

	-		EXTENDED TO MAY 15, 2024 Return of Organization Exempt From	Income Tax	OMB No. 1545-0047
Forr	. 9 9	30	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (e		2022
			Do not enter social security numbers on this form as it may		Open to Public
	rtment of t al Revenu	he Treasury e Service	Go to www.irs.gov/Form990 for instructions and the lates		Inspection
AF	or the	2022 calend	ar year, or tax year beginning $JUL 1$, 2022 and ending	JUN 30, 2023	
B C a	heck if oplicable:	C Name of	organization	D Employer identifica	tion number
	Address change	USF	RESEARCH FOUNDATION, INC.		
	Name change	Doing b	usiness as	59-295959	0
	return Final		and street (or P.O. box if mail is not delivered to street address) Room/su SPECTRUM BLVD 100	ite E Telephone number 813-974-6	171
	Jreturn/ termin- ated		pwn, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	15,400,882.
	Amende return	d TAMP	A, FL 33612	H(a) Is this a group retu	Im
	Applica-	F Name a	nd address of principal officer: DR . SYLVIA THOMAS	for subordinates?	Yes X No
	pending	SAME	AS C ABOVE	H(b) Are all subordinates inclu	uded? Yes No
<u> </u>]	ax-exer	npt status:			st. See instructions
_	Vebsite		USF.EDU/RESEARCH-INNOVATION/RF/	H(c) Group exemption	
		organization: [Summary	X Corporation Trust Association Other L Ye	ear of formation: 1989 M	State of legal domicile: F L
10			a the executivation's mission or most significant activities. TO PROMOT	TE, ENCOURAGE	
e			e the organization's mission or most significant activities: <u>TO PROMOT</u> RESEARCH ACTIVITIES AT THE UNIVERSITY		
Governance		heck this bo			
veri			ing members of the governing body (Part VI, line 1a)		
				11	
ې مې					0
itie			of volunteers (estimate if necessary)		11
Activities &			business revenue from Part VIII, column (C), line 12	_	-8,944.
_	bΝ	let unrelated	business taxable income from Form 990-T, Part I, line 11		0.
				Prior Year	Current Year
θ	8 C	Contributions	and grants (Part VIII, line 1h)	0.	0.
enu		•	ce revenue (Part VIII, line 2g)	14,022,116.	11,717,917.
Revenue			ome (Part VIII, column (A), lines 3, 4, and 7d)	3,996,348.	3,691,909.
			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-6,212.	-8,944.
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,012,252.	15,400,882.
			nilar amounts paid (Part IX, column (A), lines 1-3)	2,169,203.	<u>3,298,798.</u> 0.
			o or for members (Part IX, column (A), line 4)	143,997.	163,972.
Expenses			compensation, employee benefits (Part IX, column (A), lines 5-10) Indraising fees (Part IX, column (A), line 11e)	0.	0.
Den			ng expenses (Part IX, column (D), line 25)		
Ă			es (Part IX, column (A), lines 11a-11d, 11f-24e)	13,792,253.	13,084,849.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)	16,105,453.	16,547,619.
			expenses. Subtract line 18 from line 12	1,906,799.	-1,146,737.
or				Beginning of Current Year	End of Year
Assets or Balances	20 T	otal assets (F	Part X, line 16)		176,683,554.
t As d Bź			(Part X, line 26)	107,132,425.	99,322,347.
INe			und balances. Subtract line 21 from line 20	77,851,575.	77,361,207.
		Signature			
Und	or nonalti	ion of parium	declare that I have examined this return, including accompanying schedules and state	monte and to the best of my k	nowladge and balief it is

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer DR. SYLVIA THOMAS, PRESIDI Type or print name and title	ENT & CHIEF EXECUTIVE	OFFI	Date CER			
	Type of print name and the		_				
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN			
Paid	AMY DOSIK			ار العام (P00890743			
Preparer	Firm's name CHERRY BEKAERT AD	VISORY LLC		Firm's EIN 88-2730877			
Use Only	Firm's address 401 EAST JACKSON	ST, SUITE 1200					
	TAMPA, FL 33602			Phone no.813-251-1010			
May the I	ay the IRS discuss this return with the preparer shown above? See instructions						

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2022)

Form	1990 (2022) USF RESEARCH FOUNDATION, INC.	59-2959590	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	
1	Briefly describe the organization's mission:		
	TO PROMOTE, ENCOURAGE AND ENHANCE RESEARCH ACTIVITIES A	<u>r the</u>	
	UNIVERSITY OF SOUTH FLORIDA.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
2			X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		21 NU
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		XNo
Ŭ	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	s measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth		b
	revenue, if any, for each program service reported.	· · ·	
4a	(Code:) (Expenses \$10,636,529. including grants of \$) (Rev		2 40.)
	THE RESEARCH FOUNDATION ASSISTS IN DEVELOPING HIGH-TECH		
	BUSINESSES AND RESEARCH PARTNERSHIPS THAT BOOST THE ECO		
	HIGH-PAYING JOBS IN THE TAMPA BAY AREA BY DEVELOPING IT		[
	PARK OF TAMPA BAY INTO A HUB FOR BIOTECHNOLOGY AND LIFE	SCIENCES	
	RESEARCH AND ENTREPRENEURSHIP.		
4b	(Code:) (Expenses \$4,895,697. including grants of \$3,298,798.) (Rev	enue \$ 2,264,0) 87.)
	THE RESEARCH FOUNDATION PROVIDES A MECHANISM BY WHICH D	ISCOVERIES,	
	INVENTIONS, PROCESSES AND WORK PRODUCTS OF USF FACULTY,		
	STUDENTS CAN BE TRANSFERRED FROM THE UNIVERSITY LABORAT		
	THE PUBLIC. INCOME IS ALLOCATED IN ACCORDANCE WITH USF		
	INVENTIONS AND WORKS TO INVENTORS AND THEIR RESEARCH SUI	PORT FUNDS, A	ND
	FOR DIRECT SUPPORT OF RESEARCH AT THE UNIVERSITY.		
4c	(Code:) (Expenses \$150,818 •including grants of \$) (Rev	enue \$ 326,5	590.)
	THE RESEARCH FOUNDATION RECEIVES AND ADMINISTERS CERTAIN		
	AND CLINICAL TRIAL CONTRACTS AND GRANTS SPONSORED BY TH	E PRIVATE SECT	OR
	AND FOUNDATIONS. THE GRANT STUDIES ARE PERFORMED BY UNIT	VERSITY FACULT	Ϋ́,
	STAFF AND STUDENTS.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 15,683,044.		
		Form 99	90 (2022)

Form	990	(2022)

 Form 990 (2022)
 USF RESEARCH FOUNDATION, INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		37	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	<u> </u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			x
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10	v	
	Schedule D, Parts XI and XII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	101		v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
15		15		x
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		- 23
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_ <u>-</u> _
	complete Schedule G, Part III	19		x
20a		20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_ <u>-</u> _
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21	х	

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 Form 990 (2022)
 USF RESEARCH FOUNDATION, INC.

