro-ed Inc.
- Kemker, BE** & Holmes, AE. (2004). Analysis of pre-fitting versus post-fitting hearing aid orientation using the Glasgow Hearing Aid Benefit Profile (GHABP). *Journal of the American Academy of Audiology*, 15(4): 311-23.
- Crowley, D., **Kemker, BE,** and Woods, J. (2002). Student assessment in problem-based learning. *The Innovative Professor in Communication Sciences and Disorders*. American Speech-Language-Hearing Association, Special Interest Division 10 Issues in Higher Education, 1: 6-7.
- Kemker, BE,** Griffiths, SK, Kemker, FJ, Holmes, AE, & McClain, ET. (1997). Specificity in a Universal Hearing Screening Protocol. *The Florida Journal of Communication Disorders*, (17).

GRADUATE & UNDERGRADUATE TEACHING**Graduate**

- Hearing and Speech Science (online).
- Neuroanatomy
- Adult Audiologic Rehabilitation
- Hearing Conservation
- Embryology
- Auditory Assessment I
- Research Methods
- Auditory Diagnostics I
- Evoked Potentials II
- Psychosocial Aspects of Deaf and Hard of Hearing

Undergraduate

- Counseling in Audiology
- Hearing Amplification I
- Advanced Audiologic Rehabilitation (online)
- Counseling for Health Professionals
- Measurement and Management of Hearing Impairment
- Clinical Audiology
- Audiologic Rehabilitation
- Anatomy and Physiology
- Topics in Audiology

SCHOLARLY PRESENTATIONS

Kemker, BE & Debacher, S. (2015). Building an Academic Community: Steps for a Successful Persistence Program. Conference of Louisiana Colleges and Universities. New Orleans, LA.

Kemker, BE. (2014). First-Year Advising: Steps for a Successful, Centralized Advising Program. National Conference on Student Recruitment, Marketing, and Retention. Chicago, IL.

Goshorn, EL, White, KJ, & **Kemker, BE.** (2011). Effects of NU-6 Word Sequence on Test Difficulty. American Academy of Audiology National Conference. Chicago, IL.

McNeese, M, Bourland, S, & **Kemker, BE.** (2010). The Impact of a GRE Preparation Program on the Actual GRE Scores of Students from a McNair Post baccalaureate Achievement Program. American Institute of Higher Education 5th International Conference. Orlando, FL.

Motter, K, Arrington, M, & **Kemker, BE.** (2009). Building a Strategic Enrollment Plan that includes Recruitment, Retention, Programming, and Enrollment Projections. National Conference on Student Recruitment, Marketing, and Retention. San Antonio, TX.

Goshorn, EL, White, KJ, & **Kemker, BE.** (2009). In-situ measures of a person's preferred listening levels with a portable digital music device. Meeting of the Acoustical Society of America. San Antonio, TX.

Kemker, BE, Goshorn, EL, & Kaplan, H. (2009). Predictions of Hearing Instrument Use and Satisfaction. American Academy of Audiology annual convention. Dallas, TX.

Goshorn, EL, White, KJ, & **Kemker, BE.** (2009). In-situ measures of a person's preferred listening levels with a portable digital music device. Letters Day. The University of Southern Mississippi. Hattiesburg, MS.

Goshorn, EL & **Kemker, BE.** (2009). Distinctive Feature Analysis of Errant Responses to Diagnostic Rhyme Test Words. 157th Meeting of the Acoustical Society of America. Portland, OR.

Kemker, BE. (2008). Effects of Cell Phone Conversation on Cognitive Processing Performances in Adults: University of Texas Research Day. Keynote Speaker. Tyler, TX.

Goshorn, EL & **Kemker, BE.** (2008). Effects of competing messages on human and synthetic speakers. Acoustical Society of America meeting. Memphis, TN.

Kemker, BE. (2008). How to Develop a Line of Research: Honor's College Research Forum: The University of Southern Mississippi. Invited Speaker. Hattiesburg, MS.

Kemker, BE. (2008). How to Develop a Line of Research: University of Texas. Invited Speaker. Tyler, TX.

Kemker, BE. (2008). Interpretation and Implications of Audiometric Results – Part I. 12th Annual DuBard Symposium: Dyslexia and Related Disorders. Hattiesburg Lake Terrace Convention Center. Hattiesburg, MS.