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
				X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29 30		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		x
30 31	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	30		x
30 31	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	<u>30</u> 31		X X
30 31 32	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> <i>Schedule N, Part II</i> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	<u>30</u> 31	X	X X
30 31 32	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	30 31 32		X X
30 31 32 33	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> <i>Schedule N, Part II</i> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	30 31 32	x x	X X X
30 31 32 33 34 35a	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	30 31 32 33		X X
30 31 32 33 34 35a	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30 31 32 33 34		X X X
30 31 32 33 34 35a	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete Schedule N, Part II</i> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> Was the organization related to any tax-exempt or taxable entity? <i>If</i> "Yes," <i>complete Schedule R, Part II</i> , <i>III, or IV, and Part V, line 1</i> Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	30 31 32 33 34		X X X
30 31 32 33 34 35a	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30 31 32 33 34 35a		x x x
30 31 32 33 34 35a b	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> <i>Schedule N, Part II</i> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> Was the organization related to any tax-exempt or taxable entity? <i>If</i> "Yes," <i>complete Schedule R, Part II</i> , <i>III, or IV, and</i> <i>Part V, line 1</i> Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	30 31 32 33 34 35a		X X X
30 31 32 33 34 35a b	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> <i>Schedule N, Part II</i> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> Was the organization related to any tax-exempt or taxable entity? <i>If</i> "Yes," <i>complete Schedule R, Part II</i> , <i>III, or IV, and</i> <i>Part V, line 1</i> Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30 31 32 33 34 35a 35b 36		x x x x
30 31 32 33 34 35a b 36 37	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> <i>Schedule N, Part II</i> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> Was the organization related to any tax-exempt or taxable entity? <i>If</i> "Yes," <i>complete Schedule R, Part II, III, or IV, and</i> <i>Part V, line 1</i> Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Sections 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	30 31 32 33 34 35a 35b		x x x
30 31 32 33 34 35 a b 36	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> <i>Schedule N, Part II</i> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> Was the organization related to any tax-exempt or taxable entity? <i>If</i> "Yes," <i>complete Schedule R, Part II</i> , <i>III, or IV, and</i> <i>Part V, line 1</i> Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	30 31 32 33 34 35a 35b 36 37	X	x x x x
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30 31 32 33 34 35a b 36 37	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> <i>Schedule N, Part II</i> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> Was the organization related to any tax-exempt or taxable entity? <i>If</i> "Yes," <i>complete Schedule R, Part II</i> Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance	30 31 32 33 34 35a 35b 36 37	X	x x x x
30 31 32 33 34 35a b 36 37 38	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> <i>Schedule N, Part II</i> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> Was the organization related to any tax-exempt or taxable entity? <i>If</i> "Yes," <i>complete Schedule R, Part II</i> , <i>III, or IV, and</i> <i>Part V, line 1</i> Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	30 31 32 33 34 35a 35b 36 37	x x	
30 31 32 33 34 35a b 36 37 38 Par	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30 31 32 33 34 35a 35b 36 37 38	X	x x x x
30 31 32 33 34 35a b 36 37 38 Par	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule 0 and provide explanations on Schedule 0 f	30 31 32 33 34 35a 35b 36 37 38	x x	
30 31 32 33 34 35a b 36 37 38 Par 1a b	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule 0 and provide explanations on Schedule O f	30 31 32 33 34 35a 35b 36 37 38	x x	

(gambling) winnings to prize winners?

1c

Form	990 (2022) USF RESEARCH FOUNDATION, INC. 59-2959	590	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		_	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<u>3a</u>		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>		
D	If "Yes," enter the name of the foreign country			
50		5a		x
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
-	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	1		
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

3

4

	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b	Enter the number of voting members included on line 1a, above, who are independent	1b	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	iny other
	officer, director, trustee, or key employee?		

Section A. Governing Body and Management

Form 990 (2022)

Did the organization delegate control over management duties customarily performed by or under the direct supervision
of officers, directors, trustees, or key employees to a management company or other person?
Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

1a Enter the number of voting members of the governing body at the end of the tax year

If there are material differences in voting rights among members of the governing body, or if the governing

5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	
6	Did the organization have members or stockholders?	6	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		1
	more members of the governing body?	7a	Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		
	persons other than the governing body?	7b	Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
а	The governing body?	8a	Х
b	Each committee with authority to act on behalf of the governing body?	8b	Х

9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the
	organization's mailing address? If "Yes " provide the names and addresses on Schedule Q

Section B. Policies	(This Section B requests	information about policies	not required by the Interna	Revenue Code)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		х
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $_{ m FL}$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, and 990 T (section 501(c)(3)	s only)	availat	ole

	for public inspection.	Indicate how you made these a	available. Check all that ap	oply.
	X Own website	X Another's website	X Upon request	Other (explain on Schedule O)
19	Describe on Schedule	O whether (and if so how) the	organization made its go	verning documents, conflict of interest policy, and financial

19	Describe on Schedule O whether (and it so, how) the organization made its governing documents, conflict of interest policy, and t	inancia
	statements available to the public during the tax year.	

20	State th	e name, addre	ess, and tele	phone nui	mber of tl	he person	who possesse	es the o	rganization's books	and records
	DR.	SYLVIA	THOMAS	- (8	13) 9	974-40)11		-	
	3802	SPECTR	UM BLV	D., S	UITE	100,	TAMPA,	FL	33612	

17

11

2

3

4

9

1a

X

No

Х

Х

х

Х х

Х

Yes

USF RESEARCH FOUNDATION, INC.

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	not ch		ition		ne	Reportable	Reportable	Estimated
	hours per	box,	unles	s per	rson i	s both	an	compensation	compensation	amount of
	week		cer an	uau	recio	r/trus	.ee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	l trus		/ee	npen		1099-NEC)	10331120)	and related
	below	ndividual trustee or director	nstitutional trustee	-	mplo	st co	er			organizations
	line)	Indivi	In stit	Officer	Key employee	Highest compensated employee	Former			
(1) CHARLES LOCKWOOD	1.00									
DIRECTOR	39.00	х						Ο.	1,029,533.	36,602.
(2) RICHARD SOBIERAY	1.00									
TREASURER FROM JULY 2022	39.00	Х		Х				0.	647,976.	38,139.
(3) RALPH C WILCOX	0.00									
DIRECTOR	39.00	Х						0.	532,269.	24,926.
(4) MOEZ LIMAYEN	1.00									
DIRECTOR UNTIL JULY 2022	39.00	Х						0.	474,754.	15,464.
(5) NICK J TRIVUNOVICH	5.00									
TREASURER UNTIL JUNE 2022	35.00						Х	0.	307,406.	23,937.
(6) SYLVIA THOMAS	1.00									
PRESIDENT AND CEO	39.00	Х		Х				0.	279,724.	36,189.
(7) PAUL R SANBERG	1.00									
PRESIDENT AND DIR UNTIL JAN 2021	39.00						Х	0.	247,081.	32,401.
(8) NORMA ALCANTAR	1.00							•	100 011	
DIRECTOR	39.00	Х						0.	193,844.	20,684.
(9) KEITH ANDERSON	15.00							0	100 004	
DIRECTOR UNTIL NOV 2021	25.00						Х	0.	177,004.	28,865.
(10) PATRICIA GAMBLE	40.00							0	100 000	10 104
CFO UNTIL FEB 2023	0.00			X				0.	173,736.	18,134.
(11) ALLISON MADDEN	35.00							0		
SECRETARY	5.00	Х		X				0.	147,155.	27,365.
(12) MICHAEL CROSS	1.00	37						0		
DIRECTOR	39.00	X						0.	78,509.	23,789.
(13) BEATRIZ BARE	1.00	37						0	0	
DIRECTOR	0.00	Х				-		0.	0.	0.
(14) ALISON BARLOW	1.00	77						0	0.	
DIRECTOR	0.00	Х				-		0.	0.	0.
(15) GENE ENGLE DIRECTOR	0.00	x						0.	0.	0
(16) JEFFREY HACKMAN	1.00	Δ						0.	0.	0.
(16) JEFFREY HACKMAN DIRECTOR	0.00	x						0.	0.	0.
(17) GWEN MITCHELL	1.00	Δ				-		0.	0.	<u> </u>
DIRECTOR	0.00	x						0.	0.	0.
DIRECTOR	0.00	Δ						0.	0.	

232007 12-13-22

CONTRACT FURNITURE, INC.General CONSTRUCTION507,871.4450 E ADAMO DR. STE 506, TAMPA, FL 33605GENERAL CONSTRUCTION507,871.THE DAVEY TREE EXPERT COMPANYFO BOX 94532, CLEVELAND, OH 44101LANDSCAPING SERVICES504,479.	Part VII Section A. Officers, Directors, Trust	ees, Key Emp	oloy	ees,	and	Hig	ghes	t C	ompensated Employee	s (continued)				
Name and bind use Nours per life to the set of	(A)	(B)			(C	;)			(D)	(E)			(F)	
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4450 E ADAMO DR. STE 506, TAMPA, FL 33605GENERAL CONSTRUCTION507,871.THE DAVEY TREE EXPERT COMPANY PO BOX 94532, CLEVELAND, OH 44101LANDSCAPING SERVICES504,479.									001011001101			<u>,</u>	575	
THE DAVEY TREE EXPERT COMPANYLANDSCAPING SERVICESPO BOX 94532, CLEVELAND, OH 44101LANDSCAPING SERVICES504,479.		. ТАМРА	_	FT.	33	36	05		GENERAL CONS	TRUCTION		50'	7.8	71.
PO BOX 94532, CLEVELAND, OH 44101 LANDSCAPING SERVICES 504,479.			/							1110011011			//0	<u>/</u>
			1					ŀ	LANDSCAPING	SERVICES		504	4,4	79.
	FISHER SCIENTIFIC COMPANY							ſ						
300 INDUSTRY DRIVE, PITTSBURGH, PA 15275 GENERAL CONSTRUCTION 426,563.		-	PA	1!	527	75			GENERAL CONS	TRUCTION		420	6.5	63.
NEW RESTORATION & RECOVERY SERVICES, 2510 LANDSCAPE &							0	_						
MERIDIAN PKWY, STE 350, DURHAM, NC IRRIGATION 421,730.												423	1,7	30.

USF RESEARCH FOUNDATION, INC.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 13

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Form 990 (2022)

						Η	FOUNDATIC	ON, INC.		59-2959	590 Page 9
Pa	rt V	/III	Statement of Re	ven	ue						
			Check if Schedule O	conta	ains a respo	onse	or note to any lin	e in this Part VIII			
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ς, ω	1	а	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues								
Q E			Fundraising events								
iifts ar A			Related organizations								
S, G			Government grants (contr								
rsi		f	All other contributions, gifts,	grant	ts, and						
the			similar amounts not included	l abov	/e 1f						
dO		g	Noncash contributions included in	lines 1	la-1f 1g	\$					
o e		h	Total. Add lines 1a-1f								
							Business Code				
e	2	а	PROPERTY RENTAL REV				900099	9,127,240.	9,127,240.		
er vi		b	ROYALTIES/LICENSES/		ON FEES		900099	2,264,087.	2,264,087.		
n S /ent		•	ADMINISTRATIVE FEES				900099	175,772.	175,772.		
Program Service Revenue		-	CONTRACTS & GRANTS				900099	150,818.	150,818.		
jo Lo		e									
<u>п</u>			All other program service					11,717,917.			
_	3	g	Total. Add lines 2a-2f Investment income (include					11,/1/,01/.			
	3							3,691,909.			3691909.
	4		Income from investment of				roceeds				
	5		Royalties		-	-					
	Ŭ			· · · · · · · · · · · · · · · · · · ·	(i) Rea		(ii) Personal				
	6	а	Gross rents	6a							
			Less: rental expenses	6b							
			Rental income or (loss)	6c							
		d	Net rental income or (loss	s) <u></u>							
	7	а	Gross amount from sales of		(i) Securit	ties	(ii) Other				
			assets other than inventory	7a							
		b	Less: cost or other basis								
en			and sales expenses	7b							
evenue		С	Gain or (loss)	7c							
č			Net gain or (loss)			··· <u>····</u>					
Other	8	а	Gross income from fundraisi								
δ			including \$								
			contributions reported on								
			Part IV, line 18								
			Less: direct expenses			8b					
			Net income or (loss) from								
	9	а	Gross income from gamin	-							
		h	Part IV, line 19			9a 9b					
			Less: direct expenses Net income or (loss) from								
			Gross sales of inventory, I	-	-	<u> </u>					
	10	u	and allowances			10a					
		b	Less: cost of goods sold			10b					
			Net income or (loss) from								
			(, ett)				Business Code				
sno	11	а	PARTNERSHIP INVESTM	ENT	LOSS		901101	-8,944.		-8,944.	
scellaneo <u>Revenue</u>		b									
Sells		с									
Miscellaneous Revenue		d	All other revenue								
E		е	Total. Add lines 11a-11d					-8,944.			
	12		Total revenue. See instruction	ons				15,400,882.	11717917.	-8,944.	3691909.

Form 990 (2022)

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0000	Check if Schedule O contains a reason				
	Check if Schedule O contains a respon not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	2 200 700	·		
	and domestic governments. See Part IV, line 21	3,298,798.	3,298,798.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	163,972.	122,979.	40,993.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal	7,536.	7,536.		
С	Accounting	96,843.		96,843.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	4 - 0 0	1.4.0 (1.0)	1 0 5 0	
	column (A), amount, list line 11g expenses on Sch 0.)	150,572.	148,612.	1,960.	
12	Advertising and promotion	105 500		20.015	
13	Office expenses	105,532.	72,617.	32,915.	
14	Information technology	1 005 700	1 005 700		
15	Royalties	1,295,793.	1,295,793.	20 510	
16	Occupancy	3,513,171.	3,474,659.	38,512.	
17	Travel	10,800.	10,800.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19 00	Conferences, conventions, and meetings	1,343,461.	1,343,461.		
20	Interest	T'101'	,J4J,40I.		
21 22	Payments to affiliates Depreciation, depletion, and amortization	4,599,450.	4,567,189.	32,261.	
22 23		447,960.	436,305.	11,655.	
23 24	Other expenses. Itemize expenses not covered			11,000	
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	SHARED SERVICES	1,199,270.	589,834.	609,436.	
b	TECHNOLOGY COSTS	261,845.	261,845.		
c	BAD DEBT EXPENSE	31,866.	31,866.		
d	ADMINISTRATIVE FEES	13,081.	13,081.		
е	All other expenses	7,669.	7,669.		
25	Total functional expenses. Add lines 1 through 24e	16,547,619.	15,683,044.	864,575.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

USF RESEARCH FOUNDATION, INC	С.
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59-2959590 Page 11