Kemker, BE. (2008). Interpretation and Implications of Audiometric Results – Part II. 12th Annual DuBard Symposium: Dyslexia and Related Disorders. Hattiesburg Lake Terrace Convention Center. Hattiesburg, MS.

Kemker, BE. (2008). Impact of Hearing Loss on Activities of Daily Living. Hattiesburg Rotary Club. Invited Speaker. Hattiesburg, MS.

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Scholarly Presentations (*cont'd.*)

Kemker, BE. (2008). Impact of Hearing Loss on Activities of Daily Living. Hattiesburg Lion's Club. Invited Speaker. Hattiesburg, MS.

Bittel, S, **Kemker, BE,** & Freeman, BA. (2007). Investigation of Toy Noise Exposures In Children. Florida Academy of Audiology annual convention. Directed student research presentation. St. Petersburg, FL.

Bittel, S, **Kemker, BE,** & Freeman, BA. (2007). Investigation of Toy Noise Exposure In Children. Noise Induced Hearing Loss in Children at Work and Play: National Hearing Conservation Association Conference. Directed student research presentation. Covington, KY.

Kemker, BE. (2006). Hearing Aid Evaluation. FSU/FAMU Regional Comprehensive System of Personnel Development (CSPD). FDLRS Miccosukee/FDLRS Gateway/FDLRS PAEC Florida Inclusion Network ESE Para-Educator Certificate Program #3 Biomedical Issues Workshop. Invited speaker. Tallahassee, FL.

LaPointe, LL, Stierwalt, JAG, Heald, GR, **Kemker, BE,** & Whittington, R. (2005). Generative Naming in Aphasia during Conditions of Quiet and Cafeteria Noise Distraction. Academy of Aphasia 43rd Annual Meeting, October 23-25, 2005. The Royal Dutch Academy of Science in Amsterdam, The Netherlands.

Kemker, BE, LaPointe, LL, Maitland, CG, Blanchard, AA, & Stierwalt, JAG. (2005). Effects of distraction on cognitive performance of individuals with Multiple Sclerosis and Parkinson's disease. The College of Liberal Arts Research Symposium, Louisiana Tech University. Ruston, LA.

Kemker, BE, Stierwalt, JAG, LaPointe, LL, & Heald, GR. (2005). Effects of Cell Phone Conversation on Cognitive Processing Performances. Louisiana American Speech Language Hearing Association. Annual Convention. New Orleans, LA.

LaPointe, LL, Stierwalt, JAG, Heald, GR, & **Kemker, BE.** (2005). Mobile Phone Cognitive Distraction: Relative Degradation of Choice Reaction Time, Working Memory, Lexical Decision-making and Form Discrimination. International Neuropsychological Society (INS), Division of Neuropsychology of the British Psychological Society (BPS DoN). and the British Neuropsychological Society (BNS). Scientific Meeting. Dublin, Ireland.

Kemker, BE, Stierwalt, JAG, LaPointe, LL, & Heald, GR. (2004). Effects of Cell Phone Conversation on Cognitive Processing Performances. American Speech Language Hearing Association. Annual Convention. Philadelphia, PA.

Blanchard, AA, LaPointe, LL, Stierwalt, JAG, **Kemker, BE,** Heald, GR, & Maitland, CG. (2004). Distraction during Cognitive Performance of Individuals with Multiple Sclerosis. American Speech Language Hearing Association. Annual Convention. Philadelphia, PA.

Maitland, CG, LaPointe, LL, Blanchard, AA, **Kemker, BE,** Stierwalt, JAG, & Heald, GR. (2004). Effects of Auditory Distraction on Visual Cognitive Performance in Multiple Sclerosis. XV Meeting of the International Neuro-Ophthalmology Society. Geneva, Switzerland.

Kemker, BE & Crowley, DJ. (2004): Problem Based Learning for Communicative Disorders: Format & Assessment Tools. American Speech Language Hearing Association. Annual Convention. Philadelphia, PA.

Kemker, BE, LaPointe, LL, Stierwalt, JAG, Heald, GR, & Blanchard, A. (2004). Effects of Cell Phone Conversation on Cognitive Processing Performances in Adults. International Clinical Phonetics & Linguistics Meeting. Lafayette, LA.
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Scholarly Presentations (*cont'd.*)

Stierwalt, JAG, Blanchard, A, LaPointe, LL, **Kemker, BE**, Maitland, CG, & Heald, GR. (2004). Oral Motor Function in Progressive Neurological Conditions: A Longitudinal Analysis. American Speech Language Hearing Association. Annual Convention, Philadelphia, PA.