		Check if Schedule O contains a response or note	to any	ling in this Part V			
		Check in Schedule O contains a response of note	to any		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			4,858,346.	1	2,491,143.
	2	Savings and temporary cash investments	695,834.	2	725,000.		
	3					3	
	4	Accounts receivable, net			771,738.	4	933,793.
	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substa	ntial c	ontributor, or 35%			
		controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disqualified	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described i	in sect	tion 4958(c)(3)(B)		6	
ŝ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	–			262,798.	9	324,076.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	110,963,276.			
	b	Less: accumulated depreciation	10b	41,543,231.	66,659,681.	10c	69,420,045.
	11	Investments - publicly traded securities	10,516,768.	11	6,585,881.		
	12	Investments - other securities. See Part IV, line 11	31,834,205.	12	34,224,039.		
	13	Investments - program-related. See Part IV, line 1	2,300,634.	13	1,778,874.		
	14	Intangible assets	6,761,508.	14	6,645,597.		
	15	Other assets. See Part IV, line 11	60,322,488.	15	53,555,106.		
	16	Total assets. Add lines 1 through 15 (must equal			184,984,000.	16	176,683,554.
	17	Accounts payable and accrued expenses Grants payable			932,685.	17	2,278,236.
	18					18	
	19	Deferred revenue			249,889.	19	162,820.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa	art IV o	of Schedule D		21	
ŝ	22	Loans and other payables to any current or forme	er offic	er, director,			
litie		trustee, key employee, creator or founder, substa	ntial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of these	e perso	ons		22	
	23	Secured mortgages and notes payable to unrelate	ed thir	d parties	13,830,000.	23	12,995,000.
	24	Unsecured notes and loans payable to unrelated	third p	arties		24	
	25	Other liabilities (including federal income tax, pay	ables 1	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	00 110 051		00 000 001
		of Schedule D			92,119,851.		83,886,291.
	26				107,132,425.	26	99,322,347.
ß		Organizations that follow FASB ASC 958, chec	k here	e X			
Ce		and complete lines 27, 28, 32, and 33.					74 047 000
alar	27	Net assets without donor restrictions			75,337,658.	27	74,847,290.
Ä	28				2,513,917.	28	2,513,917.
ŭ		Organizations that do not follow FASB ASC 95	8, che	ck here			
ř		and complete lines 29 through 33.					
ts	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or equ	-			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inco			77 051 575	31	77 261 207
Ne	32	Total net assets or fund balances			77,851,575.	32	77,361,207.
	33	B Total liabilities and net assets/fund balances			184,984,000.	33	176,683,554.

Form **990** (2022)

Form 990 (2022) Part X Balance Sheet

Form	USF RESEARCH FOUNDATION, INC.	59-	2959590	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,400),8	82.
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,547	7,63	19.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,146	5,7	37.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	77,851	L,5'	75.	
5	Net unrealized gains (losses) on investments	5	647	7,42	25.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	8	3,94	44.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	1			
	column (B))	10	77,361	L,2	07.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3a</u>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>			L

Form **990** (2022)

SCHEDULE A	١
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Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

	OMB No. 1545-0047
	2022
	Open to Public Inspection
Employer	identification number

Name of the organization

	USF	RESEARCH FO	OUNDATION, I	NC.			5	9-2959590		
Part I	Reason for Public (nis part.) S	ee instructions.				
The orga	nization is not a private found									
1	A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	1)(A)(i).				
2	A school described in sect									
3	A hospital or a cooperative				(b)(1)(A)(ii	ii).				
4	A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	on 170(b)(1)(A)(ii	i i). Enter	the hospital's name,		
	city, and state:									
5	An organization operated for	or the benefit of a col	lege or university owned	d or operat	ed by a go	overnmental unit	describe	ed in		
	section 170(b)(1)(A)(iv). (0	Complete Part II.)								
6	A federal, state, or local go	vernment or governm	nental unit described in	section 17	′0(b)(1)(A)	(v).				
7	An organization that norma	ally receives a substar	ntial part of its support f	rom a gove	ernmental	unit or from the	general p	oublic described in		
	section 170(b)(1)(A)(vi). (C	complete Part II.)								
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9	An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a la	nd-grant	college		
	or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of th	e college	or		
	university:									
10	An organization that norma	ally receives (1) more t	than 33 1/3% of its supp	oort from c	ontributior	ns, membership	fees, and	d gross receipts from		
	activities related to its exen	npt functions, subjec	t to certain exceptions;	and (2) no	more than	33 1/3% of its s	support fi	rom gross investment		
	income and unrelated busin	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the orgar	nization a	fter June 30, 1975.		
	See section 509(a)(2). (Co	mplete Part III.)								
11	An organization organized	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).				
12 X	An organization organized	and operated exclusi	vely for the benefit of, to	perform t	ne functio	ns of, or to carry	out the	purposes of one or		
	more publicly supported or	ganizations describe	d in section 509(a)(1) o	or section	509(a)(2).	See section 50	9(a)(3). (Check the box on		
_	lines 12a through 12d that	••					-			
a 🗋	Type I. A supporting orga	anization operated, si	upervised, or controlled	by its supp	ported org	anization(s), typ	ically by	giving		
	the supported organization			i majority c	f the direc	ctors or trustees	of the su	ipporting		
_	organization. You must o	-								
b _	Type II. A supporting org	-				•		-		
	control or management o			ame perso	ns that co	ntrol or manage	the supp	ported		
_	organization(s). You mus	-								
c _	_ Type III functionally inte					-	integrate	d with,		
	its supported organizatio		-							
d 🗌	_ Type III non-functionally						-			
	that is not functionally int			•		-	n attentiv	reness		
	requirement (see instruct	,	• •				T			
e	Check this box if the organized of th					Type I, Type II,	Type III			
f End	functionally integrated, or				ation.			1		
	er the number of supported on wide the following information	-	d organization(c)							
<u> </u>	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount of m	onetary	(vi) Amount of other		
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see inst	ructions)	support (see instructions)		
UNTVE	RSITY OF SOUTH		above (see instructions))							
FLORI		59-3102112	2	x		3,298,	798.	0.		
Total						3,298,	798.	0.		

Sch	edule A (Form 990) 2022 U	SF RESEAR	CH FOUNDA	TION, INC.	-	59-295	9590 Page 2			
	art II Support Schedule for									
	(Complete only if you checked	-		-						
	fails to qualify under the tests listed below, please complete Part III.)									
Se	ction A. Public Support									
	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
	Gifts, grants, contributions, and	(4) =0 + 0	(2) 2010	(0/ =0=0	(4) = 0 = 1	(0) = 0 = =	(1) 10101			
-	membership fees received. (Do not									
	include any "unusual grants.")									
2	Tax revenues levied for the organ-									
_	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
-	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3									
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4.									
	ction B. Total Support			•	•	•				
Cale	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
	Amounts from line 4									
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources									
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10									
12	Gross receipts from related activities,					12				
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax y	/ear as a section {	501(c)(3)				
_	organization, check this box and stop	here	-							
	ction C. Computation of Publi		-							
14	Public support percentage for 2022 (li					14	%			
15	Public support percentage from 2021					15	%			
16a	a 33 1/3% support test - 2022. If the c	organization did no	t check the box o	n line 13, and line ⁻	14 is 33 1/3% or r	nore, check this box	and			

stop here. The organization qualifies as a publicly supported organization	[
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box	_
and stop here. The organization qualifies as a publicly supported organization	

17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and	d line 15 is 10% or
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part	VI how the
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ...