Blanchard, AA, LaPointe, LL, Maitland, CG, **Kemker, BE**, & Stierwalt, JAG. (2004). Effects of Distraction on Cognitive Performance of Individuals with Multiple Sclerosis and Parkinson's Disease. Oral presentation at International Association of Logopedics and Phoniatics. Brisbane, Australia.

LaPointe, LL, Maitland, CG, **Kemker, BE**, & Stierwalt, JAG. (2004). Cognitive-Linguistic Interactions: Strategies for Assessment of Cognitive Status in Neurogenic Disorders. Workshop at International Association of Logopedics and Phoniatics. Brisbane, Australia

LaPointe, LL, **Kemker, BE**, Stierwalt, JAG, & Heald, GR. (2004). Language and Form Discrimination Performance across Conditions of Quiet and Types of Distraction in Young Adults. International Clinical Phonetics & Linguistics Meeting. Lafayette, LA.

LaPointe, LL, Law, SP, Leung, MT, **Kemker, BE**, Stierwalt, JAG, Heald, GR, & Whittington, R. (2004). Written Generative Naming by Persons with Aphasia in Conditions of Quiet and Cafeteria Noise Distraction International Clinical Phonetics & Linguistics Meeting. Lafayette, LA.

LaPointe, LL, **Kemker, BE**, Stierwalt, JAG, Blanchard, A, & Heald, GR. (2003). Effects of Video Game Play on Cognitive Reaction Time. American Speech Language Hearing Association. Annual Convention. Chicago, IL.

Crowley, DJ & **Kemker, BE**. (2003). The Use of Rubrics: In Search of Critical Thinking Among Undergraduates. American Speech Language Hearing Association. Annual Convention. Chicago, IL.

LaPointe, LL, Kim, IS, Heald, GR, Stierwalt, JAG, & **Kemker, BE**. (2003). Visual Selective Attention and Response Reversal in Dementia: Is Task Switching Problematic? American Speech Language Hearing Association. Annual Convention. Chicago, IL.

Stierwalt, JAG, Heald, GR, LaPointe, LL, & **Kemker, BE**. (2003). Signal Detection Revisited: A Revised "Index of Accuracy" and Scoring Method for Cognitive Testing. Clinical Aphasiology Conference. Orcas Island, Puget Sound, WA.

Kemker, BE. (2003). Analysis of Prefitted vs Post-fitted Hearing Aid Orientation Using the Glasgow Hearing Aid Profile (GHABP). University of Tennessee. Invited Speaker. Knoxville, TN.

Kemker, BE. (2003). Orientation Workshop for Speech Language Pathologists and Teachers Working with Children with Hearing Aids. University of North Florida. Invited Speaker. Jacksonville, FL.

Kemker, BE. (2003). Operation of Bio-Logic Behavioral Auditory Evoked Response Equipment. Tallahassee Memorial Hospital, Balance Disorders Clinic. Invited Speaker. Tallahassee, FL.

Kemker, BE. (2003). Collection of Auditory Evoked Potentials. Tallahassee Memorial Hospital, Balance Disorders Clinic. Invited Speaker. Tallahassee, FL.

Kemker, BE. (2003). Evaluation of Auditory Evoked Potentials. Tallahassee Memorial Hospital, Balance Disorders Clinic. Invited Speaker. Tallahassee, FL.

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Scholarly Presentations (*cont'd.*)