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

7

Schedule A	(Form 990)	2022	USF	RESEARCH	FOUNDATION,	INC.
Part III	Support	Schedule fo	r Orga	inizations Des	cribed in Section	509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,					
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	: (f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions,							
	merchandise sold or services per-							
	formed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
78	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
r	Amounts included on lines 2 and 3 received from other than disqualified persons that							
	exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
	Add lines 7a and 7b						_	
	Public support. (Subtract line 7c from line 6.) ction B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(a) 2020	(d) 2021	(a) 0000	(f) Total	
	Amounts from line 6	(a) 2010	(b) 2019	(c) 2020	(u) 2021	(e) 2022		
	Gross income from interest,							
100	dividends, payments received on							
	securities loans, rents, royalties, and income from similar sources							
ŀ	Unrelated business taxable income							
•	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
	Net income from unrelated business							
	activities not included on line 10b,							
	whether or not the business is regularly carried on							
12	Other income. Do not include gain							
	or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third, ⁻	fourth, or fifth tax	year as a section 5	01(c)(3) orgar	nization,	
	check this box and stop here	-				-		
Se	ction C. Computation of Publi	c Support Per	rcentage					
15	Public support percentage for 2022 (I	ine 8, column (f), d	livided by line 13, o	olumn (f))		15	%	
	Public support percentage from 2021					16	%	
	ction D. Computation of Inves		•					
	Investment income percentage for 20			ne 13, column (f))		. 17 9		
	Investment income percentage from					18	%	
19a	a 33 1/3% support tests - 2022. If the							
-	more than 33 1/3%, check this box ar							
k	33 1/3% support tests - 2021. If the							
~~	line 18 is not more than 33 1/3%, che							
20	Private foundation. If the organization	in dia not check a	box on line 14, 19a	a, or 19D, check th	his box and see inst	tructions	L	

USF RESEARCH FOUNDATION, INC.

Yes

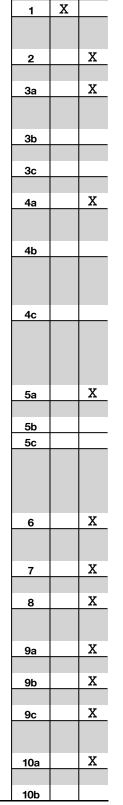
No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)



Sche	dule A (Form 990) 2022	USF RESEARCH	H FOUNDATION,	INC.	59-295	959() Pa	ag
Par	t IV Supporting Orga	nizations (continued)						
							Yes	
11	Has the organization accepte	d a gift or contribution from	any of the following perso	ons?				
а	A person who directly or indir	ectly controls, either alone c	or together with persons d	escribed on lines 11b and				
	11c below, the governing boo	ly of a supported organization	on?			11a		
b	A family member of a person	described on line 11a above	e?			11b		

c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in Part VI.</u>

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization describe and/or remove officers, or trustees are allocated among the			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Х	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		X
Se	ction C. Type II Supporting Organizations		_	
			Yes	No

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed

the supported organization(s). Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

c [The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).
------------	--	---	---

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

2a

2b

3a

Yes No

11c

1

٧o

Schedule A (Form 990) 2022 USF RESEARCH FOUNDATION			59-2959590 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1 Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations mus	<u>st complete :</u> I	Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			

emergency temporary reduction (see instructions).

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

6

Schedule A (Form 990) 2022

and 4c.

a Excess from 2018 b Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

_		FOUNDATION, IN(5	9-2959590 Pa
		a)(5) Supporting Orga	inizations (continu	ied)	0 114
sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer			1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
_	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
0	Line 8 amount divided by line 9 amount		1	10	
ect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	IS	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
-	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
	From 2017				
	From 2018				
	From 2019				
	From 2020				
	From 2021				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
-	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				

7 Excess distributions carryover to 2023. Add lines 3j 8 Breakdown of line 7:

Schedule A (Form 990) 2022

Schedule A	(Form 990) 2022	USF I	RESEARCH	FOUNDATIO	ON. INC.	59-2959590	Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D,	nation. 2, 3b, 3c, lines 2 and	Provide the exp 4b, 4c, 5a, 6, 9a 3; Part IV, Sect	lanations required a, 9b, 9c, 11a, 11b ion E, lines 1c, 2a,	by Part II, line 10; , and 11c; Part IV 2b, 3a, and 3b; P	Part II, line 17a or 17b; Part III, line 12; , Section B, lines 1 and 2; Part IV, Sectio art V, line 1; Part V, Section B, line 1e; F art for any additional information.	on C,

Complete if the organization answered "Yes" on Form 990, rt IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990. www.irs.gov/Form990 for instructions and the latest information.

Statements



Employer identification number

59-2959590

lame of the organization

USF RESEARCH FOUNDATION, INC.

Pa			s or Accounts. Complete	e if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	•	
		(a) Donor advised funds	(b) Funds and other a	iccounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advi	sed funds	
	are the organization's property, subject to the organization's e	xclusive legal control?	Υε	es 🗌 No
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?		Ye	s 🗌 No
Pa		anization answered "Yes" on Form 990	Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreati	on or education)	of a historically important land	l area
	Protection of natural habitat	Preservation	of a certified historic structure)
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement	on the last
	day of the tax year.			l of the Tax Year
а	Total number of conservation easements		2a	
b				
с	Number of conservation easements on a certified historic struct			
d	Number of conservation easements included in (c) acquired af			
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, release			
	year	, 3	5 5	
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	•	-	
	violations, and enforcement of the conservation easements it h			s 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			the year
		.	0	,
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conserv	ation easements during the ve	ear
		5	5,	
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170)(h)(4)(B)(i)	
		· ·		s 🗌 No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	•		
	organization's accounting for conservation easements.	C C		
Pa	t III Organizations Maintaining Collections of A	Art, Historical Treasures, or O	ther Similar Assets.	
	Complete if the organization answered "Yes" on Form S	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue statement	and balance sheet works	
	of art, historical treasures, or other similar assets held for publi	ic exhibition, education, or research in	urtherance of public	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these ite	ns.	
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue statement and	balance sheet works of	
	art, historical treasures, or other similar assets held for public e			
	provide the following amounts relating to these items:		1 ,	
	(i) Revenue included on Form 990, Part VIII, line 1		\$	
	···· · · · · · · · · · · · · · · · · ·			
2	If the organization received or held works of art, historical treas			
-	the following amounts required to be reported under FASB AS		J, F	
а	Revenue included on Form 990, Part VIII, line 1	-	\$	
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Form 990) 2022
	09-01-22			

Sche		EARCH FOUNI					2959590	
Par	t III Organizations Maintaining C	ollections of Ar	t, Historica	l Treasures, c	or Othe	r Similar As	sets _{(continue}	ed)
3	Using the organization's acquisition, accessi	on, and other record	s, check any	of the following that	at make si	ignificant use of	fits	
	collection items (check all that apply):							
а	Public exhibition	d	I 🔄 Loan	or exchange prog	ram			
b	Scholarly research	e	e 🗌 Othei					
с	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explair	n how they fu	ther the organizati	ion's exer	npt purpose in	Part XIII.	
5	During the year, did the organization solicit of	r receive donations o	of art, historic	al treasures, or oth	er similar	assets		
	to be sold to raise funds rather than to be ma						Yes	No
Par	t IV Escrow and Custodial Arran		ete if the orga	nization answered	"Yes" on	Form 990, Par	t IV, line 9, or	
	reported an amount on Form 990, Pa							
1a	Is the organization an agent, trustee, custodi							
	on Form 990, Part X?						X Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:			[]		
							Amount	000
	Beginning balance						1,684	
	Additions during the year						2,349 2,079	
e	Distributions during the year						1,954	
1	Ending balance Did the organization include an amount on F							X No
	If "Yes," explain the arrangement in Part XIII.		-			ity?		
Par						10		
		(a) Current year	(b) Prior y			(d) Three years I	oack (e) Four y	ears back
1a	Beginning of year balance		(,,	(-,		(-,	(-,	
b	Contributions							
c	Net investment earnings, gains, and losses							
d	Grants or scholarships							
e	Other expenditures for facilities							
-	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the cur		e (line 1g, colı	ımn (a)) held as:				
а	Board designated or quasi-endowment		%					
b	Permanent endowment	%						
с		%						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are	neld and administe	ered for th	ie		
	organization by:						Y	es No
	(i) Unrelated organizations						3a(i)	_
	(ii) Related organizations							
b	If "Yes" on line 3a(ii), are the related organiza			lle R?			3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Par	t VI Land, Buildings, and Equipm							
	Complete if the organization answere				1		1	
	Description of property	(a) Cost or o basis (investr) Cost or other basis (other)	1	ccumulated preciation	(d) Book v	/alue
1a	Land		,	,739,632.			8,739	.632.
	Buildings			,217,134.	38.	147,943.	53,069	
	Leasehold improvements			, ,				<u>, </u>
	Equipment		4	,601,422.	3.	395,288.	1,206	,134.
	Other			,405,088.			6,405	
	Add lines 1a through 1e. (Column (d) must e						69,420	
-								