- Kemker, BE.** (2003). Collection and Evaluation of Auditory Evoked Potentials. Tallahassee Memorial Hospital, Balance Disorders Clinic. Invited Speaker. Tallahassee, FL.
- Kemker, BE.** (2003). Analysis of Prefitted vs Post-fitted Hearing Aid Orientation Using the Glasgow Hearing Aid Profile (GHABP). East Tennessee State University. Invited Speaker. Johnson City, TN.
- Kemker, BE.** (2003). Time and Stress Management Techniques for Graduate Students. Featured Guest for Live Web Conference. National Student Speech Hearing Language Association. Tallahassee, FL.
- Kemker, BE, Kahn, J, & Luedeke, C.** (2002). Cochlear Implants: Parental Perceptions of Situational Listening Performance. Florida A.G. Bell Association. Annual Convention, Jacksonville, FL.
- Kemker, BE, LaPointe, LL, & Rosas, C.** (2002). Cognitive Resource Allocation in Hearing Impairment: Normative Task Performance. Florida American Speech Language Hearing Association. Annual Convention. Sarasota, FL.
- Kemker, BE, Kahn, J, & Luedeke, C.** (2002). Cochlear Implant Satisfaction Survey. Florida American Speech Language Hearing Association. Annual Convention, Sarasota, FL.
- Kemker, BE & LaPointe, LL.** (2002). Cognitive Resource Allocation in Hearing Impairment. Asia Pacific Conference on Speech, Language, and Hearing. Taichung, Taiwan.
- Kemker, BE, LaPointe, LL, Rosas, C, & Bowens, C.** (2002). The Effects of Auditory Distraction on Cognitive Reaction Times. American Speech Language Hearing Association. Annual Convention. Atlanta, GA.
- Kemker, BE, Kahn, J, & Luedeke, C.** (2002). Satisfaction Survey: Auditory-Verbal Therapy/Cochlear Implant Recipients. American Speech Language Hearing Association. Annual Convention, Atlanta, GA.
- Kemker, BE & Crowley, DJ.** (2002). Facilitating Self- & Peer Evaluations in Student Learners. American Speech Language Hearing Association. Annual Convention. Atlanta, GA.
- Kemker, BE.** (2002). Vestibular Grand Rounds Workshop: Diagnosis and Treatment. Workshop Coordinator. 60+ professionals attended. Orlando, FL.
- Kemker, BE.** (2002). Hearing Aid Evaluation. FSU/FAMU Regional Comprehensive System of Personnel Development (CSPD). FDLRS Miccosukee/FDLRS Gateway/FDLRS PAEC Florida Inclusion Network ESE Para-Educator Certificate Program #3 Biomedical Issues Workshop. Invited speaker. Tallahassee, FL.
- Kemker, BE.** (2002). Predictors of Hearing Aid Rejection. University of Florida. Invited speaker. Gainesville, FL.
- Kemker, BE, Crowley, DJ, & Woods, J.** (2001). Student Perception of a Problem-Based Learning Teaching Experience. American Speech Language Hearing Association. Annual Convention. New Orleans, LA.
- Kemker, BE, LaPointe, LL, Helstrom, H, & Rosas, C.** (2001). Cognitive Resource Allocation in Hearing Impairment: Normative Task Performance. American Speech Language Hearing Association. Annual Convention. New Orleans, LA.
- Kemker, BE.** (2001). Time and Stress Management Techniques for Communication Disorders Students. Guest speaker. Communication Disorders graduate students at Florida State University. Tallahassee, FL. ... *cont'd.*

Scholarly Presentations (*cont'd.*)

- Kemker, BE.** (2001). Time and Stress Management Techniques for Communication Disorders Students. Guest speaker. Multicultural Issues Committee Workshop. Communication Disorders graduate students at Florida State University. Tallahassee, FL.
- Kemker, BE.** (2001). Distortion Product Otoacoustic Emissions Workshop. Newborn nursing staff, Health Central Hospital. Ocoee, FL.
- Kemker, BE.** (2000). Distortion Product Otoacoustic Emissions Workshop. Center for Autism and Related Disabilities. Tallahassee, FL.
- Crowley, DJ, **Kemker, BE,** & Woods, J. (2000). Assessment Tools for Problem Based Learning. American Speech Language Hearing Association. Annual Convention, Washington, DC.
- Holmes, AE & **Kemker, BE.** (1997). Perceived Hearing Aid Satisfaction. International Colloquium for Rehabilitative Audiology. Amsterdam, Netherlands.
- Kemker, BE,** Griffiths, SK, Kemker, FJ, Holmes, AE, & McClain, ET. (1997). Specificity in a Universal Hearing Screening Protocol. University of Florida College of Health Professions. Thirteenth Annual Research Fair. Gainesville, FL.
- Kemker, BE,** Griffiths, SK, Kemker, FJ, Holmes, AE, & McClain, ET. (1997). Specificity in a Universal Hearing Screening Protocol. Florida Language-Speech-Hearing Association Convention. First place winner in poster sessions. Orlando, FL.
- Holmes, AE, Kemker, FJ, **Kemker, BE,** & Figuerido, JM. (1996). Hearing Aid Satisfaction Survey. Presentation at the University of Florida's Graduate Research Presentation. Gainesville, FL.
- Holmes, AE, Kemker, FJ, **Kemker, BE,** & Figuerido, JM. (1995). Hearing Aid Satisfaction Survey. Presentation at the American Speech-Language-Hearing Association Annual Convention. Orlando, FL.
- Holmes, AE, Kemker, FJ, **Kemker, BE,** & Figuerido, JM. (1995). Hearing Aid Satisfaction Survey. Presentation at the College of Health Professions Research Conference. Gainesville, FL.

GRANTS AWARDED, DEVELOPMENT & FUNDING

- Kemker, BE.** (2021). Addressing issues with literacy with focus on disadvantaged children of poverty through education (\$500,000). University of South Florida. Tampa, FL.
- Buttross-Brinegar, M & **Kemker, BE.** (2008). The Children's Center for Communication and Development. Contributions – Training and Modeling. Mississippi Department of Education (\$200,000). The University of Southern Mississippi. Hattiesburg, MS.
- Buttross-Brinegar, M & **Kemker, BE.** (2008). The Children's Center for Communication and Development. Contributions – Various donors (\$28,298). The University of Southern Mississippi. Hattiesburg, MS.
- Buttross-Brinegar, M & **Kemker, BE.** (2008). The Children's Center for Communication and Development. Contributions – Training and Modeling. Mississippi Department of Education (\$150,000). The University of Southern Mississippi. Hattiesburg, MS. *... cont'd.*

Grants Awarded, Development & Funding (*cont'd.*)

- Martin, MK & **Kemker, BE.** (2008). DuBard School for Language Disorders – Library/Media Lab. Private contributions (\$91,500). The University of Southern Mississippi. Hattiesburg, MS.
- Martin, MK & **Kemker, BE.** (2008). DuBard School for Language Disorders – Operations. Mississippi Department of Education (\$349,500). The University of Southern Mississippi. Hattiesburg, MS.
- Buttross-Brinegar, M & **Kemker, BE.** (2008). The Children’s Center for Communication and Development – Extended School Year 2008 – Addition to Adequate Education. Mississippi Department of Education (\$35,857). The University of Southern Mississippi. Hattiesburg, MS.
- Martin, MK & **Kemker, BE.** (2008). DuBard School for Language Disorders – Transportation. Mississippi Department of Education (\$150,000). The University of Southern Mississippi. Hattiesburg, MS.
- Martin, MK & **Kemker, BE.** (2008). DuBard School for Language Disorders – Outclient. Mississippi Department of Education Adequate Education Program (\$232,000). The University of Southern Mississippi. Hattiesburg, MS.
- Martin, MK & **Kemker, BE.** (2008). DuBard School for Language Disorders – Adequate Education. Mississippi Department of Education Adequate Education Program (\$1,273,500). The University of Southern Mississippi. Hattiesburg, MS.
- Buttross-Brinegar, M & **Kemker, BE.** (2008). The Children's Center for Communication and Development. United Way of Southwest Mississippi (\$8,000). The University of Southern Mississippi. Hattiesburg, MS.
- Martin, MK & **Kemker, BE.** (2008). Math materials for the DuBard School for Language Disorders. Wal-Mart Foundation (\$1,250). The University of Southern Mississippi. Hattiesburg, MS.
- Buttross-Brinegar, M & **Kemker, BE.** (2007). The Children’s Center for Communication and Development – Transportation. Mississippi Department of Education (\$50,500). The University of Southern Mississippi. Hattiesburg, MS.
- Kemker, BE.** (2007). Techonology enhancement and expansion. State of Mississippi Institute for Higher Learning. (\$81,844.80). The University of Southern Mississippi. Hattiesburg, MS.
- Buttross-Brinegar, M & **Kemker, BE.** (2007). Children’s Center Techonology and Transdisciplinary Team Enhancement and Expansion. Mississippi Power Education Foundation (\$17,500). The University of Southern Mississippi. Hattiesburg, MS.
- Kemker, BE** & Carlin, MF. (2007). Metal shields for earmold redwing lathe. Private Donor (\$100.00). The University of Southern Mississippi. Hattiesburg, MS.
- Buttross-Brinegar, M & **Kemker, BE.** (2007). The Children’s Center for Communication and Development Training and Modeling. Mississippi Department of Education (\$70,614). The University of Southern Mississippi. Hattiesburg, MS.
- Buttross-Brinegar, M & **Kemker, BE.** (2007). The Children’s Center for Communication and Development – IDEIA Part B. U.S. Department of Education (\$34,855). The University of Southern Mississippi. Hattiesburg, MS.
- Buttross-Brinegar, M & **Kemker, BE.** (2007). The Children’s Center for Communication and Development. Mississippi Department of Education (\$392,246). The University of Southern Mississippi. Hattiesburg, MS. ... *cont'd.*