Schedule D (Form 990) 2022

Complete if the organization answered "Yes'	' on Form 990, Part IV, line ⁻	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost o	r end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) USF INVESTMENT POOL	34,224,039.	END-OF-YEAR MARK	ET VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	34,224,039.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost o	r end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
) Description		(b) Book value
(1) RESERVE FOR DEBT SERVICE			2,513,917.
(2) RIGHT TO USE ASSET			108,422.
(3) LEASE RECEIVABLE			50,932,767.
(4)			
(5)			
(6)			
(7)			
(8)			
(9) 			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)		53,555,106.
Part X Other Liabilities.			- 05
Complete if the organization answered "Yes"	on Form 990, Part IV, line	1 1e or 111. See Form 990, Part X, lin	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DUE TO UNIVERSITY OF SOUT	H FLORIDA		7,907,786.
(3) FINANCE LEASE OBLIGATION	T (11)		26,658,183.
(4) OFFICE SPACE LEASE LIABIL			113,743.
(5) DEFERRED INFLOW RELATED T	U LEASES		49,206,579.
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	<u>ne 25.)</u>		83,886,291.

USF RESEARCH FOUNDATION, INC.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

59-2959590 Page 3

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

Sche	dule D (Form 990) 2022 USF RESEARCH FOUNDATION ,	, INC.	ļ	59-	2959590	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial State	ements With I				
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	16,057,	251.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	647,425.			
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e	647,	
3	Subtract line 2e from line 1			3	15,409,	826.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	-8,944.			
С	Add lines 4a and 4b			4c	-8,	944.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)			5	15,400,	882.
Pa	t XII Reconciliation of Expenses per Audited Financial Stat		Expenses per R	etur	'n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line		I			<u> </u>
1	Total expenses and losses per audited financial statements			1	16,547,	619.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1				
а	Donated services and use of facilities					
b	Prior year adjustments					
С	Other losses					
d	Other (Describe in Part XIII.)					•
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	16,547,	619.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b					
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.	.)		5	16,547,	619.
Pa	rt XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 1B:

PERIODICALLY, AS A DIRECT SERVICE ORGANIZATION OF THE UNIVERSITY, THE

RESEARCH FOUNDATION ASSUMES RESPONSIBILITY FOR VARIOUS UNIVERSITY

INITIATIVES.

CUSTODIAL FUNDS INCLUDE THE USF TAMPA BAY TECHNOLOGY INCUBATOR, USF

ECONOMIC DEVELOPMENT, USF INSTITUTE FOR ADVANCED DISCOVERY & INNOVATION,

AND USF GRAPHICSTUDIO.

IN ACCORDANCE WITH GASB 84, THESE FUNDS ARE CONSIDERED TO BE CUSTODIAL

FUNDS WHICH HAVE BEEN EXCLUDED FROM THE RESEARCH FOUNDATION'S BALANCE

SHEET FOR FINANCIAL REPORTING PURPOSES. CUSTODIAL FUNDS ARE CUSTODIAL IN
232054 09-01-22
Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 USF RESEARCH FOUNDATION, INC.	59-2959590 Page 5
Part XIII Supplemental Information (continued)	
NATURE AND DO NOT INVOLVE MEASUREMENT OF RESULTS OF OPERATIO	ONS. THE
BEGINNING BALANCE, ADDITIONS AND DELETIONS DURING THE TAX YE	EAR, AND ENDING
BALANCE ARE SHOWN IN PART IV.	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
PARTNERSHIP INVESTMENT LOSS NOT RECORDED ON BOOKS	-8,944.
	Schedule D (Form 990) 2022

SCHEDULE I (Form 990)	Go	irants and Oth vernments, an ete if the organizatio	d Individual	s in the Ŭni	ted States		OMB No. 1545-0047	
Department of the Treasury			Attach to Form				Open to Public	
Internal Revenue Service		Go to www.irs	.gov/Form990 for	the latest information	ation.		Inspection	
Name of the organization USF RESEA	ARCH FOUND	ATION, INC.					Employer identification number $59-2959590$	
Part I General Information on Grants a								
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr 	stance?						on XYes No	
Part II Grants and Other Assistance to recipient that received more than	Domestic Organiz	ations and Domestic	Governments. C	complete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any	
1 (a) Name and address of organization or government	1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of valuation (book (g) Description of (l)							
UNIVERSITY OF SOUTH FLORIDA 4202 E. FOWLER AVENUE TAMPA, FL 33620	59-3102112	170(C)(1)	3,298,798.	0.			TECHNOLOGY TRANSFER OFFICE COSTS	
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 	v						<u> </u>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

USF RESEARCH FOUNDATION, INC.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

Schedule I (Form 990) 2022

THE RESEARCH FOUNDATION ONLY MAKES GRANTS TO ITS SUPPORTED ORGANIZATION,

THE UNIVERSITY OF SOUTH FLORIDA. THE CLOSE CONNECTION BETWEEN THE

ORGANIZATIONS SERVES TO MONITOR THE USE OF THE FUNDS.

59-2959590

Page 2

SCI	HEDULE J		OMB No. 1	545-004	47		
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Empl	oyees, and Highest		20	22)
		Compensated Employees Complete if the organization answered "Yes" on Forr	n 000 Dort IV line 22		20		•
Denar	tment of the Treasury	Attach to Form 990.	11 990, Part IV, iiile 23.		Open to	Publ	ic
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the	e latest information.		Inspe		
Nam	e of the organizatior			Employer ic			nber
		USF RESEARCH FOUNDATION, INC.		59-2	95959	0	
Pa	rt I Question	Regarding Compensation					
						Yes	No
1a		ate box(es) if the organization provided any of the following to or for		990,			
		ine 1a. Complete Part III to provide any relevant information regardin	•				
	First-class or c		e or residence for perso				
	Travel for com		siness use of personal res				
			lub dues or initiation fees				
	Discretionary s	pending account Personal services	s (such as maid, chauffeu	r, chet)			
	16	an the state of the					
D	•	on line 1a are checked, did the organization follow a written policy re			416		
•	•	rovision of all of the expenses described above? If "No," complete P			1b		
2	•	require substantiation prior to reimbursing or allowing expenses inc	•				
	trustees, and onice	s, including the CEO/Executive Director, regarding the items checke			2		
3	Indicate which if ar	y, of the following the organization used to establish the compensat	tion of the organization's				
5		ctor. Check all that apply. Do not check any boxes for methods use	-				
		tion of the CEO/Executive Director, but explain in Part III.	u by a related organizatio				
	Compensation		ent contract				
	·	ompensation consultant Compensation su					
	·		ooard or compensation c	ommittee			
			board of compensation of	Uninitiee			
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with res	pect to the filing				
	organization or a re		peet to the hing				
а	-	-			4a		x
							X
							x
•		es 4a-c, list the persons and provide the applicable amounts for eac					
	Only section 501(c	(3), 501(c)(4), and 501(c)(29) organizations must complete lines {	5-9.				
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or a		n			
	contingent on the re		<i>y</i> ,				
а	•				. 5a		X
		ation?					X
		r 5b, describe in Part III.					
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or a	accrue any compensatio	n			
	contingent on the n						
а	The organization?	-			6a		X
		ation?					X
		r 6b, describe in Part III.					
7	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization provide	e any nonfixed payments				
		es 5 and 6? If "Yes," describe in Part III			7		X
8		eported on Form 990, Part VII, paid or accrued pursuant to a contra					
	initial contract exce	otion described in Regulations section 53.4958-4(a)(3)? If "Yes," des	cribe in Part III		8		X
9		d the organization also follow the rebuttable presumption procedure					
		53.4958-6(c)?		<u></u>	9		
LHA		duction Act Notice, see the Instructions for Form 990.			ule J (Forn	n 990)	2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-N compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) CHARLES LOCKWOOD	(i)	0.	0.	0.	0.	0.	0.	0.	
DIRECTOR	(ii)	349,496.	292,421.	387,616.	14,806.	21,796.	1,066,135.	0.	
(2) RICHARD SOBIERAY	(i)	0.	0.	0.	0.	0.	0.	0.	
TREASURER FROM JULY 2022	(ii)	492,456.	154,500.	1,020.	16,954.	21,185.	686,115.	0.	
(3) RALPH C WILCOX	(i)	0.	0.	0.	0.	0.	0.	0.	
DIRECTOR	(ii)	475,649.	50,000.	6,620.	15,031.	9,895.	557,195.	0.	
(4) MOEZ LIMAYEN	(i)	0.	0.	0.	0.	0.	0.	0.	
DIRECTOR UNTIL JULY 2022	(ii)	270,078.	31,293.	173,383.	9,135.	6,329.	490,218.	0.	
(5) NICK J TRIVUNOVICH	(i)	0.	0.	0.	0.	0.	0.	0.	
TREASURER UNTIL JUNE 2022	(ii)	168,965.	0.	138,441.	12,230.	11,707.	331,343.	0.	
(6) SYLVIA THOMAS	(i)	0.	0.	0.	0.	0.	0.	0.	
PRESIDENT AND CEO	(ii)	279,112.	500.	112.	14,346.	21,843.	315,913.	0.	
(7) PAUL R SANBERG	(i)	0.	0.	0.	0.	0.	0.	0.	
PRESIDENT AND DIR UNTIL JAN 2021	(ii)	244,061.	2,000.	1,020.	12,545.	19,856.	279,482.	0.	
(8) NORMA ALCANTAR	(i)	0.	0.	0.	0.	0.	0.	0.	
DIRECTOR	(ii)	191,344.	2,500.	0.	9,835.	10,849.	214,528.	0.	
(9) KEITH ANDERSON	(i)	0.	0.	0.	0.	0.	0.	0.	
DIRECTOR UNTIL NOV 2021	(ii)	175,273.	711.	1,020.	9,009.	19,856.	205,869.	0.	
(10) PATRICIA GAMBLE	(i)	0.	0.	0.	0.	0.	0.	0.	
CFO UNTIL FEB 2023	(ii)	173,736.	0.	0.	8,930.	9,204.	191,870.	0.	
(11) ALLISON MADDEN	(i)	0.	0.	0.	0.	0.	0.	0.	
SECRETARY	(ii)	146,095.	0.	1,060.	7,509.	19,856.	174,520.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE RESEARCH FOUNDATION HAS NO EMPLOYEES OF ITS OWN. IT HAS A SHARED

SERVICES AGREEMENT WITH THE UNIVERSITY OF SOUTH FLORIDA AND REIMBURSES THE

UNIVERSITY FOR THE USE OF ITS EMPLOYEES. IN ESTABLISHING THE COMPENSATION

FOR THE RESEARCH FOUNDATION'S PRESIDENT, THE UNIVERSITY USED A WRITTEN

EMPLOYMENT CONTRACT.

SCHEDULE O (Form 990) Department of the Treasury Internal Revenue Service	-EZ	OMB No. 1545-0047				
Name of the organization	USF RESEARCH FOUNDATION, INC.		identification number 959590			
FORM 990, PA	RT VI, SECTION A, LINE 1A:					
THE EXECUTIV	E COMMITTEE (CONSISTING OF CERTAIN MEMBERS OF	THE BOZ	ARD OF			
DIRECTORS) H	AS AND MAY EXERCISE ALL OF THE AUTHORITY OF TH	E BOARI	D OF			
DIRECTORS IN	THE MANAGEMENT OF THE RESEARCH FOUNDATION, EX	CEPT TH	HAT SUCH			
EXECUTIVE CO	MMITTEE SHALL NOT HAVE AUTHORITY TO (A) DESIGN	ATE INI	DIVIDUALS			
FOR THE OFFI	CE OF DIRECTOR OR MEMBERSHIP ON THE EXECUTIVE	COMMIT	ГЕЕ, (В)			
AMEND THE AR	TICLES OF INCORPORATION OR BYLAWS, OR (C) APPR	OVE THI	E ANNUAL			
OPERATING BUDGET.						

FORM 990, PART VI, SECTION A, LINE 7A:

THE UNIVERSITY OF SOUTH FLORIDA PRESIDENT APPOINTS UP TO 2 FACULTY MEMBERS AND UP TO 10 NON-USF FACULTY MEMBERS TO THE BOARD OF DIRECTORS. ONE MEMBER OF THE BOARD OF DIRECTORS IS A DESIGNEE MEMBER OF THE UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES.

FORM 990, PART VI, SECTION A, LINE 7B:

AMENDMENTS TO THE ARTICLES OF INCORPORATION AND BYLAWS ALSO REQUIRE THE APPROVAL OF THE PRESIDENT OF THE UNIVERSITY OF SOUTH FLORIDA. ADDITIONALLY, THE UNIVERSITY PRESIDENT HAS THE POWER AND DUTY TO MONITOR AND CONTROL THE USE OF UNIVERSITY RESOURCES AND THE UNIVERSITY NAME BY THE RESEARCH FOUNDATION; MONITOR COMPLIANCE OF THE RESEARCH FOUNDATION WITH STATE AND FEDERAL LAWS AND RULES OF THE BOARD OF TRUSTEES; RECOMMEND TO THE BOARD OF TRUSTEES AN ANNUAL BUDGET THAT HAS BEEN APPROVED BY THE RESEARCH FOUNDATION; REVIEW AND APPROVE RESEARCH FOUNDATION EXPENDITURE PLANS AT LEAST QUARTERLY; APPROVE SALARY SUPPLEMENTS AND OTHER COMPENSATION OR BENEFITS PAID TO UNIVERSITY FACULTY AND STAFF FROM THE RESEARCH LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization USF RESEARCH FOUNDATION, INC.	Employer identification number 59-2959590
FOUNDATION'S ASSETS, AND SALARIES, BENEFITS, AND OTHER COM	PENSATION PAID TO
EMPLOYEES OF THE RESEARCH FOUNDATION CONSISTENT WITH BOAF	D OF TRUSTEE
POLICIES; AND APPROVE CONTRIBUTIONS OF FUNDS OR SUPPLEMENT	S, IF ANY, TO
SUPPORT INTERCOLLEGIATE ATHLETICS.	