Grants Awarded, Development & Funding (*cont'd.*)

- Kemker, BE & Carlin, MF.** (2006). Welch Allyn halogen lithium ion otoscopes. Private donor (\$800). The University of Southern Mississippi. Hattiesburg, MS.
- Kemker, BE.** (2006). State of the art hearing instruments for habituation study. Phonak Corp. (\$3,000). The University of Southern Mississippi. Hattiesburg, MS.
- Kemker, BE.** (2006). IScan ear mold impression measuring device for teaching purposes in the audiology clinic. Siemens Corp. (\$12,000). The University of Southern Mississippi. Hattiesburg, MS.
- Kemker, BE.** (2006). State of the art hearing instruments for habituation study. Siemens Corp. (\$3,000). The University of Southern Mississippi. Hattiesburg, MS.
- Kemker, BE.** (2004). Entry-level hearing instruments for patient demonstration and student teaching purposes. Siemens Corp. (\$3,000). Louisiana Tech University. Ruston, LA.
- Kemker, BE.** (2004). State of the art hearing instruments for patient demonstration and student teaching purposes. Siemens Corp. (\$7,000). Louisiana Tech University. Ruston, LA.
- Kemker, BE.** (2004). Noah Hearing Instrument System software platform. Siemens Corp. (\$1,500). Louisiana Tech University. Ruston, LA.
- Kemker, BE.** (2004). State of the art hearing instruments for patient demonstration and student teaching purposes. GN Resound Corp. (\$7,000). Florida State University. Tallahassee, FL.
- Maitland, CG & **Kemker, BE.** (2004). A pilot study to evaluate the capacity of Levetiracetam (Keppra) to modify vestibular function. USCORP (\$20,000). Florida State University. Tallahassee, FL.
- Kemker, BE.** (2003). HiPro Hearing Instrument Programmer. GN Otometrics. (\$500). Florida State University. Tallahassee, FL.
- Kemker, BE.** (2003). Noah Hearing Instrument System software platform. Oticon USA. (\$1,500). Florida State University. Tallahassee, FL.
- Kemker, BE.** (2003). Practice Navigator Patient Management System. Siemens Corp. (\$3,000). Florida State University. Tallahassee, FL.
- Kemker, BE.** (2003). Entry level hearing instruments for patient demonstration and student teaching purposes. Siemens Corp. (\$3,000). Florida State University. Tallahassee, FL.
- Kemker, BE.** (2003). State of the art hearing instruments for patient demonstration and student teaching purposes. Siemens Corp. (\$7,000). Florida State University. Tallahassee, FL.
- Kemker, BE, LaPointe, LL, Heald, GR, & Maitland, CG.** (2003). The effects of distraction on cognitive and communication performance across neurological clinical populations. Seed money for pilot data collection to support identified funding source. Submitted to the Dean(s) of the College of Communication to be presented to the FSU Office of Research. 50% FTE for 1 faculty and 50% FTE for 1 doctoral student (6.5 pay periods), including in-state tuition fee waiver. (\$20,746.87). Florida State University. Tallahassee, FL.
- Kemker, BE.** (2002). Concept paper proposal to an identified corporate donor for the Enhancement of Research Laboratory equipment request (Grason-Stadler 2 channel Audiometer). (\$15,000). Florida State University. Tallahassee, FL.

... cont'd.

Grants Awarded, Development & Funding (*cont'd.*)

Kemker, BE. (2002). Concept paper proposal to an identified corporate donor for the enhancement of research in audiology equipment request (Bio-logic Traveler 'E' BAER). (\$18,960). Florida State University. Tallahassee, FL.

Kemker, BE. (2002). Planning grant to develop research proposals; cognitive resource allocation performance in individuals with peripheral auditory nervous system impairment. Council on Research and Creativity. Distinguished as the only assistant professor of 14 faculty recipients to be awarded this grant at FSU in 2002. (\$10,000). Florida State University. Tallahassee, FL.

Kemker, BE. (2001). Clinical audiology laboratory (4302-L) enhancement. Office for Distributed and Distance Learning Council for Instruction. (\$18,750). Florida State University. Tallahassee, FL.

Kemker, BE. (2000). Concept paper proposal to an identified private donor for the enhancement of research in audiology equipment request (Grason Stadler Distortion Product Otoacoustic Emissions equipment). (\$7,000). Florida State University. Tallahassee, FL.

Kemker, BE. (1999). First year assistant professor support. Council on Research and Creativity. (\$10,000). Florida State University. Tallahassee, FL.

Kemker, BE. (1999). Concept paper proposal to an identified corporate donor for the enhancement of research in audiology equipment request (Bio-logic Distortion Product Otoacoustic Emissions equipment). (\$9,000). Florida State University. Tallahassee, FL.

Kemker, BE. (1999). Larry Director Foundation Award for Research. FLASHA Foundation (\$2,000). Florida State University. Tallahassee, FL.

Kemker, BE. (1997-98). Department of Veterans Affairs National Fellowship Grant. One of two recipients nationwide. Competed against all other health profession applicants for this health professions fellowship grant. Gainesville Veterans Affairs Medical Center, Department of Audiology and Speech Pathology. (\$20,000). University of Florida, Gainesville, FL.

GRANT & EDITORIAL REVIEW

Journal of Medical Speech Language Pathology. Manuscript Reviewer. (2001–Present)

Online Journal of Health Ethics. Manuscript Reviewer. (2011–Present)

U.S. Department of Health and Human Services: Health Resources and Services Administration (HRSA). Invited member of grant program objective review committee (ORC). The Health Resources and Services Administration (HRSA's). Division of Independent Review (DIR). (2009)

The Internet Journal of Allied Health Sciences and Practice. Manuscript Reviewer. (2006–2007)

PREVIOUS OFFICES, COMMITTEES & CONSULTING

State Board of Mississippi Institutions of Higher Learning: Education Achievement Council subcommittee: Goal Setting Committee. Appointed by the President. Established realistic goals for the state's post-secondary institutions to align with national goals for graduation rates. (2011–2012) *... cont'd.*

Previous Offices, Committees & Consulting *(cont'd.)*

State Board of Mississippi Institutions of Higher Learning: Education Achievement Council. Appointed by the President. (2010–2012)

Mississippi Public Broadcasting Interview. Statewide public announcement for Better Speech and Hearing Month. Aired entire month of May. (2008)

Speech Language Pathology Licensure advisory. Dr. Hank Bounds, State Superintendent of Education. Appointed committee to discuss the critical shortage issues of SLP certification/licensure in the state. Invited by State Superintendent of Education. (2008)

Mississippi Board of Directors Early Hearing Detection and Intervention (EHDI) program. Invited position. The EHDI program at CDC supports states and territories in developing and implementing EHDI tracking and surveillance systems. These systems helped state EHDI programs make sure that babies received necessary hearing screenings, follow-ups, and early intervention services. (2007–2009)

Florida Chapter of the American Academy of Audiology (FLAA). Executive Board, VP for Audiology. Nominated and elected position. (2006)

Florida Chapter of the American Speech and Hearing Association (FLASHA). Executive Board, VP for Audiology. Nominated and elected position. (2004)

Florida Chapter of the American Speech and Hearing Association (FLASHA). Foundation Board of Trustees. Nominated and elected position. (2003–2004)

Florida Speech and Hearing Association (FLASHA). Foundation Committee. Vice Chair. Evaluated student applications that had been recommended by their universities for their excellence in academics. Also, evaluated and awarded grants for members, sponsored educational seminars, and provided funding for awards at annual convention presentations. (2000–2002)

UNIVERSITY COMMITTEES

Master Planning Committee. Chair. University of New Orleans. Appointed by the President. Developed the University's first Master Plan. (2012–2018)

Strategic Planning Committee. University of New Orleans. Appointed by the President. Developed the University's Strategic Plan. (2012–2018)

SACSCOC Steering Committee. University of New Orleans. Appointed by the President. (2012–2018)

Executive Cabinet. University of New Orleans. Appointed by the President. (2012–2018)

Faculty Athletic Representative. University of New Orleans. Appointed by the President. (2014–2017)