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE REVIEWS AND RECOMMENDS ACCEPTANCE OF THE FORM 990 TO THE BOARD OF DIRECTORS PRIOR TO ITS SUBMISSION. ALSO, A COPY OF THE FORM 990 IS SENT TO THE FULL BOARD OF DIRECTORS FOR THEIR REVIEW PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY REQUIRES ANNUAL DISCLOSURE, PROVIDES FOR A HEARING PROCESS FOR SUSPECTED VIOLATIONS AND CORRECTIVE OR DISCIPLINARY ACTION SHOULD THAT HEARING PROCESS DETERMINE A VIOLATION. PRIOR TO TAKING A SEAT AS A DIRECTOR OR A COMMITTEE MEMBER, AND ANNUALLY THEREAFTER AS LONG AS SUCH PERSON CONTINUES TO SERVE AS A DIRECTOR OR COMMITTEE MEMBER, SUCH PERSON SHALL COMPLETE, SIGN AND DELIVER TO THE PRESIDENT OF THE RESEARCH FOUNDATION A DISCLOSURE STATEMENT AFFIRMING THAT SUCH PERSON (A) HAS RECEIVED A COPY OF THE RESEARCH FOUNDATION'S CONFLICTS OF INTEREST POLICY, (B) HAS READ AND UNDERSTANDS THE POLICY, (C) HAS AGREED TO COMPLY WITH THE POLICY, AND (D) UNDERSTANDS THAT THE RESEARCH FOUNDATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. IN THE EVENT OF A CONFLICT, THAT PERSON WILL RECUSE HIMSELF/HERSELF FROM ALL DISCUSSIONS AND VOTES.

Name of the organization	Employer identification number
USF RESEARCH FOUNDATION, INC.	59-2959590
THE RESEARCH FOUNDATION ADHERES TO AN OUTLINED PHILOSOPHY	AND STRATEGY WITH
REGARDS TO HOW IT DETERMINES COMPENSATION FOR ITS PRESIDE	NT. THE BASIC
PRINCIPLES ARE TO ENSURE PAY IS COMPETITIVE, IS ENHANCED	FOR THE
ACQUISITION AND APPLICATION OF COMPETENCIES/CONTRIBUTIONS	VALUED BY USF,

THE RESEARCH FOUNDATION DOES NOT HAVE A FORMAL PROCESS FOR DETERMINING COMPENSATION OF OTHER OFFICERS AS IT DOES NOT COMPENSATE ANY OF ITS BOARD MEMBERS, AND THE OFFICERS ARE COMPENSATED THROUGH A RELATED TAX EXEMPT ORGANIZATION (THE UNIVERSITY OF SOUTH FLORIDA). KEY PERSONNEL IN SUPPORT OF THE RESEARCH FOUNDATION ARE SUBJECT TO COMPENSATION, CLASSIFICATION AND ALL OTHER PERSONNEL POLICIES OF THE UNIVERSITY TO ENSURE REASONABLENESS.

FORM 990, PART VI, SECTION C, LINE 19:

IT IS THE RESEARCH FOUNDATION'S POLICY, UPON RECEIPT OF A REASONABLE AND SPECIFIC REQUEST IN WRITING, TO MAKE PUBLIC RESEARCH FOUNDATION FINANCIAL INFORMATION, INCLUDING EXPENDITURES FROM RESEARCH FOUNDATION FUNDS, DOCUMENTATION REGARDING COMPLETED BUSINESS TRANSACTIONS AND INFORMATION ABOUT THE INVESTMENT AND MANAGEMENT OF RESEARCH FOUNDATION ASSETS; HOWEVER, THE RESEARCH FOUNDATION WILL NOT RELEASE PROPRIETARY INFORMATION. THE FINANCIAL STATEMENTS ARE MADE AVAILABLE ON THE RESEARCH FOUNDATION WEBSITE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PARTNERSHIP INVESTMENT LOSS NOT RECORDED ON BOOKS

8,944.

SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2022 Open to Public Inspection

Employer identification number 59 - 2959590

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

USF RESEARCH FOUNDATION, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
CAUSF RESEARCH, LLC - 34-1982817					
3802 SPECTRUM BLVD., SUITE 100					USF RESEARCH
TAMPA, FL 33612	REAL ESTATE	FLORIDA	٥.	٥.	FOUNDATION, INC.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
UNIVERSITY OF SOUTH FLORIDA - 59-3102112							
4202 E. FOWLER AVENUE							
TAMPA, FL 33620	EDUCATION	FLORIDA	170(C)(1)	N/A	N/A		Х
	-						
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022 USF RESEARCH FOUNDATION, INC.

59-2959590 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	r an	, jour									
(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?		Genera manag partn	^{ll or} Percentage ^{jing} ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	10
											<u> </u>
	1										
	1	1	1			1		I	1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(I conti ent	(i) ction (b)(13) trolled tity?	
		country)		0. 1. 0.01)				Yes	No	
									<u> </u>	
									<u> </u>	
									\square	
									\square	

Schedule R (Form 990) 2022 USF RESEARCH FOUNDATION, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No				
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X				
b	Gift, grant, or capital contribution to related organization(s)	1b	X	x				
	c Gift, grant, or capital contribution from related organization(s)							
d	Loans or loan guarantees to or for related organization(s)	1d		X				
	Loans or loan guarantees by related organization(s)	1e		X				
f	Dividends from related organization(s)	1f		X				
g	Sale of assets to related organization(s)	1g		X				
	Purchase of assets from related organization(s)	1h		X				
i	Exchange of assets with related organization(s)	1i		X				
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	X					
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X				
Т	Performance of services or membership or fundraising solicitations for related organization(s)	11	X					
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X				
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X				
	Sharing of paid employees with related organization(s)	10	X					
р	Reimbursement paid to related organization(s) for expenses	1p		Х				
	Reimbursement paid by related organization(s) for expenses	1q	Х					
r	Other transfer of cash or property to related organization(s)	1r	Х					
	Other transfer of cash or property from related organization(s)	1s		X				
2	If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.							

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
<u>(2)</u>				
<u>(3)</u>				
<u>(4)</u>				
<u>(5)</u>				
<u>(6)</u>				

Schedule R (Form 990) 2022 USF RESEARCH FOUNDATION, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(-)	(1-)	(-)	(-1)	10		(4)	()		- \	(1)	(1)	(1.)
(a)	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Are all partners sec. 501(c)(3) orgs.?			(g) Share of end-of-year	(h) Dispropor- tionate allocations?		(i)	(j)	(k)
Name, address, and EIN of entity											managin	
of entity											partner?	
		country)	sections 512-514)	Yes I	No	Income	255615	Yes	No	(Form 1065)	Yes No	<u>'</u>
				+	-+							+
												L
												

Schedule R (Form 990) 2022

USF RESEARCH FOUNDATION, INC.

Schedule R (Form 990) 2022 USF Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.