University Budget Committee. University of New Orleans. Appointed by the President. (2014–2016)

Faculty Handbook Committee. The University of Southern Mississippi. Appointed by the Provost. (2011–2012)

... *cont'd.*

University Committees (*cont'd.*)

Textbook and Course Materials Advisory Committee. The University of Southern Mississippi. Appointed by the Provost. (2010–2012)

Textbook and Course Materials Advisory Committee. The University of Southern Mississippi. IHL Textbook Policy Work Team, Chair. First order of business was to develop written policy. (2010–2012)

Academic Planning Group. The University of Southern Mississippi. Provost appointed committee to identify a \$12M reduction in spending for fiscal year 2010. (2009)

Resource Reallocation Committee. The University of Southern Mississippi. Personal invitation from Chief Financial Officer and University Comptroller. (2008)

Quality Enhancement Plan (QEP). The University of Southern Mississippi. Advisory Board. *Finding a Voice* is the designated SACS QEP committee to support and guide the development, implementation, and assessment of the Quality Enhancement Plan, *Finding a Voice: Improving Oral and Written Competencies*. (2008–2009)

Strategic Enrollment Planning Action Committee (SEPAC). The University of Southern Mississippi. President appointed committee. (2008–2012)

Strategic Enrollment Planning Committee (SEPC). The University of Southern Mississippi. President appointed committee. (2008–2012)

Gulf Coast Associate Provost Executive Counsel (APEC). The University of Southern Mississippi. Gulf Coast Associate Provost appointed committee. (2008–2009)

Centennial Committee. The University of Southern Mississippi. President appointed committee. (2007–2012)

College of Allied Health Professions Promotion Committee. Nova Southeastern University. (2006)

Florida State University Faculty Senator. College of Communication, Department of Communication Disorders. (2002–2004)

Florida State University Council of Informed Advisors. Undergraduate student advising as well as policy development. (1999–2004)

COLLEGE COMMITTEES & ACTIVITIES

New Academic Department Chair/Director Training Series. The University of Southern Mississippi. Provost appointed. Training series developed and implemented. (2009)

College of Health Curriculum Committee. Chair. The University of Southern Mississippi. Appointed committee. (2007–2009)

College of Health By-Laws revised. The University of Southern Mississippi. Complete revision of the by-laws. Submitted to and accepted by Chairs Council and the Dean of the College of Health. (2007)

The University of Southern Mississippi College of Health Dean's Counsel of Chairs. (2006–2009)

... *cont'd.*

College Committees & Activities *(cont'd.)*

College of Communication Committee of Academic Affairs. Florida State University. Developed and restructured the course curriculum. Mediated and deliberated regarding faculty requests pertaining to the college curriculum. (2004, 2000)

College of Communication Awards Committee. Florida State University. Organized and established awards for students at the annual College of Communication Awards Ceremony. (2002)

DEPARTMENTAL COMMITTEES & ACTIVITIES

Chair, Dept. of Speech and Hearing Sciences. The University of Southern Mississippi. (2006–2009)

Critique and position paper. Florida State University. Draft Education Standards for the Doctor of Audiology (Au.D.). Program Accreditation Commission for Audiology Education (ACAE). (2004)

Assigned to develop AuD clinic practicum protocol. Florida State University. (2004)

Assigned to update all clinic service fees and CPT codes. Florida State University. (2004)

Assigned to create departmental policy for formative assessment of graduate students. Florida State University. (2004)

Department of Speech Portfolio Committee. Florida State University. (2004)

Department of Communication Disorders Curriculum Committee. Florida State University. Developed and restructured the course curriculum. Mediated and deliberated regarding student complaints or requests that dealt with the department's curriculum. (2004)

Undergraduate Advisor. Florida State University. Caseload of 140 undergraduate; 75 graduate students. (1999–2004)

Ad Hoc Committee for Audiology. Florida State University. Developed department mission statement and short-term plan. (2003)

Department of Communication Disorders Curriculum Committee. Florida State University. Developed and restructured the course curriculum. Mediated and deliberated regarding student complaints or requests that dealt with the department's curriculum. (1999–2002)

Department Operational Procedures Committee. Florida State University. Maintenance and revision of the department of Communication Disorders operational procedures. (2000)

Department Faculty Evaluation Committee. Florida State University. Annual evaluation of department faculty. (1999–2001)